

WEBVTT

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00:00:10.559 --> 00:00:12.000

Evan Taylor: Hello. Can you hear me and see me.

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00:00:12.269 --> 00:00:13.710

jgreen: I can hear you and see you

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00:00:14.009 --> 00:00:15.960

Evan Taylor: I can, I can see you, but I can't hear you.

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00:00:16.230 --> 00:00:18.150

jgreen: Oh, hold on, let's see.

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00:00:23.760 --> 00:00:27.600

jgreen: Well, let me try with my headset should be working without the headset, but

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00:00:27.750 --> 00:00:29.340

Evan Taylor: There we go, there we go. Oh.

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00:00:29.460 --> 00:00:30.840

Evan Taylor: There you go, that's working.

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00:00:31.170 --> 00:00:32.850

Evan Taylor: Is that okay perfect

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00:00:33.120 --> 00:00:35.250

jgreen: Okay, I won't put on the headset, then

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00:00:37.020 --> 00:00:37.770

Evan Taylor: No need for that.

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00:00:38.280 --> 00:00:38.550

Okay.

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00:00:40.920 --> 00:00:41.400

jgreen: How are you

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00:00:41.730 --> 00:00:48.240

Evan Taylor: Great. Now, sometimes the headsets as well. I'm just gonna say something last time, but it actually worked itself out sometimes they can kind of bang against the color and it's a weird

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00:00:48.540 --> 00:00:54.000

Evan Taylor: Sound with it. So if you can do it without the headset. It's actually usually a little bit more or less distracting sounds

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00:00:54.360 --> 00:00:55.980

Evan Taylor: Good. Awesome.

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00:00:56.160 --> 00:00:56.610

jgreen: Got it.

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00:00:56.880 --> 00:01:04.800

Evan Taylor: So let me just check double check. Everything's recording properly. Yes. So we're back on. So good morning again. Nice. Nice.

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00:01:06.480 --> 00:01:09.600

jgreen: Yes. Great to see you. This is fun.

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00:01:09.780 --> 00:01:24.960

Evan Taylor: So I taken a look at sort of where where we were at last time. So hopefully we can just seamlessly move right through into the next pieces. And so there's. There was one question I had for you and that we left off at the end and who nominated you in 2003 and four, the board.

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00:01:25.560 --> 00:01:26.430

jgreen: Kit rachlin

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00:01:26.670 --> 00:01:30.900

Evan Taylor: Kit wrapping. Okay, you've mentioned, it was a friend from New York, but I didn't know what so on.

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00:01:32.760 --> 00:01:43.200

Evan Taylor: And so yes, where we were, as we were talking about those those first few years were you know folks were perhaps not as receptive to having a trans person on the board as maybe would have been acceptable.

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00:01:43.710 --> 00:01:47.070

jgreen: Well, it's interesting because, you know, they always had

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00:01:48.090 --> 00:02:00.210

jgreen: They started with a trans person on the board. They started with Jude patent rate and you know but but he was he was a PA, you know, physician assistant and he

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00:02:01.770 --> 00:02:08.070

jgreen: He's very mild mannered soft spoken and so he was, he was like, okay.

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00:02:09.060 --> 00:02:10.710

Evan Taylor: Okay. All right.

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00:02:11.070 --> 00:02:14.310

jgreen: They were scared of me. Mm hmm. Some of them were

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00:02:14.550 --> 00:02:15.090

Evan Taylor: Right.

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00:02:15.480 --> 00:02:16.710

jgreen: Yeah. Not everybody

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00:02:18.360 --> 00:02:19.920

jgreen: So, um,

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00:02:21.960 --> 00:02:26.010

jgreen: And I think it had been a while since they had had a trans person on the board.

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00:02:27.180 --> 00:02:30.270

jgreen: When I was elected okay and

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00:02:33.900 --> 00:02:37.410

jgreen: You know, it's, it is when I was elected.

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00:02:40.650 --> 00:02:46.950

jgreen: You like Coleman said to me, You know, we lost members because you were elected. Hmm.

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00:02:47.940 --> 00:02:50.880

Evan Taylor: And I said well on the board left the board because he because you cannot the

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00:02:50.940 --> 00:02:55.350

jgreen: Lord, the organization. Oh, wow. Mm hmm.

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00:02:56.760 --> 00:03:00.870

jgreen: So I said, Oh, that's too bad. They're going to miss all the fun

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00:03:01.170 --> 00:03:01.830

Mm hmm.

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00:03:03.300 --> 00:03:10.560

jgreen: And four years later when I reelected. He said the same thing. And I said the same thing.

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00:03:12.060 --> 00:03:17.190

jgreen: And four years after that when I was elected president. He said the same thing.

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00:03:18.540 --> 00:03:21.660

Evan Taylor: I mean, you wouldn't be anybody left so many people believe it.

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00:03:22.170 --> 00:03:28.260

jgreen: Well, and I said the same thing. And during my presidency or membership like tripled.

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00:03:28.830 --> 00:03:30.000

Um,

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00:03:31.200 --> 00:03:38.820

Evan Taylor: I wonder if that says something about, you know, the confidence and the leadership at that point that you were familiar enough and you know recognizable the people

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00:03:39.300 --> 00:03:43.440

jgreen: Will I think it says something about the

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00:03:45.870 --> 00:03:58.740

jgreen: Well, that, that may be a factor. I don't know. Really, honestly, you know, I never felt like I was being carried on anybody's shoulders or being you know lauded in any way ever but um

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00:04:01.530 --> 00:04:10.500

jgreen: You know, I got I got people did say a lot of people did say nice things to me and they thought they were they were glad that I was president right but I think

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00:04:12.870 --> 00:04:26.490

jgreen: I think, really, it was a matter of timing, I think, you know, there was enough ground swell of trans people who are in medical school trans people who are becoming professionals trans people who were

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00:04:27.780 --> 00:04:31.710

jgreen: At well and parents and and people

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00:04:32.760 --> 00:04:38.250

jgreen: You know, really beginning to wake up to the fact that we needed an organization like this. Yeah.

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00:04:38.310 --> 00:04:38.670

Evan Taylor: Yeah.

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00:04:38.760 --> 00:04:42.870

jgreen: You know, and that it needed to be more proactive and and I was

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00:04:44.730 --> 00:04:53.850

jgreen: You know, I was trying to take it proactive. Mm hmm. And so I think it wasn't so much about me as much as about the time

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00:04:54.120 --> 00:04:58.260

Evan Taylor: Right, okay. And about just sort of what needed to be done at that time that was

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00:04:58.290 --> 00:05:03.060

jgreen: Right, right. But I don't think the organization would have been ready if I hadn't already been there.

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00:05:03.180 --> 00:05:03.600

Evan Taylor: Mm hmm.

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00:05:04.020 --> 00:05:13.170

jgreen: perfectly honest, because it was it was not easy to make the things happen that that happened.

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00:05:13.740 --> 00:05:18.570

Evan Taylor: Oh yeah, I'm just picturing I remember you saying the last time we talked, and there's this very vivid image that I have

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00:05:18.750 --> 00:05:28.590

Evan Taylor: A few sort of you know that I've created from what you're telling me where I'm picturing you just sort of sitting there and what it means to be a trans person trying to be part of a trans organization and having

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00:05:29.040 --> 00:05:45.030

Evan Taylor: Sis folks and non trans folks, whatever, turning away from you when you're trying to speak like it's it's literally the most invisible eyes and disappearing act you can do to turn away. And that's supposed to be not just a safe space. It's supposed to be active proactive.

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00:05:45.120 --> 00:05:50.850

jgreen: You know, it's not. It was never intended to be that it was never intended to be that

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00:05:51.660 --> 00:06:03.330

Evan Taylor: And it's not just where you felt it need you needed to take it. Yep. Yeah, it's mostly. How did that feel to you in that moment, I mean it's personal question. But what was that emotional experience for you.

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00:06:03.810 --> 00:06:04.500

It was

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00:06:07.080 --> 00:06:16.110

jgreen: It was very upsetting. And ultimately, when I ended my presidency, I realized they actually feel like I have PTSD.

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00:06:16.290 --> 00:06:18.750

Evan Taylor: Yeah, that's exactly what I'm wondering. Yes.

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00:06:19.650 --> 00:06:22.350

jgreen: And it's taken it's taken a while to recover.

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00:06:22.650 --> 00:06:26.700

jgreen: Mm hmm. And, and I do have some resentment and anger.

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00:06:27.780 --> 00:06:43.920

jgreen: Around you know that there are people on that board. And there are people in the organization who are wonderful, who were so supportive and who appreciate me very, very much. And it was a very painful, painful process.

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00:06:44.040 --> 00:06:50.820

Evan Taylor: Mm hmm. I mean, it takes somebody with a certain kind of personality to be able to withstand that.

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00:06:52.590 --> 00:06:56.100

jgreen: I think, you know, being trained in corporate America was helpful.

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00:06:57.570 --> 00:06:59.160

Evan Taylor: Know, with a cutthroat approach.

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00:06:59.550 --> 00:07:03.990

jgreen: Well, not so much cutthroat because I never have been cutthroat myself, but I

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00:07:05.100 --> 00:07:06.150

jgreen: I am patient

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00:07:06.750 --> 00:07:13.170

jgreen: Mm hmm. I am you know and I, you know, there's a bad connotation here opportunistic

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00:07:13.560 --> 00:07:20.700

jgreen: Right now I can wait to see what the when, where the opportunities will be

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00:07:21.060 --> 00:07:27.000

jgreen: Gotcha. I don't just make a quick blanket assessment and say, oh, this is stupid.

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00:07:27.420 --> 00:07:27.810

Evan Taylor: Right.

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00:07:27.960 --> 00:07:28.650

jgreen: Walk away.

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00:07:29.070 --> 00:07:33.450

jgreen: Mm hmm. When I see potential. I can wait to develop it.

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00:07:34.770 --> 00:07:40.800

Evan Taylor: And would you, what would you say that that's a conscious strategic way that you do that kind of activism. Yeah.

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00:07:42.120 --> 00:07:47.130

Evan Taylor: What are some other strategies that you learn sort of in a corporate world that you brought to the to the board in that way.

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00:07:50.010 --> 00:07:51.480

jgreen: Well, um,

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00:07:52.680 --> 00:07:54.900

jgreen: Another really interesting thing

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00:07:55.920 --> 00:07:56.820

jgreen: Is

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00:07:57.930 --> 00:08:12.480

jgreen: There were people on the board who didn't want anyone to be involved, who they didn't know they didn't want strangers to be nominated for positions and to take to come in to just sort of appear in leadership. They wanted people to be

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00:08:14.130 --> 00:08:18.150

jgreen: groomed by the existing board members and, you know, that kind of thing.

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00:08:18.420 --> 00:08:19.710

Evan Taylor: Great and

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00:08:19.740 --> 00:08:24.900

jgreen: I kept telling them, look, you cannot grow if you do not welcome strangers.

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00:08:27.090 --> 00:08:27.660

jgreen: And

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00:08:27.930 --> 00:08:29.820

Evan Taylor: thing over and over again without another perspective.

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00:08:30.270 --> 00:08:43.200

jgreen: Right. And, you know, as a manager myself when I was managing in corporate America I. One of the things that that I always knew that with to to develop people. You have to let them make mistakes.

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00:08:43.770 --> 00:08:44.400

Evan Taylor: Mm hmm.

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00:08:44.520 --> 00:08:45.000

jgreen: And you have to

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00:08:45.210 --> 00:08:55.770

jgreen: You have to, and you have to let people have autonomy autonomy and be able to exert their own judgment and make their own decisions. Mm hmm. Because otherwise they won't be engaged.

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00:08:56.310 --> 00:08:57.930

jgreen: Right and so

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00:08:59.130 --> 00:09:08.130

jgreen: You know, that's the way I lead F TMI. For example, and it is even as you know as at F TMI.

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00:09:09.780 --> 00:09:19.590

jgreen: Because was an all volunteer organization. It's different than when you are in a management position in a corporation and you have you have real authority.

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00:09:20.280 --> 00:09:38.940

jgreen: I never assumed I had real authority and if TMI, other than to remind people about what our goals were to remind people about the values that I thought we needed to preserve that Lou Sullivan had originally

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00:09:40.920 --> 00:10:02.610

jgreen: Expressed and values that as we grew I introduced because I knew that we had to. We were a service organization down the path is not a service organization. Right, right. W path is a professional membership organization for you know that educates professionals. Mm hmm.

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00:10:02.700 --> 00:10:05.580

Evan Taylor: And the authority as much difference in that in that environment.

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00:10:05.820 --> 00:10:06.300

Right.

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00:10:07.680 --> 00:10:24.000

jgreen: And we, the trans community need an organization like W path to exert its authority on trans people. Hmm. Right, not about controlling trans people, right, which is what people have always thought

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00:10:24.600 --> 00:10:25.440

Evan Taylor: Yes, right.

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00:10:25.710 --> 00:10:28.260

jgreen: And that's not why the organization began

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00:10:28.680 --> 00:10:29.280

Mm hmm.

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00:10:30.330 --> 00:10:33.720

jgreen: It began, because there were

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00:10:34.830 --> 00:10:44.700

jgreen: They well the the university based programs in the United States and North America that have arisen in the 60s were being shut down.

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00:10:45.240 --> 00:10:50.250

jgreen: Right. And people like Janice Raymond we're actively

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00:10:53.490 --> 00:10:57.720

jgreen: petitioning Congress to shut down any kind of

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00:10:58.830 --> 00:11:00.120

jgreen: Payments for

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00:11:01.290 --> 00:11:02.310

jgreen: Trans medicine.

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00:11:02.820 --> 00:11:04.530

jgreen: Right and

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00:11:07.530 --> 00:11:18.810

jgreen: When you know as well as people became desperate they would, they began to go to surgeons who were doing like back alley abortions, but they were doing back alley trans surgery.

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00:11:18.960 --> 00:11:30.330

jgreen: Mm hmm. And they're one of the one of the famous ones was guiding john brown right who operated up and down the West Coast primarily in California and Mexico.

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00:11:31.680 --> 00:11:34.830

jgreen: And he he did surgeries in garages.

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00:11:36.060 --> 00:11:37.380

jgreen: without anesthesia.

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00:11:38.640 --> 00:11:49.650

jgreen: And he killed people and he left people to bleed out and he left people maimed and, you know, and some of the surgeries were successful. Some of his work was actually decent

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00:11:51.030 --> 00:11:51.450

jgreen: But

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00:11:52.230 --> 00:11:54.000

Evan Taylor: When they say about a broken clock and all that.

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00:11:54.990 --> 00:12:00.210

jgreen: Right. You know, I've talked to people who he was. Their surgeon and they were really

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00:12:01.410 --> 00:12:01.980

jgreen: Grateful

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00:12:02.490 --> 00:12:05.280

Evan Taylor: Were there folks who actually were satisfied or just grateful.

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00:12:06.570 --> 00:12:08.340

jgreen: I can't answer that question.

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00:12:08.400 --> 00:12:09.210

Evan Taylor: Okay, okay.

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00:12:09.300 --> 00:12:14.190

jgreen: They are deceased. Now I'm okay. But, um, yeah.

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00:12:15.450 --> 00:12:17.130

jgreen: And and

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00:12:18.510 --> 00:12:32.370

jgreen: The way he was doing surgery, you know the the professionals who began the the aerie Benjamin international gender dysphoria Association organized it and and incorporated it

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00:12:34.440 --> 00:12:35.730

jgreen: In 1979

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00:12:36.810 --> 00:12:47.490

jgreen: And broke the first standards of care. Basically, the first standards of care were about what patients should expect okay and that surgeons shouldn't overcharge

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00:12:47.550 --> 00:12:48.930

Evan Taylor: And that surgeons needed

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00:12:48.930 --> 00:12:49.560

jgreen: To be

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00:12:51.180 --> 00:12:51.990

jgreen: Respectful

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00:12:52.500 --> 00:12:53.220

Evan Taylor: Right.

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00:12:53.280 --> 00:12:58.560

jgreen: And things like that. But it was a very, it was, you know, tiny little document like two pages.

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00:12:59.760 --> 00:13:00.090

jgreen: You know,

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00:13:00.240 --> 00:13:10.800

Evan Taylor: It was meant to create to the very first time way to prevent for the negative connotation of opportunistic that was happening right by surgeons got. Right, right.

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00:13:11.850 --> 00:13:16.950

jgreen: And basically, to say that this was a legitimate science.

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00:13:18.570 --> 00:13:35.220

jgreen: And that definitely more study needed to be done. And in terms of who trans people are and what trans people need and how trans people best can be treated. Right. But, you know, they shouldn't be exploited and they shouldn't be objectified

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00:13:36.480 --> 00:13:38.100

jgreen: And they shouldn't be overcharged

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00:13:38.490 --> 00:13:43.260

jgreen: Right. Those were the major points of the original standards of care. Hey,

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00:13:43.410 --> 00:13:54.900

Evan Taylor: I think it's fascinating that there's this connection right away to this overcharging that there was a financial motivation on people's behalf or providing care in that theory air quoted way.

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00:13:55.530 --> 00:14:02.550

jgreen: Well, you know, because things started out as sort of a research context and they began in university settings.

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00:14:03.690 --> 00:14:04.320

jgreen: And

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00:14:06.990 --> 00:14:09.420

jgreen: When that search started being dismantled.

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00:14:10.590 --> 00:14:23.580

jgreen: And things went commercial then and people like Janice Raymond were petitioning Congress to end it. And Congress was telling insurance companies that this should not be covered.

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00:14:23.880 --> 00:14:24.420

Right.

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00:14:25.620 --> 00:14:34.860

jgreen: That basically instructed physicians that they will never be reimbursed for this care. So they have to do it under the table. Mm hmm.

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00:14:35.460 --> 00:14:38.730

Evan Taylor: As literally driving it underground in that way. They were yeah

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00:14:39.570 --> 00:14:46.050

jgreen: And so that made that actually opened up the opportunities for people like drunk brown. Right. Yeah.

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00:14:47.370 --> 00:15:00.780

Evan Taylor: What when you first came, they came into the into the organization. What was your sort of what was, what did you envision, did you see that this was going to be the place you product to or was that you know that that just sort of develop along the way.

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00:15:02.400 --> 00:15:02.940

jgreen: Um,

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00:15:05.640 --> 00:15:24.060

jgreen: What I wanted was an organization that would take public stances. I'm okay and and I actually made that happen because it was not an organization that was doing that in the first public stance, we took out beyond the standards of care and I also complained

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00:15:25.440 --> 00:15:36.990

jgreen: loudly that the standards were in efficient insufficient and that they were not they were not adequate right and that they were not communicative and

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00:15:38.610 --> 00:15:47.970

jgreen: Eli again Eli was in charge of the of the standards and he would not allow me to be appointed as a member of the Standards Committee.

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00:15:49.650 --> 00:15:51.540

jgreen: And he

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00:15:53.310 --> 00:15:59.340

jgreen: He just. He was very dismissive. You know, he told me, you know, call me anytime you know when you have a question while, blah, blah. Call me

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00:15:59.910 --> 00:16:08.940

jgreen: And so I can call in and say, look, these issues, keep coming up. Why don't we amend the standards of care, so that this can be addressed. And he's like,

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00:16:09.690 --> 00:16:23.250

jgreen: These are not big issues, you know, people have people have problems than they didn't get hold of me and I write a letter explaining what the standards mean. And I said, look, if you have to write a letter to explain what the standards mean that means the standards need to be rewritten.

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00:16:23.400 --> 00:16:24.630

jgreen: Mm hmm. No.

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00:16:26.190 --> 00:16:28.860

jgreen: No one should have to require a letter explaining it.

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00:16:29.190 --> 00:16:30.060

Evan Taylor: Right wrap



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00:16:31.980 --> 00:16:33.150

jgreen: So, you know,

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00:16:36.210 --> 00:16:44.070

jgreen: It's just, yeah. Eventually he did let me join the Standards Committee, but that was after I was already

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00:16:45.990 --> 00:16:48.900

jgreen: I'd already made. I made them well.

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00:16:50.460 --> 00:16:58.620

jgreen: In my activism outside of W path trying to change trying to remove exclusions from insurance policies.

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00:16:59.010 --> 00:17:12.420

jgreen: Right, I thought. And also, you know, talking with a lot of the lawyers about the cases that they were raising that they were bringing to court, having to do with people being denied care.

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00:17:14.070 --> 00:17:24.300

jgreen: I thought we needed a strong statement from W path about medical necessity. Um, and so I wrote it and

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00:17:25.380 --> 00:17:30.090

jgreen: Along with in my friend Andre Wilson helped him helped me write it and

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00:17:32.250 --> 00:17:37.170

jgreen: I get it took me six months to get the board to agree that we could release it.

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00:17:38.940 --> 00:17:43.050

jgreen: And this is the first time they'd ever released this statement.

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00:17:45.570 --> 00:17:46.500

jgreen: And

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00:17:46.530 --> 00:17:48.450

jgreen: Position taking a position.

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00:17:48.480 --> 00:17:49.410

Right.

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00:17:50.550 --> 00:17:51.540

jgreen: And so

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00:17:53.850 --> 00:17:58.440

jgreen: What really was amazing was how important that statement turned out to be. Hmm.

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00:17:59.880 --> 00:18:05.070

jgreen: You know lawyers will say that this you know it completely changed the game.

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00:18:05.400 --> 00:18:06.990

jgreen: Right and

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00:18:08.280 --> 00:18:10.470

jgreen: You know, not too long ago, there was

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00:18:11.580 --> 00:18:20.970

jgreen: There was a debate somewhere where there was a lawyer involved and a representative of an insurance company, a major insurance company in the United States involved in

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00:18:22.170 --> 00:18:25.470

jgreen: The insurance company person who happened to be a trans woman.

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00:18:28.590 --> 00:18:43.200

jgreen: Was basically taking the insurance company position and saying that, you know, we're never going to pay for, I don't know the exact content of the conversation. So I'm just making this up as an example of how this

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00:18:44.340 --> 00:18:46.080

jgreen: Play approach was

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00:18:46.230 --> 00:18:54.690

jgreen: Yeah, that she said, you know, we're never going to pay for electrolysis. Right. You know, or facial reconstruction and

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00:18:56.820 --> 00:18:57.630

jgreen: You know, and that

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00:18:58.770 --> 00:19:15.570

jgreen: You know, and that what insurance companies have to say is taken seriously and the attorney who happened to be a trans man said, well, judges pay a lot more attention to the WPS standards of care, then they do to insurance policy language.

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00:19:16.050 --> 00:19:19.050

jgreen: Um, which is true.

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00:19:20.100 --> 00:19:23.730

Evan Taylor: Yes, definitely. Certainly, is it certainly played out that way. Yeah.

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00:19:24.510 --> 00:19:40.680

jgreen: But it wouldn't it wouldn't have happened if we hadn't started with the statements and then as when the new standards came out in 2012 2011 technically but 2012 officially

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00:19:44.220 --> 00:19:50.340

jgreen: They include incorporated a lot of the principles that we'd already did. We have issued statements about

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00:19:51.990 --> 00:19:57.180

Evan Taylor: So that that context was already sitting, sitting there and it allowed it to be heard in a different way.

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00:19:57.510 --> 00:20:03.030

jgreen: Right, so I wrote all of those public policy statements. Okay, and

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00:20:04.890 --> 00:20:05.160

jgreen: Yeah.

193

00:20:06.330 --> 00:20:11.850

Evan Taylor: And then at that point where we had you you if you're in the middle of your, your law degree at that point.

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00:20:13.770 --> 00:20:26.070

jgreen: Yes, I began my I began my law degree and I began my last Legal Studies in 2003 and I actually finished writing my dissertation in 2010

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00:20:27.150 --> 00:20:30.450

jgreen: And defend it in 2011 and

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00:20:31.560 --> 00:20:33.540

jgreen: Was awarded that degree. Right.

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00:20:33.570 --> 00:20:35.880

Evan Taylor: So all of this was going. I'm wondering how much you know

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00:20:36.150 --> 00:20:47.670

Evan Taylor: Your experience both in corporate world and having at that point. Some beginning legal knowledge was starting to shape how you were able to to do this activism in a way that perhaps you know no one else would have been able to do

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00:20:48.930 --> 00:20:57.900

jgreen: Yeah, I think I was uniquely positioned I you know I taught legal writing in mid 70s at law school in in Oregon.

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00:20:58.920 --> 00:21:03.480

jgreen: In a special program for women and minorities who were conditionally admitted to law school.

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00:21:04.140 --> 00:21:04.290

Evan Taylor: Oh,

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00:21:04.320 --> 00:21:18.810

jgreen: Interesting. And so I've always been had a focus on legal communication in addition to the technical medical communications stuff that I've been exposed to in corporate in corporate world and

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00:21:21.030 --> 00:21:30.990

jgreen: And so, and so I was advising in working with the lead of the trans lawyers way early on, long before I started my

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00:21:32.190 --> 00:21:33.480

jgreen: My studies.

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00:21:34.470 --> 00:21:39.540

Evan Taylor: Wow, I didn't realize that you did you actually started your laundry, you know, 2030 years before you finished it.

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00:21:39.810 --> 00:21:44.190

jgreen: No, I didn't start it. I didn't start by law degree. I actually taught

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00:21:44.910 --> 00:21:46.170

Evan Taylor: Oh, wow. Wow.

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00:21:46.950 --> 00:21:50.970

jgreen: Yeah I yeah it was it was sort of a fluke kind of a thing and that

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00:21:54.390 --> 00:22:00.600

jgreen: A friend of mine who had known since junior high school was we were sharing an apartment and

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00:22:01.710 --> 00:22:02.580

jgreen: And she was

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00:22:03.780 --> 00:22:05.310

jgreen: SHE WAS SHE WAS CHINESE,

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00:22:06.360 --> 00:22:08.820

jgreen: And from Oakland and

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00:22:11.490 --> 00:22:18.090

jgreen: And we, you know, we've known each other since junior high, and I was at that point of cables construction cable splicer

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00:22:18.420 --> 00:22:21.840

jgreen: A master fine arts degree and creative writing and

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00:22:23.220 --> 00:22:35.010



jgreen: And she came home from class one day and was just really angry and upset and you know she turns out she was having a big argument with her legal writing instructor and

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00:22:35.490 --> 00:22:47.850

jgreen: And she had to rewrite this paper. And I said, well, let me see it. And she goes, oh, will you understand it. And I said, Well, just let me see it. And so I read it over and they said, Okay, three things. Number one,

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00:22:49.230 --> 00:23:01.560

jgreen: This your instructor does not like or know how to teach writing. Number two, she's trying to get you to understand that this construct here.

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00:23:02.040 --> 00:23:18.420

jgreen: Is where you are losing your argument and you need to phrase this in a different way. You need to you know and i and i explained that. And then number three, you will not learn this by rewriting this paper now.

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00:23:18.990 --> 00:23:25.890

jgreen: Hmm, I suggest you do is go back to class tomorrow and tell your instructor, you, you cannot rewrite this paper.

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00:23:26.520 --> 00:23:41.160

jgreen: That you understand she's trying to get you to understand this thing. What you're going to do is analyze a different case right a different paper showing demonstrating that you can that you understand what she's trying to tell you

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00:23:41.220 --> 00:23:41.910

Evan Taylor: This concept.

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00:23:41.940 --> 00:23:43.860

jgreen: Right. And if that doesn't work if she

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00:23:44.010 --> 00:23:48.690

jgreen: If the instructor doesn't like that paper, then you'll go back and rewrite this paper.

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00:23:49.050 --> 00:23:58.470

jgreen: Hmm. And she goes, I can't do that. I said, you have to because both of you need to learn how to how writing works.

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00:23:58.770 --> 00:24:19.170

jgreen: Um, and she did it. She went back to school the next day she did the whole thing. It was all successful every, you know, the first the instructor was like why you know really angry, but she stood her ground and it worked out. And everybody grew and learned and years later.

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00:24:20.370 --> 00:24:30.180

jgreen: After she had graduated from law school they appointed, my friend, the head of this Summer Institute program that they had which was they had a Summer Institute.

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00:24:30.840 --> 00:24:43.620

jgreen: For women and minority students who had been conditionally admitted to law school. Gotcha. They went through a two month long course they took civil procedure.

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00:24:47.130 --> 00:24:55.650

jgreen: Contracts torts legal writing. And I think one other class like maybe criminal law or something.

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00:24:56.730 --> 00:24:59.400

jgreen: And then and I and I was appointed to teach legal writing

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00:25:00.420 --> 00:25:01.260

Evan Taylor: Hmm.

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00:25:01.710 --> 00:25:05.490

jgreen: And when and what what I did was I sort of followed along

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00:25:06.720 --> 00:25:17.940

jgreen: There, from what I did in this sort of blew everybody away the I only hold held one class. It was the the opening class. Okay. And I explained

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00:25:18.900 --> 00:25:26.640

jgreen: What my procedure was going to be and how I was going to work with everybody. And the first assignment was I wanted them to write me 500 words.

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00:25:27.150 --> 00:25:41.340

jgreen: On what they did for their summer vacation. Okay. And they were all angry. They said, We came here to study law. We want to write about the law, blah, blah, blah. I said, that's nice. You'll have plenty of time to do that, I want this assignment.

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00:25:42.180 --> 00:25:46.050

Evan Taylor: But you need to raise about the law. So the writing comes first. Right.

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00:25:46.590 --> 00:25:53.790

jgreen: So with that, and then when I then when I got there first papers on a case. I could

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00:25:55.290 --> 00:25:58.020

jgreen: Look at their different writing sample differences.

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00:25:58.380 --> 00:25:59.010

Evan Taylor: Right.

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00:25:59.070 --> 00:26:01.830

jgreen: And I could find what the problems were that they had

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00:26:02.520 --> 00:26:08.880

jgreen: Mm hmm. And, you know, nobody told me to do this. I mean, this is completely intuitive.

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00:26:09.240 --> 00:26:10.200

Evan Taylor: Mm hmm.

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00:26:10.800 --> 00:26:11.250

And

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00:26:12.660 --> 00:26:28.410

jgreen: And as a result, and I worked really closely with each student and basically help them understand writing and improve their ability to communicate on paper with words about the law.

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00:26:28.740 --> 00:26:38.370

jgreen: Right. It stayed a little bit ahead of them in each of their classes. And so the assignments that I that I made had to do with the work that they were studying

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00:26:40.080 --> 00:26:45.570

Evan Taylor: And so this is like I'm hearing this right now as a sort of a, what, what's the, what's the word

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00:26:46.440 --> 00:26:51.450

Evan Taylor: Something when something bad is going to happen. You can tell like a like almost like a not not not a premonition but just the

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00:26:52.080 --> 00:27:00.600

Evan Taylor: Foreshadowing that's the word I'm looking for, I'm hearing this as a foreshadow into the work that you eventually have to do to teach people how to write about medicine. Yep.

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00:27:02.040 --> 00:27:05.940

Evan Taylor: And is that something that you were very conscious of at the time that you were having to do that at w, pal.

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00:27:07.920 --> 00:27:09.480

jgreen: No, it's just intuitive.

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00:27:09.570 --> 00:27:10.080

Hmm.

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00:27:11.640 --> 00:27:17.130

Evan Taylor: It's a it doesn't reflect a particular value for you in how it is that people write and communicate

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00:27:23.520 --> 00:27:35.010

jgreen: Well, I wanted to be a writer from the time I was like seven years old, because I knew that writing had an emotional and physical effect on people. Right.

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00:27:35.070 --> 00:27:43.860

jgreen: Gotcha. And as I as I grew up, I realized that language really is.

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00:27:45.600 --> 00:27:54.540

jgreen: It's the medium of government. It's the medium of education. It's the medium of law and medicine. I mean, it's particularly that medium of law.

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00:27:57.540 --> 00:27:58.080

jgreen: And

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00:28:00.870 --> 00:28:12.450

jgreen: And that it basically has a huge amount of control over us. Then how people write laws and how people write regulations and give instructions.

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00:28:14.010 --> 00:28:15.240

jgreen: Are is

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00:28:16.260 --> 00:28:17.550

jgreen: Is pretty sloppy.

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00:28:17.910 --> 00:28:18.840

Evan Taylor: Mm hmm. Yeah.

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00:28:19.110 --> 00:28:23.880

jgreen: In many cases, right, and creates lots and lots of problems.

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00:28:24.030 --> 00:28:29.490

Evan Taylor: Mm hmm. Especially when you're dealing with a community that's so so marginalized.

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00:28:29.550 --> 00:28:33.810

jgreen: Naturalized vulnerable often damaged.

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00:28:35.370 --> 00:28:36.390

jgreen: Fearful

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00:28:39.330 --> 00:28:44.220

jgreen: Yeah, and traumatized. Right. And so, so that was

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00:28:45.810 --> 00:28:49.350

jgreen: I realized that I had a particular combination of skills.

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00:28:50.580 --> 00:28:52.320

jgreen: That would allow me to

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00:28:55.920 --> 00:29:05.880

jgreen: Have an impact and maybe subtle, you know, I was never going to be, you know, never going to be a movie star is there going to be a comedian. I was never going to be somebody who



268

00:29:08.850 --> 00:29:15.450

jgreen: You know, that was never going to be a political candidate. I was never going to stand up in front of the room and export people to revolution.

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00:29:18.120 --> 00:29:19.590

jgreen: But I could change the world.

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00:29:19.950 --> 00:29:30.060

Evan Taylor: Mm hmm. Mm hmm. Definitely. And I mean it took somebody with the, you know, that, that, that very that very old movie line. No, I have a very particular set of skills.

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00:29:30.870 --> 00:29:39.450

Evan Taylor: And it took a very particular set of skills to be able to make change at that time. And somebody very uniquely positioned to be able to take those skills. Yeah.

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00:29:41.490 --> 00:29:47.580

jgreen: So like, you know, for instance, in the last was the last, the last board election.

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00:29:49.050 --> 00:29:56.130

jgreen: Excuse me. I can't remember. I guess it was in the election to the board where I was.

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00:29:57.180 --> 00:30:03.600

jgreen: I was moving off because my my term is past president was Andy right and

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00:30:04.950 --> 00:30:16.230

jgreen: In Marci Bowers had been elected to to start her term on the board at that point when when I dropped off. Not that there was that I mean that was the timing. That was the connection not. Yeah.

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00:30:16.290 --> 00:30:16.830

Evan Taylor: Yeah, it was just

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00:30:17.190 --> 00:30:23.130

jgreen: My seat or anything like that. But so Marci Bowers, and we we saw it ran into each other in some other context.

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00:30:23.760 --> 00:30:33.120

jgreen: And, you know, we've known each other for many years, and she's and she goes, I just can't wait to get in there and on the board and I shake things up. I'm gonna do this, I'm going to do that. I said, you know,

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00:30:35.490 --> 00:30:54.420

jgreen: I can understand the I know people are frustrated. I know you know i know that you personally Marcy have been abused in the context of W path meetings because when you presented some of your surgical techniques, years ago, people yelled at you and you know i mean

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00:30:55.440 --> 00:31:01.020

jgreen: Yeah yeah people. Yeah, people really aggressive. I mean, when people are presenting in science stuff.

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00:31:02.730 --> 00:31:04.710

jgreen: They can be really aggressive with each other.

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00:31:05.190 --> 00:31:07.140

Evan Taylor: Yeah, I'm from the humanity. So this is new to me.

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00:31:07.950 --> 00:31:09.060

jgreen: It's really awful.

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00:31:10.380 --> 00:31:12.990

Evan Taylor: And it wasn't. They didn't like her techniques or they just didn't

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00:31:13.140 --> 00:31:21.420

jgreen: I disagree. I think that's a bad idea. Where are you know i mean real human that's not so

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00:31:21.450 --> 00:31:26.280

Evan Taylor: So you're you're talking to in this context of saying I'm aware that all this has happened and you're pretty

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00:31:26.610 --> 00:31:36.480

jgreen: I'm aware of that. All this has happened and I know you want you want it. You know, you're going to sit into it in a seat of power and you have a chance to retaliate, you know, think that's a good idea.

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00:31:36.840 --> 00:31:55.110

jgreen: Mm hmm. I, I know you can make a huge contribution. I know that you can make progress, you know, make progressive change but I advise you to sit and listen for a while before you jumped in.

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00:31:55.470 --> 00:32:06.630

jgreen: Great because you don't know who all is in the room. You don't know where they're coming from. You don't know what their vulnerabilities are right.

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00:32:08.340 --> 00:32:12.660

jgreen: And you don't know what's going to act activate them or make them reactive

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00:32:12.810 --> 00:32:18.840

jgreen: Mm hmm. And until you learn those things, you won't be able to influence them.

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00:32:19.260 --> 00:32:31.080

Evan Taylor: Right. And also she she'd been away for a while and you've been there knew that there have been some changes already happening. So you're kind of encouraging her to come in and take a look and just get the lay of the land first before you start shaking it up.

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00:32:31.380 --> 00:32:32.640

jgreen: Exactly, yeah.

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00:32:33.450 --> 00:32:40.620

Evan Taylor: Who were folks like did you have folks like that for you that offer to you that kind of mentorship or taught you how to do activism in that way.

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00:32:47.670 --> 00:32:56.040

Evan Taylor: Trans or otherwise. And, you know, some people might say their mother or whatever, right but but were there folks that taught you, you know how to how to how to have that patients yourself.

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00:32:59.970 --> 00:33:01.830

jgreen: I don't know. Hmm.

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00:33:04.050 --> 00:33:08.820

jgreen: And I think about my father and he and I used to argue all the time about politics and stuff.

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00:33:09.210 --> 00:33:19.110

jgreen: Okay, but his you know his advice was you can't change City Hall. You can't fight City Hall, you know, you can't, you know, you'll never have power.

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00:33:19.230 --> 00:33:19.950

Evan Taylor: You never need

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00:33:20.790 --> 00:33:23.100

jgreen: But he knew me. He knew

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00:33:24.150 --> 00:33:29.220

jgreen: That I was the kind of person that would take a challenge. If you told me I couldn't do something

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00:33:30.870 --> 00:33:32.070

jgreen: You know, I would do it.

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00:33:32.280 --> 00:33:33.900

Evan Taylor: And. Give it, give it a good try.

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00:33:37.170 --> 00:33:37.890

Evan Taylor: Interesting.

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00:33:38.190 --> 00:33:44.610

jgreen: So yeah, I mean, if it was a challenge that I felt ready to take on

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00:33:44.790 --> 00:33:45.300

I wouldn't

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00:33:47.370 --> 00:33:47.790

jgreen: And

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00:33:51.300 --> 00:33:52.800

jgreen: Yeah, I mean, so

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00:33:55.380 --> 00:33:56.880

jgreen: But I can. I can't say that.

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00:33:58.500 --> 00:34:07.920

jgreen: Well, you know, my mother did tell me when in arguing with my father, she said that old adage you catch more flies with honey than you do with vinegar.

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00:34:08.040 --> 00:34:09.330

Evan Taylor: Right, yeah, you know,

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00:34:10.140 --> 00:34:15.360

jgreen: So that was one thing, of course, that made me mad when she told me that you

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00:34:16.050 --> 00:34:20.160

jgreen: Are not going to just be nice, because he's being mean to me. That's crazy.

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00:34:21.180 --> 00:34:21.870

Evan Taylor: Right.

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00:34:23.070 --> 00:34:35.190

Evan Taylor: But eventually this end up being your, you know, the way that you were able to get, you know, get your way in and change the lines of buying being able to listen and combat back, you know, in a way, they could hear it.

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00:34:36.000 --> 00:34:43.260

jgreen: But I also, I also think a lot comes from my own physical experience in the world because I was so

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00:34:44.460 --> 00:34:47.910

jgreen: non binary as a child as a young adult

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00:34:49.530 --> 00:34:52.260

jgreen: You know, people could not tell what sex. I was right.

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00:34:52.350 --> 00:35:10.260

jgreen: I was constantly having to figure out what are they thinking, what are they going to do. Are they going to attack me, are they, you know what, you know, and I was attacked, you know, many times and I was ridiculed and I was teased and

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00:35:12.330 --> 00:35:23.760

jgreen: And I was threatened. Mm hmm. And so I was pretty aware of my space right wherever I went any, you know, whenever I went any place in public.



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00:35:24.180 --> 00:35:24.780

Evan Taylor: Mm hmm.

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00:35:25.230 --> 00:35:32.760

jgreen: And so, you know, when I walk into a corporation to go to work. You know, I was

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00:35:35.370 --> 00:35:38.640

jgreen: I was always good to check out the lay of the land.

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00:35:38.940 --> 00:35:40.860

Evan Taylor: Mm hmm. There's a certain

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00:35:42.240 --> 00:35:47.130

Evan Taylor: On guardedness you know that happens. I think for folks. So then when you walk in a room and something I you know

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00:35:47.850 --> 00:35:56.880

Evan Taylor: That that certainly nowadays people of color, talk about in certain in certain ways, but you know as as as a white man that's not usually what someone's going to say to you, but

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00:35:57.030 --> 00:36:05.460

Evan Taylor: You're very aware of what we call the scan. Right. You walk in a room and you do a quick scan. Is there anyone else like me and here. Where's the threats like it's just this quick

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00:36:05.670 --> 00:36:14.970

Evan Taylor: It's it's it's nanoseconds, but it's a quick scan. Am I the only one in the room has a family. Yep. And that's a trauma response is, you know, really.

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00:36:15.360 --> 00:36:21.570

jgreen: Yeah, well, and I've, I've had that that skill I have from my whole life.

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00:36:21.780 --> 00:36:32.610

Evan Taylor: Mm hmm. I mean, in some ways, I have to reflect back in somebody who's up a very different, you know, generation who has benefited from all this work that you've done and the it's it's so

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00:36:34.020 --> 00:36:44.580

Evan Taylor: Terrifying and some ways to hear that you had to do that. Scan so consciously in in in a space like a big dollar W pathway, you know, whatever reincarnation. It wasn't the time

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00:36:44.880 --> 00:36:59.580

Evan Taylor: That that you had to do that in that space is is actually terrifying, in some ways, you know, to me, for my generation, and I can't you know I can't imagine feel it was just like, well, this is the only way to survive. Right. It's the only way to make it through.

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00:37:00.060 --> 00:37:01.620

jgreen: Well, it's a lot safer now.

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00:37:01.800 --> 00:37:04.140

jgreen: Mm hmm. W path than it used to be.

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00:37:04.320 --> 00:37:04.710

Right.

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00:37:06.240 --> 00:37:06.690

jgreen: And

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00:37:08.520 --> 00:37:10.860

jgreen: Then I think I really played a big part in that.

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00:37:11.370 --> 00:37:23.400

Evan Taylor: Yeah, I think so. I mean, yours, yours is the name that comes up. As you know, this was this was the president where that change shifted, you know, and I think it's so much about that that legal writing and the the positions that you took

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00:37:23.970 --> 00:37:42.450

jgreen: Well, also, you know, during my presidency, I actually instituted as as a I treated the organization as a business because it's a 501 C three corporation right here's a business it's structured as a business never ran it as a business.

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00:37:43.110 --> 00:37:45.810

jgreen: Hmm, and as a result they never grew

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00:37:46.410 --> 00:37:49.200

Evan Taylor: To the rumble bit more like a clock.

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00:37:50.220 --> 00:38:00.930

jgreen: Yeah, they rent. Yeah, kind of. And they were, you know, to be perfectly honest, it from the being beginning they were afraid to draw too much attention to themselves.

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00:38:01.410 --> 00:38:10.770

jgreen: Um, because there was so much antipathy toward the fact that they were treating trans people, or even talking to trans people.

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00:38:11.520 --> 00:38:24.240

jgreen: That, that, you know, whenever people would publish articles in the professional journals, like the surgery journals, in particular the subsequent issues would have letters to the editor from other readers.

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00:38:25.560 --> 00:38:30.510

jgreen: Chris criticizing the journal for publishing such trash. Right. Yeah.

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00:38:30.570 --> 00:38:32.880

Evan Taylor: It was it was Geraldo level trash.

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00:38:34.140 --> 00:38:34.470

Right.

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00:38:36.090 --> 00:38:47.160

jgreen: So, you know, there was so there was in there, a lot of the professionals did not talk to their peers outside of the organization.

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00:38:49.020 --> 00:38:52.620

jgreen: Their professional peers did not know they were treating trans people.

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00:38:53.430 --> 00:38:56.250

Evan Taylor: And it's because they were worried about sort of backlash within their the

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00:38:56.760 --> 00:38:58.800

Evan Taylor: Progression. Yeah. Right. Exactly.

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00:38:59.880 --> 00:39:06.870

Evan Taylor: I'm wondering, so I remember something, he said to me last time we talked. I'm wondering if there's a connection here where the work that you did.

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00:39:07.500 --> 00:39:12.870

Evan Taylor: You know, just after Lou cells and died and where he said, you know, we need to start being more visible I'm

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00:39:13.260 --> 00:39:19.230

Evan Taylor: I'm going to come out to, like, I'm going to let people know I'm going to say this, I'm going to be visible, you know, to use your word very literally.

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00:39:19.470 --> 00:39:27.540

Evan Taylor: And then with what you did with w path where it say no, we need to be visible about this work and we need to be out of it and I'm seeing this. Both of these have been very connected

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00:39:27.750 --> 00:39:28.110

Evan Taylor: We're

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00:39:28.200 --> 00:39:33.690

Evan Taylor: Much of your role was creating visibility and saying we shouldn't be hiding about this.

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00:39:33.810 --> 00:39:49.530

jgreen: Right. That's right, contracts. And so within the community. I was doing education within the community, not only about, you know, losing our fear overcoming our shame.

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00:39:50.550 --> 00:39:57.030

jgreen: But about homophobia and trans phobia internalized trans phobia.

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00:39:59.130 --> 00:40:03.090

jgreen: Homophobia was a big huge factor.

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00:40:04.200 --> 00:40:05.580

jgreen: In the late 80s.

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00:40:06.630 --> 00:40:24.630

jgreen: early 90s. Right. And yeah and and both within, within the trans women's community which I still think has problems with trans men, um, you know, it was, it was much worse than it is now.

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00:40:25.920 --> 00:40:26.400

Hmm.

364

00:40:27.900 --> 00:40:31.200

Evan Taylor: Tell me more about what was it, what was going on, then that has changed now.

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00:40:31.800 --> 00:40:41.160

jgreen: Well, there were there were a few people in any given thing like say like International Foundation for gender education.

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00:40:42.120 --> 00:40:58.080

jgreen: Big organization that drew that tried to draw people from local groups local support groups all over the country and there were hundreds of them for trans women and almost nothing for transmitted. Mm hmm.

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00:40:58.200 --> 00:41:10.800

jgreen: Then at their annual meetings when people who come from all over the country to attend they, you know, they would get up. Anybody, any speaker would get up on the stage and say, ladies.

368

00:41:11.940 --> 00:41:13.320

Evan Taylor: Ah,

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00:41:14.610 --> 00:41:20.850

Evan Taylor: So if you're trans man that ruin me immediately here. It says, if you're not there. Exactly. Or you're being completely nuts gender.

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00:41:20.880 --> 00:41:22.320

Evan Taylor: Either way, exactly right.

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00:41:22.350 --> 00:41:27.150

jgreen: And there were people always add. You know, they would always make comments about

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00:41:30.690 --> 00:41:39.210

jgreen: You know you well they make comments about how handsome. We were and because they wanted to hear how beautiful they were



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00:41:39.750 --> 00:41:43.380

jgreen: Right. And that wasn't we didn't really have that

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00:41:44.490 --> 00:41:58.380

jgreen: It wasn't a big deal. I mean, it was nice, but it wasn't a big deal. So I learned at that at those conferences, how important it was to give people feedback about their appearance, which I had never ever done in real in my life.

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00:41:59.460 --> 00:42:03.210

jgreen: Context in my life and didn't expect it for myself.

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00:42:03.390 --> 00:42:03.990

Evan Taylor: Mm hmm.

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00:42:04.560 --> 00:42:08.040

jgreen: You know, so I had to train myself to do that in order to

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00:42:11.820 --> 00:42:13.710

jgreen: In order to build relationship.

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00:42:14.550 --> 00:42:16.830

jgreen: Mm hmm. And also,

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00:42:19.200 --> 00:42:33.510

jgreen: Also, I was I trained myself very consciously never to look for at a person and think, Okay, this is a cross dresser. What do they look like when they're dressed as a male

381

00:42:34.200 --> 00:42:47.280

jgreen: You know, or or that or that person dressed as a male could be a cross dresser. What are they going to look like when they're dressed as a woman, or even, you know, or to to put make any kind of

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00:42:48.810 --> 00:42:51.960

jgreen: cross gender interpretations

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00:42:51.990 --> 00:42:56.190

jgreen: About anyone I just trained myself to blank it out.

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00:42:56.280 --> 00:42:57.210

Evan Taylor: Mm hmm. Just

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00:42:57.240 --> 00:42:58.500

jgreen: Don't go there.

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00:42:58.680 --> 00:42:59.610

Evan Taylor: Huh. It's

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00:42:59.640 --> 00:43:08.250

jgreen: Useless. It's not what these people are about. And it's not what I'm about. And it's not it's not about what we look like

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00:43:08.370 --> 00:43:09.960

Evan Taylor: Mm hmm. We

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00:43:10.020 --> 00:43:16.950

Evan Taylor: Are. Yes, I remember going to me, recalling when you're talking about that, going to the very you know for myself. The very first

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00:43:17.610 --> 00:43:25.560

Evan Taylor: Wasn't gender Odyssey back then when it was when it was just the MDM conference. And I remember going to go into that and, you know, at that time, it was the

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00:43:26.100 --> 00:43:30.360

Evan Taylor: Basically only space, you know, 15 minutes about 2005 and you

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00:43:30.870 --> 00:43:38.010

Evan Taylor: Know, even a bit earlier, actually, you know, a couple years earlier. It was the only space at that time that I'd ever. I think that existed in basically North America that was

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00:43:38.370 --> 00:43:51.300

Evan Taylor: trans masculine predominant. You know, there's lots of other conferences, but they were more, you know, transcendent dominant and this was the only one which is basket on it. And I remember being there and it was a very weird thing and I and and I remember talking to

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00:43:52.350 --> 00:43:58.710

Evan Taylor: To Lucas Walter about this as well and and he said he had the same experience where the very first time we went to one of these conference where we're in

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00:43:59.340 --> 00:44:07.560

Evan Taylor: A space that is predominantly trans masculine, you kind of forgot about it and you forgot about it until three days later, you went back home.

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00:44:07.920 --> 00:44:13.230

Evan Taylor: And you realize that you're now thinking everyone's trans all the time you're assuming that they're all trends and

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00:44:13.590 --> 00:44:28.620

Evan Taylor: What a complete mind trip that was to realize that within three days my entire worldview had shifted and I didn't even notice it because there I was exactly like you're saying that wasn't who people were to me. I just assumed they were all trans and then got to know them as people.

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00:44:29.130 --> 00:44:32.220

Evan Taylor: Right, completely different contracts than I'd ever had before.

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00:44:32.550 --> 00:44:36.300

Evan Taylor: Yep. Yeah. And so I just had sort of what your experience.

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00:44:37.050 --> 00:44:37.710

jgreen: Yes.

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00:44:37.890 --> 00:44:38.430

Evan Taylor: Mm hmm.

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00:44:38.460 --> 00:44:43.170

jgreen: Yeah, so, so that's so are you know I was processing this stuff.

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00:44:46.320 --> 00:44:47.880

jgreen: In back in the early 90s.

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00:44:48.750 --> 00:45:06.990

jgreen: And thinking about, okay, how do we learn to communicate with each other. How do we learn to improve our situation can't continue to just meet once a quarter or once a month or once a year in these, you know, dark hotel rooms.

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00:45:08.250 --> 00:45:15.510

jgreen: You know, and these ballrooms of of hotels and pretend that everything's okay yeah this is not the way to live.

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00:45:16.680 --> 00:45:28.800

jgreen: You know, it's great to go have fun. It's great to get together. I love that. But I know because I watched people fall apart at the end of these conferences. Yeah, because they're leaving

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00:45:29.280 --> 00:45:38.280

jgreen: Mm hmm. Because now they have to go back to their real life yes yeah and and how miserable. They were

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00:45:38.400 --> 00:45:48.510

jgreen: In. I'm like, No, we can't. We have to bring our real life into this space and we have to take this space out to our real life.

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00:45:48.630 --> 00:45:51.990

jgreen: Mm hmm. This is who we are.

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00:45:52.200 --> 00:46:00.120

Evan Taylor: Mm hmm. The consciousness in some way. We're part of that not hiding. We're part of that not being visible and if we can you know that

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00:46:00.480 --> 00:46:11.160

Evan Taylor: for social reasons that's fine you know over like just to get together. But then there's what do we do, like, how do we improve our lives that we have to go back to so that we don't have that crushing depression on the Tuesday morning, but we need to go.

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00:46:11.910 --> 00:46:23.880

Evan Taylor: Right, yeah. And so when you first sort of started thinking about this in the, in the early 90s, were there other trans folks that you were able to talk to about it that had similar approaches.

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00:46:25.320 --> 00:46:26.100

jgreen: Um,

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00:46:27.570 --> 00:46:29.280

jgreen: I mean, I talked to my friends.

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00:46:30.300 --> 00:46:30.810

jgreen: But

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00:46:33.480 --> 00:46:43.710

jgreen: Nobody really had and I don't even think I did at the time. Nobody really had a concrete idea about how to change things. Or, you know, I talked to people about

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00:46:46.620 --> 00:47:07.260

jgreen: We need better communication from the doctors, hey, we need better support to get our rights from politicians we need better. We need to form relationships with with politicians in order to so that they can see that we're human beings. Right. You know, that sort of stuff.

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00:47:07.560 --> 00:47:08.160

Mm hmm.

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00:47:10.710 --> 00:47:11.040

But

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00:47:14.760 --> 00:47:22.350

jgreen: You know, and then and then various people had different ideas like okay, we're going to have a lobby day. Okay, we're going to, we're going to go to

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00:47:23.070 --> 00:47:32.460

jgreen: We're going to have our little regular social event. But then we're all going to get on a bus or get on the subway and we're going to go over to Congress.

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00:47:32.940 --> 00:47:34.800

Evan Taylor: I'm right.

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00:47:36.150 --> 00:47:37.440

jgreen: And, you know,

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00:47:38.370 --> 00:47:42.510



Evan Taylor: And then that sort of evolved from there and then it became the more the focus and

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00:47:42.600 --> 00:47:53.460

Evan Taylor: Right, right. And so thinking there's also this line that happened around 2000 where suddenly the internet was more mainstream for folks to right so there's

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00:47:53.700 --> 00:47:59.460

Evan Taylor: Really changed how you were doing, you know, communication in the 90s with must been very different than communication in the early 2000s.

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00:48:00.180 --> 00:48:01.140

Yes.

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00:48:02.520 --> 00:48:05.190

jgreen: Well you know I left him I in in

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00:48:06.570 --> 00:48:08.460

jgreen: August of 1999

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00:48:08.760 --> 00:48:10.620

jgreen: Okay, and I

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00:48:12.180 --> 00:48:18.810

jgreen: You know, had not been elected to the w pegboard yet okay and

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00:48:20.130 --> 00:48:29.970

jgreen: I had already established a lot of connections internationally with activists all over the world and

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00:48:32.220 --> 00:48:32.940

jgreen: You know, it wasn't

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00:48:34.950 --> 00:48:38.100

jgreen: I still wanted. I was I wanted to write a book.

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00:48:39.360 --> 00:48:45.990

jgreen: And I wanted, I didn't know what I wanted to do. Exactly. I didn't want to lead an organization.

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00:48:47.850 --> 00:48:50.250

jgreen: I didn't want to start a new organization, but

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00:48:51.840 --> 00:48:58.170

jgreen: At that moment, just before the turn of the century.

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00:48:59.190 --> 00:49:08.220

jgreen: Dallas Denny called me up and said we want to start an organization called gender education and advocacy, it will be completely online.

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00:49:09.000 --> 00:49:15.120

jgreen: Um, and we want you to join the board and we want you to be the chair of the board.

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00:49:16.410 --> 00:49:17.730

jgreen: And I said,

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00:49:23.040 --> 00:49:23.790

jgreen: These names.

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00:49:27.810 --> 00:49:28.740

jgreen: But of course they did it.

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00:49:30.480 --> 00:49:33.000

Evan Taylor: And do it. Was it just necessity.

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00:49:33.870 --> 00:49:37.500

jgreen: Will it was opportunity again to communicate.

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00:49:37.950 --> 00:49:38.340

Right.

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00:49:39.750 --> 00:49:43.170

jgreen: And some of the things that we did actually were were pretty powerful.

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00:49:46.050 --> 00:49:49.020

jgreen: We produce little public service announcements like

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00:49:51.150 --> 00:50:02.850

jgreen: Dangerous curves was one of them. It's a little poster that had like a traffic sign with occur, you know, the curvy road and says, dangerous curves and it talks about

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00:50:03.990 --> 00:50:06.270

jgreen: The dangers of silicone injection

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00:50:07.980 --> 00:50:08.610

jgreen: And

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00:50:09.720 --> 00:50:25.200

jgreen: We talked to, we had, we had flyers that we put, you know, we create and post and then distribute at conferences and things like that. Also about I think we had something about HIV, we had something about

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00:50:26.760 --> 00:50:29.550

jgreen: We had a bunch of them. They're probably still out there on the web.

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00:50:29.880 --> 00:50:30.720

Evan Taylor: Yeah yeah I'm

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00:50:30.930 --> 00:50:31.350

Evan Taylor: In Dallas.

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00:50:31.680 --> 00:50:33.210

Evan Taylor: Dallas probably has come up on the agent side.

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00:50:33.930 --> 00:50:45.840

jgreen: Definitely, definitely. So yeah, so Dallas. It was Dallas and Jessica Xavier and me and Sandra Cole and Glenn Smith and

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00:50:47.550 --> 00:50:49.680

jgreen: And Penny

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00:50:53.430 --> 00:50:56.970

jgreen: She had a hyphenated last name mats was part of it.

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00:50:59.100 --> 00:51:01.830

jgreen: Anyway, and Penny died is Penny ran the

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00:51:03.030 --> 00:51:10.830

jgreen: The news service basically which collected news and then distributed it all over the place.

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00:51:10.980 --> 00:51:13.230

jgreen: Okay, told people what was going on.

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00:51:14.820 --> 00:51:21.300

jgreen: In the, in the political and social realm about trans issues. Mm hmm. And

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00:51:23.640 --> 00:51:30.870

jgreen: Then we we did educational presentations. We did. We did our we did our little fire things and

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00:51:31.950 --> 00:51:38.520

jgreen: Jessica went on to do the incredible epidemiology research and

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00:51:39.000 --> 00:51:40.890

Evan Taylor: I know that name from. Thank you for having me.

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00:51:41.220 --> 00:51:47.040

jgreen: Yep. And she ultimately worked for NIH. Mm hmm. And

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00:51:48.060 --> 00:51:48.900

jgreen: You know, I mean, it's a

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00:51:50.010 --> 00:52:03.420

jgreen: Big deal on of course Gwen had invented the transgender Day of Remembrance, and you can't do our site was through gender education and advocacy.

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00:52:03.780 --> 00:52:04.710

jgreen: Eventually that

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00:52:04.800 --> 00:52:05.640

Separated

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00:52:07.020 --> 00:52:25.770

jgreen: When went on to do other things. I started my law school stuff my PhD and and I had to in 2003 and 2003 and I had to step back, Dallas got busy with a bunch of other stuff and so be sort of it all sort of disappointed.

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00:52:26.940 --> 00:52:30.210

jgreen: Penny is passed away, Sandra whole passed away.

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00:52:33.030 --> 00:52:46.860

jgreen: And Dallas and I are still doing stuff together and Jesse is sort of retired and glamorous still writing stuff for var I think and and various other outlets.

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00:52:48.240 --> 00:52:52.980

Evan Taylor: So did the end was this sort of a short lived on online part

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00:52:53.010 --> 00:52:54.420

jgreen: Of it still out there.

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00:52:54.690 --> 00:53:03.690

jgreen: Okay, still out there but yeah the the active part was probably sort of died down after 2003

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00:53:04.290 --> 00:53:09.090

Evan Taylor: And I'm imagining at that point you were deep into writing your book as well. The book.

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00:53:09.180 --> 00:53:13.530

jgreen: I finished the book in 2003 and it was published in 2004 it was

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00:53:14.550 --> 00:53:17.760

jgreen: Was when I got when I actually landed the contract.

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00:53:19.290 --> 00:53:20.370

jgreen: University Press.

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00:53:20.880 --> 00:53:22.740

jgreen: Gotcha. Yeah, I've been pretty busy.

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00:53:23.790 --> 00:53:28.170

jgreen: Working on that stuff. And plus, I still am full time job and

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00:53:30.030 --> 00:53:34.920

jgreen: And was, you know, parenting my kids and stuff. So, yeah.

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00:53:36.180 --> 00:53:42.120

Evan Taylor: So I'm you know I've asked a little bit about that, that, that moment where the the internet sort of changed how communication what's happening.

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00:53:42.390 --> 00:53:50.040

Evan Taylor: What are some of the other sort of, you know, over it. It doesn't have to be necessarily Internet technology, but what are some of the biggest changes that you've seen in the trans community over time.

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00:53:56.850 --> 00:54:04.050

jgreen: I think with that, the biggest one of the biggest changes is people basically coming out.

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00:54:05.340 --> 00:54:10.830

jgreen: People taking their place in their professions.

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00:54:12.090 --> 00:54:15.690

jgreen: And not being afraid to say that they're trans

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00:54:16.080 --> 00:54:16.530

Right.

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00:54:17.790 --> 00:54:19.320

jgreen: Gotcha. And then

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00:54:20.430 --> 00:54:22.650

jgreen: Another big change has been

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00:54:26.460 --> 00:54:28.470

jgreen: The gay community basically

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00:54:30.870 --> 00:54:31.770

jgreen: Actually

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00:54:33.630 --> 00:54:44.040

jgreen: I don't, I hesitate to say the word accepting but you know they they recognized ultimately that they had to incorporate us

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00:54:44.370 --> 00:54:45.030

Mm hmm.

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00:54:47.250 --> 00:54:49.950

jgreen: They had to they tried not to. But they hadn't you

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00:54:50.370 --> 00:54:57.810

jgreen: Mm hmm. And so that was a huge thing but also you know that this was the other

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00:54:59.160 --> 00:55:06.630

jgreen: The other big thing that the other realm in which I had impact was through the corporate equality index. Hmm.

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00:55:08.550 --> 00:55:10.440

jgreen: And I talked about that before.

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00:55:10.470 --> 00:55:12.510

Evan Taylor: Yeah. You mentioned last time.

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00:55:13.020 --> 00:55:20.400

Evan Taylor: Okay, and what I'm interested in this piece as well about how it actually you know affected change that's the piece of it's really, you know, interesting to me.

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00:55:21.210 --> 00:55:30.000

jgreen: Yeah. So what it did was it was designed essentially to engage corporations and give

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00:55:31.200 --> 00:55:34.530

jgreen: The Human Rights Campaign, which was the organization that actually

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00:55:35.760 --> 00:55:47.700

jgreen: oversaw the the index, give them the opportunity to do training, education within corporate settings. Now, there was another organization that was based in San Francisco.

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00:55:49.140 --> 00:56:00.540

jgreen: That is called out an equal workplace advocates okay they they they own the workplace. That is their only focus is workplace is LGBT

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00:56:02.520 --> 00:56:05.370

jgreen: Workplace success, right.

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00:56:06.810 --> 00:56:19.320

jgreen: That is the only thing they do, whereas human rights campaign has an educational arm. They have the health care equality index, they have the corporate equality index, they have their lobbying arm. Their, their

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00:56:19.950 --> 00:56:27.720

jgreen: 501 C four arm that does total political advocacy, they do on the ground campaign stuff.

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00:56:29.460 --> 00:56:35.190

jgreen: All over the country in it. So, so they're big. They're, they're multi tentacles.

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00:56:36.300 --> 00:56:44.610

jgreen: Organization that's focused in 11 different areas in the workplace project, which is part of the 501 C three foundation

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00:56:45.660 --> 00:56:56.040

jgreen: They have a very small budget compared to the budget of the out unequal workplace advocates but HR see got the corporate equality index.

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00:56:57.480 --> 00:57:03.960

jgreen: Okay, and the corporate equality index is the major workplace it major

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00:57:05.070 --> 00:57:07.560

jgreen: It's the major workplace intervention.

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00:57:08.130 --> 00:57:09.330

jgreen: That allowed

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00:57:10.470 --> 00:57:18.210

jgreen: LGBT people to really have an impact because corporations are competitive.

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00:57:18.450 --> 00:57:30.210

jgreen: Mm hmm. And somebody gets 100% on the corporate equality index and they've got corporate peers in their industry.

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00:57:31.230 --> 00:57:34.950

jgreen: Wait a minute. Those people have 100% of corporate we should have that too.

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00:57:35.370 --> 00:57:40.170

Evan Taylor: Right, right, which is not visible and measuring that

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00:57:40.440 --> 00:57:58.320

jgreen: And sounds right. So, so I think I mentioned before that you know the the instrument was developed by a gay man in San Francisco, who sold it to human rights campaign within with the proviso that trans issues. Always be included.

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00:57:59.100 --> 00:58:02.250

Evan Taylor: I didn't realize that part that was part of the proviso selling it.

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00:58:03.300 --> 00:58:12.000

Evan Taylor: But it. Did you know Did you know this person and what what what motivated him to do that as a gay man who didn't have a vested interest in that way.

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00:58:12.030 --> 00:58:15.570

jgreen: Just had a conference, he was just a good guy.

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00:58:16.590 --> 00:58:22.890

jgreen: And he was super into shareholder advocacy and and and the power of business.

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00:58:23.400 --> 00:58:33.060

Evan Taylor: Interesting and for him it was, it was just they, you know, this makes two senses, it's both, you know, an ethical thing. And it's also just good business sense right

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00:58:33.180 --> 00:58:34.800

Evan Taylor: Exactly. Gotcha.

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00:58:35.340 --> 00:58:44.010

jgreen: So, and then I did mention Donna Rosen I were appointed to the business council that guided the workplace project.

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00:58:45.090 --> 00:58:50.520

jgreen: With other corporate executives, most of them were actually we're executives. I was not an executive

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00:58:52.860 --> 00:58:54.030

jgreen: I was a director

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00:58:54.300 --> 00:58:55.620

Evan Taylor: Okay, but

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00:58:55.770 --> 00:58:59.370

jgreen: By that point, actually, I wasn't a director. I was just a senior technical writer.

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00:59:00.660 --> 00:59:02.160

jgreen: And in 2002

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00:59:04.140 --> 00:59:07.140

jgreen: When did I become a director and make 2000

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00:59:09.270 --> 00:59:13.080

jgreen: I think I became a director in 2005 okay i was promoted.

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00:59:14.250 --> 00:59:16.410



jgreen: But I was working. I was working for visa.

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00:59:17.010 --> 00:59:28.680

jgreen: Okay, and you know it's a big company important company. It's actually a small company, relatively speaking, in terms of number of employees, right, there's only about 5000 employees.

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00:59:28.890 --> 00:59:30.690

Evan Taylor: Oh wow, I want to talk with much larger than that.

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00:59:30.750 --> 00:59:39.180

jgreen: Well, it's got one of the like Coca Cola, it's, it's got one of the most recognizable brands Coca Cola McDonald's visa.

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00:59:39.540 --> 00:59:43.440

jgreen: Exactly top three recognizable brands in the world.

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00:59:43.560 --> 00:59:43.980

Evan Taylor: Yeah.

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00:59:44.160 --> 01:00:01.320

jgreen: So it's a big, big company and also actually has the corner of the market on financial transaction processing. So they process many, many thousands, thousands more transactions per minute than MasterCard, or American Express.

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01:00:01.470 --> 01:00:02.730

Evan Taylor: Oh really, wow, I

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01:00:04.170 --> 01:00:07.380

Evan Taylor: Didn't even I didn't even realize I would have assumed it was an enormous company.

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01:00:08.580 --> 01:00:09.000

jgreen: Know,

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01:00:10.950 --> 01:00:22.320

Evan Taylor: When is it easier in court. In, in, you know, in the corporate sector is it easier to to do activism and change because there's a very literal financial motivation and sometimes it's a smaller organization.

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01:00:23.520 --> 01:00:36.360

jgreen: Yes. And because of the top down. If you can get to the top and influence the person at the top right, top down stuff actually happens. Unlike ronald reagan's trickle down economy ideas which

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01:00:37.410 --> 01:00:38.010

Evan Taylor: Right.

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01:00:39.570 --> 01:00:44.520

jgreen: culture change can actually happen from the top down in a corporation.

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01:00:44.700 --> 01:00:49.530

jgreen: Mm hmm. Does the paychecks get signed right

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01:00:49.770 --> 01:00:56.100

Evan Taylor: Well, I'm, what I'm hearing this all comes back to what you were saying about authority and the ability to actually exercise it and

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01:00:56.370 --> 01:01:04.350

Evan Taylor: When you run something as a business when w path becomes an actual business, not just a you know a club of folks who are interested in this stuff. But when it's

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01:01:04.650 --> 01:01:10.680

Evan Taylor: An actual business that then you can actually affect and call on that authority and it can be processed in a way that's predictable.

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01:01:10.890 --> 01:01:20.400

Evan Taylor: That people can can accept that they understand and that allows them a way to actually create be able to to make that change as opposed to waiting for everyone to agree. Yep. Yeah.

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01:01:21.270 --> 01:01:31.050

Evan Taylor: That makes a lot that makes a lot of sense. And in some ways it's easier to do that work in a in a in the corporate world then in the nonprofit world where we talk about consensus building and all of that stuff.

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01:01:31.380 --> 01:01:42.360

Evan Taylor: You know that that consensus building in some, in some ways, my dad always used to say he was a business guy. My dad. My dad. I was just saying, you know, like the consensus is just lowest common denominator.

555

01:01:45.330 --> 01:01:49.110

jgreen: If you, if consensus is it difficult leadership position.

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01:01:49.230 --> 01:01:49.950

Hmm.

557

01:01:51.540 --> 01:01:58.410

Evan Taylor: Because you've never you're never going to get everybody to agree, especially when we're talking, you know, when we thought our LGBT IQ to to a

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01:01:59.490 --> 01:02:06.330

Evan Taylor: Questioning soup. You know, when we have this big alphabet soup you doing, you're never going to get everybody on the same page in that way.

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01:02:07.380 --> 01:02:09.780

jgreen: And we have to allow that to exist.

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01:02:09.870 --> 01:02:10.440

Evan Taylor: Mm hmm.

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01:02:10.500 --> 01:02:14.250

jgreen: You can't control every aspect of life.

562

01:02:14.550 --> 01:02:15.150

Evan Taylor: Right.

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01:02:15.600 --> 01:02:18.300

jgreen: You know you can't like you can't control language.

564

01:02:18.570 --> 01:02:19.170

Evan Taylor: Hmm.

565

01:02:19.470 --> 01:02:23.550

jgreen: You know, but you can control values.

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01:02:24.180 --> 01:02:24.960

Right.

567

01:02:26.100 --> 01:02:34.710

jgreen: You can control the the area of your that you've taken on responsibility for. Mm hmm.

568

01:02:35.880 --> 01:02:37.770

Evan Taylor: And I'm hearing that it's very much like you were saying.

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01:02:38.370 --> 01:02:45.300

Evan Taylor: Last time. Last time we talked, and you were saying, you know, nowadays, you know, we might say you were talking about the bisexual advocacy.

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01:02:45.630 --> 01:02:51.900

Evan Taylor: work that you've done and saying no. And I'm connecting that took nowadays you know 20 year olds would be saying pan sexual or

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01:02:52.170 --> 01:03:01.020

Evan Taylor: What, you know what, whatever, you know, Debbie pan sexual all sorts of different you know combinations of words and at the end of the day, the value is still the same. And the value

572

01:03:01.320 --> 01:03:09.690

Evan Taylor: Is, you know, I am open to the person, not the gentle, gentle is not the gender not, that's not what I'm at I'm after the person here and that

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01:03:09.990 --> 01:03:21.090

Evan Taylor: Was the, sort of, you know, joining value that while we might have all different perspectives on opinions, the value is the same. Yep, exactly. I like that.

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01:03:21.330 --> 01:03:38.730

jgreen: And I think I really think that that in order to be successful in the world. You have to have space and you have to give space. Mm hmm. To allow people to be who they are right to make the contribution that they're capable of making

575

01:03:39.240 --> 01:03:46.680

Evan Taylor: Mm hmm. And in terms of spaces, what kinds of space. Are you thinking like physical, emotional informational, what are the kinds of things you're thinking

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01:03:46.680 --> 01:03:52.530

jgreen: All of it all of it. Everything whatever is appropriate to the context of the interaction, right.

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01:03:53.880 --> 01:03:59.430

Evan Taylor: And so on. In some ways, I'm thinking, you know, going back just just assessment to when the internet came out.

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01:03:59.640 --> 01:04:08.460

Evan Taylor: That that was finally a way that as transports, we could we could make space in a way that was, you know, we could we could be anonymous right we weren't going to get killed.

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01:04:08.970 --> 01:04:22.020

Evan Taylor: For making that space, you know, maybe not right away but you know that there was there was at least just this smidgen of space. We can carve out in the world and meet each other and talk to each other without the risks that happens in the, the non virtual world.

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01:04:22.290 --> 01:04:22.680

Right.

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01:04:23.820 --> 01:04:29.880

Evan Taylor: That's right, yeah. So, thinking, you know, with the year 2000 then now.

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01:04:31.320 --> 01:04:46.320

Evan Taylor: I you know I don't know another. So that's 20 years later by 2014 what you know if you could, you know, snap your fingers and and you know make the ideal world, what kinds of changes would you would you hope would happen over the next 40 years in terms of that space, making

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01:04:51.450 --> 01:05:00.510

jgreen: Well, I think we have to solve the problem of religious freedom. So obviously we have to solve the problem of people's

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01:05:01.620 --> 01:05:03.780

jgreen: We still are dealing with people's fears.

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01:05:04.200 --> 01:05:05.520

Evan Taylor: Um, yes.

586

01:05:05.730 --> 01:05:20.340



jgreen: And we still are dealing with in course, people don't want to admit that they're afraid. Mm hmm. And fear for some people just makes them angry right and then they get aggressive. Mm hmm. And

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01:05:23.160 --> 01:05:28.500

jgreen: You know, they can buy that time that they're so hyped up that they can't possibly even admit that they're afraid.

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01:05:28.860 --> 01:05:32.400

jgreen: Right. That's why they behave the way they do.

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01:05:33.210 --> 01:05:38.130

jgreen: All these problems. It's psychology its individual human psychology

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01:05:39.330 --> 01:05:46.050

jgreen: That we're still dealing with many respects you know we have not solved the problem of belief.

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01:05:46.920 --> 01:06:05.100

jgreen: Right, so we have not solved the problem of belief which is which. The concept of religious freedom and religious exemptions and, you know, we don't want to step on another person's religion. So we'll let them hate you, you know, that's fine. They can you all they want

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01:06:07.230 --> 01:06:10.740

jgreen: God forbid, we should step on their on their religion.

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01:06:11.010 --> 01:06:21.150

jgreen: Mm hmm. That's a real serious problem because people who have evil intent will use that to their advantage.

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01:06:21.600 --> 01:06:22.050

Right.

595

01:06:23.760 --> 01:06:24.330

jgreen: And

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01:06:26.160 --> 01:06:29.070

jgreen: And we haven't solved the problem of good and evil. Um,

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01:06:29.700 --> 01:06:30.390

Evan Taylor: I don't know about that.

598

01:06:31.260 --> 01:06:36.840

jgreen: Well, I don't know about it either. I mean, I just that just popped into my head. It's just, you know, people with evil intent. Where does that

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01:06:36.870 --> 01:06:39.030

Evan Taylor: Even come from right

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01:06:39.240 --> 01:06:46.920

jgreen: What motivates people to to find compassion for another person situation and real ends and say, oh,

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01:06:48.030 --> 01:06:56.100

jgreen: Well, I guess I don't have to be afraid of you anymore. I can, I can accept you. Mm hmm. And what makes people

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01:06:57.480 --> 01:07:08.040

jgreen: get pleasure out of stepping on somebody right killing somebody. Mm hmm killing animals. Mm hmm. You know what

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01:07:10.080 --> 01:07:15.840

jgreen: What, what does. Where does that come from something that's completely beyond me. Mm hmm.

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01:07:16.620 --> 01:07:24.840

Evan Taylor: And I'm hearing that connection back to what you're talking about, about fear that the future is you know that that it's it's it's coming from both like from both sides because

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01:07:24.840 --> 01:07:25.440

jgreen: Right now.

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01:07:25.470 --> 01:07:26.580

Evan Taylor: There, you know that the

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01:07:26.970 --> 01:07:35.610

Evan Taylor: You know, really just right. Sure, whatever is afraid of us because they don't understand it. They don't know if they don't, they're not aware of their own fears, it just becomes some anger and a resentment that

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01:07:35.760 --> 01:07:39.180

Evan Taylor: You know, get, get it away from me, because I don't I don't understand it. And I don't want to hear.

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01:07:39.180 --> 01:07:40.170

jgreen: It right

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01:07:40.260 --> 01:07:46.380

Evan Taylor: We are terrified for, you know, for very understandable reasons of intergenerational trauma that have happened where

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01:07:46.470 --> 01:07:52.710

Evan Taylor: We're aware that, you know, if we will be killed. WE WILL BE BEAT UP, WE WILL BE HURT. We will be legislated out of existence.

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01:07:53.100 --> 01:08:06.060

Evan Taylor: That those sorts of things. You know that we have very real fears in that way, whereas the fears that the other folks are having our fears of a lack of understanding or lack of education than our fears are what they do to us when they don't understand us

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01:08:06.660 --> 01:08:07.740

Evan Taylor: Right, yeah.

614

01:08:08.460 --> 01:08:11.490

jgreen: And then, you know, and then we get special rights.

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01:08:11.820 --> 01:08:12.750

jgreen: That they don't get

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01:08:13.170 --> 01:08:15.870

jgreen: Mm hmm. Which is a bunch of crap. Yeah, I'd be

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01:08:16.140 --> 01:08:17.940

Evan Taylor: Happy to somehow that special rate.

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01:08:19.080 --> 01:08:19.500

jgreen: Right.

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01:08:19.770 --> 01:08:21.240

Evan Taylor: Now, being able to not live in fear.

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01:08:21.300 --> 01:08:22.530

Evan Taylor: Is somehow right

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01:08:22.740 --> 01:08:24.060

Evan Taylor: Exactly. Hmm.

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01:08:24.660 --> 01:08:31.560

jgreen: Now there's that come from their interpretation that they still that they live in fear. So why should we not have to live in fear. I don't know.

623

01:08:32.460 --> 01:08:38.550

Evan Taylor: And what kind. Is that, is that a fear of loss is that a fear of, you know, is that the, you know, the fear of God that's, you know, they believe

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01:08:39.480 --> 01:08:40.320

Evan Taylor: That fear that there

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01:08:41.100 --> 01:08:41.730

jgreen: I don't know.

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01:08:42.990 --> 01:08:52.050

jgreen: And without communication. Mm hmm. And a language to approach this stuff with in a non threatening way we'll never find out.

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01:08:52.290 --> 01:08:59.640

Evan Taylor: Mm hmm. And we live in a time right now that's so much based in this call culture that literally cancels communication.

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01:09:00.180 --> 01:09:02.040

jgreen: Which is really awful.

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01:09:02.190 --> 01:09:02.670

Evan Taylor: Mm hmm.

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01:09:02.760 --> 01:09:20.940

jgreen: I find that absolutely threatening. Yeah, absolutely. And, you know, and I've been. I've been attacked in W path meetings by by trans people who think that I am just this white man with power.

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01:09:22.800 --> 01:09:26.220

jgreen: And treated as if, you know, well, you have all the privilege.

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01:09:27.000 --> 01:09:29.400

jgreen: Right, you know, and

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01:09:31.470 --> 01:09:35.160

jgreen: You know that's. I'm like, yeah, you're an MD.

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01:09:36.780 --> 01:09:41.310

jgreen: Where did you get that privilege. Right. I don't have any of the privilege, you have

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01:09:41.610 --> 01:09:42.120

Evan Taylor: Mm hmm.

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01:09:42.240 --> 01:09:44.070

jgreen: I'm never make the money you make.

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01:09:44.670 --> 01:09:45.120

jgreen: You know,

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01:09:45.210 --> 01:09:46.380

Evan Taylor: I'd be people younger than you.

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01:09:47.550 --> 01:09:48.900

jgreen: Yeah, they're younger than me. Yeah.



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01:09:49.200 --> 01:09:55.950

Evan Taylor: Well, this is like this is not what I'm thinking about just doing doing this work that they don't they don't understand because they're saying you have all this privilege well

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01:09:56.250 --> 01:10:01.140

Evan Taylor: You know, they haven't had to sit in a W PAC meeting and have people turn away from them when they're speaking, they

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01:10:01.500 --> 01:10:13.350

Evan Taylor: You know, they haven't had to literally you know Bang down the door to get in touch. I'll be meeting they have to do that those doors were opened by other people, figuratively, literally, you know those doors were opened. And so there's a I'm

643

01:10:13.860 --> 01:10:23.160

Evan Taylor: A lack of a lack of historical context in the sense of, they don't understand what people have to go through to give them the opportunity to get there two letters after their name.

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01:10:23.580 --> 01:10:24.570

jgreen: They don't care.

645

01:10:25.020 --> 01:10:26.550

Evan Taylor: I'm the apathy.

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01:10:27.720 --> 01:10:27.990

Evan Taylor: Why

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01:10:28.020 --> 01:10:31.230

jgreen: What do you think what they want. Yeah. What is selfishness about

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01:10:31.620 --> 01:10:32.550

jgreen: They want what they want.

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01:10:33.600 --> 01:10:34.650

Evan Taylor: And then, uh,

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01:10:35.250 --> 01:10:35.670

jgreen: Huh.

651

01:10:35.910 --> 01:10:41.610

Evan Taylor: Is that generational or do you think that that's a privilege or what does that function that they're not sort of CNN.

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01:10:41.790 --> 01:10:43.650

Evan Taylor: Idea interesting

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01:10:43.890 --> 01:10:46.110

jgreen: Sometimes I think it is privilege. Mm hmm.

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01:10:47.580 --> 01:10:50.250

Evan Taylor: The privilege to not know what what what brought you here.

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01:10:51.120 --> 01:10:58.920

jgreen: Well, I think it's privileged that you know they've in many cases they've come from a space where they got whatever they wanted

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01:10:59.160 --> 01:11:00.120

Um,

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01:11:01.260 --> 01:11:07.080

jgreen: Right, even though they went through the the traumas of being trans

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01:11:08.100 --> 01:11:11.580

jgreen: In many other aspects of their lives. They just got what they wanted.

659

01:11:11.910 --> 01:11:23.610

jgreen: Mm hmm. They got supported by the adults around them. They got supported by the leaders around them. They got the opportunities to do various things that

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01:11:24.450 --> 01:11:25.290

Evan Taylor: Mm hmm.

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01:11:25.380 --> 01:11:25.740

You know,

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01:11:27.690 --> 01:11:42.150

Evan Taylor: I'm also think about what you're saying about language and privilege in the sense of, you know, for folks who are in a different generation than, you know, my even the generation or two between us in terms of trans trans generations and that that those folks that there there's a

663

01:11:43.350 --> 01:11:48.750

Evan Taylor: They got what they wanted, because there was language to talk about who they were, they didn't have to spend all of their energy

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01:11:48.930 --> 01:12:00.600

Evan Taylor: Trying to say, Well, are we trans trans these transsexuals cross dressers transvestites, what are we, which ones. What's are different or whichever like they didn't have to do all that work. They were came in and went well. We're transgender, or something.

665

01:12:00.960 --> 01:12:05.370

Evan Taylor: That there was at least a word that they could use that identified them.

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01:12:05.910 --> 01:12:06.240

jgreen: Yep.

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01:12:06.780 --> 01:12:10.860

Evan Taylor: And there's a certain like there. And I think there's a huge privilege and not having to

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01:12:11.340 --> 01:12:22.020

Evan Taylor: To, to, to, you know, literally create an identity create language to describe create an entire discourse to describe who you are and your, you know, family and friends and

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01:12:22.260 --> 01:12:27.180

Evan Taylor: You know community is that the privilege, the energy one does not have to expend in doing that.

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01:12:27.360 --> 01:12:35.850

Evan Taylor: Is the energy, one can take and go through law school or go through go through your medical degree or whatever that literally has energy you're not expanding elsewhere that you have now to develop yourself.

671

01:12:36.300 --> 01:12:36.570

jgreen: Right.

672

01:12:36.930 --> 01:12:40.170

Evan Taylor: Which perhaps makes people a little bit entitled

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01:12:40.740 --> 01:12:41.400

jgreen: I think so.

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01:12:41.760 --> 01:12:45.450

Evan Taylor: Yeah, yeah. So moving forward, for the next, you know, for

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01:12:46.080 --> 01:12:59.790

Evan Taylor: The next 20 years. What do you think are ways that we can engage younger folks and you know i mean i'm almost i'm almost 48 so i'm thinking about folks that are like 20 like, you know, so, so, so you're I can't remember how old you are, I asked. I remember

676

01:13:00.180 --> 01:13:13.440

Evan Taylor: 71 so you're 71 I'm like a generation and a half underneath you. So the generation coming behind me at 20 How can folks in my generation ish and how can we engage those kids.

677

01:13:19.260 --> 01:13:20.250

jgreen: I have no idea.

678

01:13:25.230 --> 01:13:28.200

jgreen: I can't tell you. You know, it's like, at one point.

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01:13:30.240 --> 01:13:32.790

jgreen: This back in the 90s after the after

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01:13:34.140 --> 01:13:37.320

jgreen: After the first MDM conference in in 95

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01:13:42.270 --> 01:13:47.040

jgreen: And some of the some of the activism that happened because of the not because of the

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01:13:48.600 --> 01:13:50.880

jgreen: The non discrimination ordinance and and

683

01:13:52.050 --> 01:13:56.730

jgreen: The institution of trainings in the police academy and blah, blah, blah.

684

01:13:58.920 --> 01:13:59.820

jgreen: There were

685

01:14:00.870 --> 01:14:06.360

jgreen: I mean I got interviewed by the newspaper several times and people would say, Well, what do you think things can happen in five years.

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01:14:07.650 --> 01:14:18.300

jgreen: I know I I have never, I wouldn't have told you five years ago that this was, I'd be writing, you're talking to you. How would I know I have not the faintest idea.

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01:14:19.410 --> 01:14:21.810

jgreen: I'm just living

688

01:14:22.980 --> 01:14:43.440

jgreen: And knowing that I see things that hurt people that I see things there are opportunities to change that. Right. And I'm doing what I can to change that. And I'm trying to live the values of not hurting people.

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01:14:43.650 --> 01:14:44.220

Evan Taylor: Um,

690

01:14:44.760 --> 01:14:59.970

jgreen: And of helping people and giving people opportunities in making room for people to have opportunities to to be creative, to be contributing to be safe.

691

01:15:00.360 --> 01:15:01.200

Mm hmm.

692

01:15:02.790 --> 01:15:03.390

jgreen: And



693

01:15:04.410 --> 01:15:22.530

jgreen: Those you know 20 years from now, I want to see people doing those things being safe having opportunities, being able to contribute understanding how they got to where they are and knowing who they are and feeling good about themselves, dance, Paul, I want

694

01:15:23.910 --> 01:15:32.340

jgreen: And I see these these things like religious objections and the fact that in our culture, we can't talk about religion without

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01:15:34.110 --> 01:15:39.120

jgreen: You know, and everybody goes all haywire. Yeah.

696

01:15:40.530 --> 01:15:44.910

jgreen: It's not a serious problem. Mm hmm. And

697

01:15:50.070 --> 01:16:05.730

jgreen: And I'm and I really worried about people who are worried about skinheads I worry about Nazis. I worry about people who want to join the Ku Klux Klan I you know those people. Those people who want to hate this scares the shit out of me.

698

01:16:06.210 --> 01:16:08.790

Evan Taylor: Mm hmm. We certainly haven't seen that kind of

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01:16:10.200 --> 01:16:18.150

Evan Taylor: racist white nationalism and you know and i mean it's always been there, but it's certainly having a resurgence right now in a way that's quite terrifying for the

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01:16:18.150 --> 01:16:19.440

jgreen: Future. Yeah.

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01:16:21.120 --> 01:16:32.130

Evan Taylor: So, though, so this is this is the flip side of that question, of course, which is, you know, if everything went terrible in 20 years what the ones like what would be worst case scenario for the

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01:16:32.520 --> 01:16:38.280

Evan Taylor: transgenerational, what would you, what would you see in 20 years that you could envision that would be terrifying.

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01:16:43.500 --> 01:16:45.930

jgreen: Say that again. What would be terrifying.

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01:16:46.080 --> 01:16:50.220

Evan Taylor: Yeah, so it's not the miracle question like what if everything was great and 20 years, quite the opposite. What a

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01:16:51.450 --> 01:16:52.110

Evan Taylor: handbasket

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01:16:52.650 --> 01:16:53.460

jgreen: Oh well.

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01:16:54.900 --> 01:17:06.720

jgreen: We would not have any access to medical transition and we would not be allowed, we would all be wearing assign gender assigned clothing, as you know, that was described it ascribed to our genitalia.

708

01:17:07.980 --> 01:17:13.170

jgreen: Um, you know, intersex people would have a much worse time than they do now.

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01:17:14.850 --> 01:17:18.630

jgreen: You know, things are still not good for them. Yeah. Um,

710

01:17:20.160 --> 01:17:23.700

jgreen: But yeah, I mean, we'd go back to the 50s.

711

01:17:24.900 --> 01:17:25.410

Uh huh.

712

01:17:26.640 --> 01:17:28.770

jgreen: Which is what Donald Trump wants to do.

713

01:17:28.980 --> 01:17:35.820

Evan Taylor: Yeah yeah 1938 if you're if you're counting the Oscars. Right. Yeah.

714

01:17:36.720 --> 01:17:37.170

And

715

01:17:38.310 --> 01:17:42.900

jgreen: You know, it just we'd all be in closets again. Mm hmm.

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01:17:44.160 --> 01:17:55.590

Evan Taylor: I think there's something very important to know. I'm very aware right now that's we're talking, somebody might listen to this and 50 100 years and so as I'm thinking about that. I think it's very fascinating to to point out that

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01:17:56.010 --> 01:18:00.180

Evan Taylor: In all the change that's happened and all of the, you know, I mean, it's

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01:18:00.720 --> 01:18:10.500

Evan Taylor: Your transition has been either 71 years or, you know, over 50 years or depending on how one looks at it right that in all of that time you are still

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01:18:10.830 --> 01:18:19.050

Evan Taylor: Very aware and very cognizant that the risk of things flying back to where they were is actually quite precarious.

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01:18:19.410 --> 01:18:25.920

Evan Taylor: Given our political situation and all that time and we certainly wouldn't be saying that you know i i certainly don't think we're going to go back to slavery.

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01:18:26.250 --> 01:18:38.670

Evan Taylor: You know, I don't think that's going to happen for you know for for people of color for race issues and yeah are still with gender, you know, and we haven't made progress that we can actually feel that we can rely on that's solid

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01:18:39.390 --> 01:18:46.410

jgreen: Yeah, as far as gender is concerned, I think we, our culture is still not clear.

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01:18:46.650 --> 01:18:47.160

Evan Taylor: Mm hmm.

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01:18:47.190 --> 01:18:53.670

jgreen: We still don't have a language that allows gender to exist.

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01:18:54.000 --> 01:19:00.900

jgreen: Right in the sense that we still are arguing over whether gender is your genitals.

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01:19:01.170 --> 01:19:02.310

Evan Taylor: Mm hmm.

727

01:19:03.270 --> 01:19:06.810

jgreen: And we're still arguing over whether there is

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01:19:08.100 --> 01:19:11.640

jgreen: Something to gender that is biological

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01:19:12.210 --> 01:19:13.560

jgreen: Right, that

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01:19:14.970 --> 01:19:15.480

jgreen: Were

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01:19:16.680 --> 01:19:23.730

jgreen: Or that it's completely mutable. And, you know, for skin it changed in your culture.

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01:19:24.030 --> 01:19:25.500

Evan Taylor: Mm hmm. Now,

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01:19:25.530 --> 01:19:29.250

jgreen: Culturally prescribed and culturally moderated

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01:19:29.730 --> 01:19:31.500

Evan Taylor: Yes. Yeah, but

735

01:19:31.590 --> 01:19:36.630

jgreen: It because we still don't know we're still in big disagreement about that. I mean, look at the the

736

01:19:37.770 --> 01:19:52.710

jgreen: Trans exclusionary radical feminist wars going on in the UK, then that's threatening as all get out. Yeah, absolutely. And you know it's it's showing up here in North America, too.

737

01:19:53.160 --> 01:19:57.510

jgreen: Mm hmm. And it's something that I think we really need to be able to confront

738

01:19:57.810 --> 01:19:58.440

Yes.

739

01:19:59.520 --> 01:20:02.130

jgreen: But I don't think we have the tools yet. Mm hmm.

740

01:20:02.730 --> 01:20:09.090

Evan Taylor: I was recently reading I add the add an article, I don't remember. I can remember what it's called, or what the journal was most as a research.

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01:20:09.630 --> 01:20:18.810

Evan Taylor: Research study that was looking at a sample of trans folks and measuring the hormones in utero, and all this stuff and

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01:20:19.200 --> 01:20:27.390

Evan Taylor: Basically what it was looking forward some sort of biological basis to explain you know this phenomenon of transgender and and I am

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01:20:27.870 --> 01:20:35.040

Evan Taylor: At first you know someone in forward it to me. And I'm thinking, Oh, isn't this interesting and I kind of have to double take it for a second because there's this

744

01:20:35.730 --> 01:20:47.100

Evan Taylor: How you know how is this research going to be used like why are we looking for a biological basis. What are we are we going to try and eliminate it, if we can, like, what, what is what's happening here and their approach to looking at this biological stuff.

745

01:20:47.250 --> 01:20:51.540

jgreen: Yeah I know that's and that's there's definitely a fear about that.

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01:20:52.800 --> 01:20:54.990

jgreen: Because if you can do genetic manipulation.

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01:20:56.820 --> 01:21:06.180

jgreen: And change things, then you can change that if you decide that that is an unwanted characteristic. Mm hmm. Example characteristic and that's that's a there's a risk.

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01:21:06.810 --> 01:21:07.590

jgreen: But I think

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01:21:07.650 --> 01:21:22.290

jgreen: I actually think that it's important to try to understand more about human development and about our bodies and about this thing that we call gender. Yeah, because I personally feel that

750

01:21:23.550 --> 01:21:35.910

jgreen: There is a biological component. Mm hmm. I don't care what it is. Mm hmm, per se. I just want people to recognize that it's real. Mm hmm.

751

01:21:36.450 --> 01:21:42.450

Evan Taylor: And if that means we go back to understanding what you know lesbians have a different inner ear or whatever we were talking about in the 90s. If we go

752

01:21:42.840 --> 01:21:44.070

jgreen: Over this or something. Yeah.

753

01:21:44.130 --> 01:21:45.900

Evan Taylor: Yeah, exactly, forget to mention your fingers.

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01:21:46.110 --> 01:21:46.920

jgreen: Right and

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01:21:46.950 --> 01:21:49.230

Evan Taylor: If that's true, then. Good. Now we know how to design

756

01:21:49.290 --> 01:22:03.750

Evan Taylor: Hearing aids for lesbians that right. If we know that, but it's it's a matter of, you know, if there is a biological basis. How do we use that information and, you know, to increase care as it right, you know, hold it against people. I didn't care, right. Mm hmm.

757

01:22:04.650 --> 01:22:08.940

jgreen: So I, I prefer to think that

758

01:22:11.070 --> 01:22:16.080

jgreen: We wouldn't go to one of these, you know, like The Handmaid's Tale scenario.

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01:22:16.530 --> 01:22:16.860

Evan Taylor: Yeah.

760

01:22:16.920 --> 01:22:19.200

jgreen: We wouldn't go to a world like that.

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01:22:19.620 --> 01:22:21.570

jgreen: Again we have more humanity.

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01:22:22.890 --> 01:22:23.580

jgreen: Than that.

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01:22:24.690 --> 01:22:26.400

jgreen: That will prevail.

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01:22:28.050 --> 01:22:35.220

jgreen: In spite of the horror that we as human beings can also create right um

765

01:22:37.080 --> 01:22:39.000

jgreen: I prefer to think that we can

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01:22:40.320 --> 01:22:45.420

jgreen: Rise Above that, because that's what motivates me. Hmm.

767

01:22:46.890 --> 01:22:58.800

Evan Taylor: I'm also hearing part of what's you know your deep your belief system that motivates you was around and, you know, education and communication has been key to you know that that that process anyway. Yep. Yeah.

768

01:22:59.730 --> 01:23:06.570

Evan Taylor: And something else. So as I can talk to you. I've been. I've noticed something I think is really fascinating that I that I want to make sure it's on on the record because

769

01:23:06.960 --> 01:23:14.730

Evan Taylor: You keep talking about things when you're on the very few people that when I've asked you something you've said, You know, I don't, I can't answer that question. I'm, I'm not even going to get, because I don't know.

770

01:23:15.060 --> 01:23:21.360

Evan Taylor: And then when you went on to explain it. What you went on to explain was healthy. I'm trying to come talk to somebody is very process oriented.

771

01:23:21.660 --> 01:23:27.300

Evan Taylor: That you're not really invested in what the you know the outcome is just got to be better, whatever that means.

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01:23:27.570 --> 01:23:32.160

Evan Taylor: A kinder, more gentler, you know, more educated world where people are nice to each other.

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01:23:32.400 --> 01:23:36.780

Evan Taylor: You know that people aren't discriminated against and beat up for who they are. That's the now that, of course, that's the end goal.

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01:23:37.050 --> 01:23:42.960

Evan Taylor: But that how we get there, you seem to be completely uninterested in and that all you're all you're looking at this thing.

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01:23:43.260 --> 01:23:49.530

Evan Taylor: As long as we're doing this in a way that increases education at that increases our ability to communicate with each other. We'll get to that nice place.

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01:23:49.890 --> 01:23:57.930

Evan Taylor: It'll be around about. It's not a direct route, but we'll get there. We just need to keep ourselves in the process. Is that an accurate accurate thing to say.

777

01:23:58.320 --> 01:24:05.430

jgreen: Kind of, yeah, I guess so. Because, you know, although I see myself. I see myself as a big picture thinker.

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01:24:06.480 --> 01:24:07.170

jgreen: And

779

01:24:09.630 --> 01:24:12.150

jgreen: And I'm I'm driven by values.

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01:24:13.560 --> 01:24:14.280

jgreen: And

781

01:24:16.080 --> 01:24:17.280

jgreen: And emotions.

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01:24:18.630 --> 01:24:19.470

jgreen: And

783

01:24:22.500 --> 01:24:26.490

jgreen: And well, I like systems. Mm hmm. You know,

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01:24:28.950 --> 01:24:41.250

jgreen: And I like technology and I like it. I like I like all these different things that we have around us to to amuse ourselves with and create things with and all that, um,

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01:24:42.510 --> 01:24:57.930

jgreen: I don't think those things are the be all end all in themselves, right. I think the be all end all is here. Mm hmm. You know, in here is related, you know, this is all it's all this

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01:24:58.860 --> 01:25:09.810

jgreen: It's our. It's the human body and the human mind and the human spirit and the human relationships because we are social beings.

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01:25:11.040 --> 01:25:17.070

jgreen: Yes. And while we can invent electric toothbrushes and, you know,

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01:25:18.090 --> 01:25:22.290

jgreen: rocket ships to Mars and all this stuff that's all great.

789

01:25:24.510 --> 01:25:29.160

jgreen: But that's in those are things we keep ourselves busy with. Mm hmm.

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01:25:30.900 --> 01:25:32.490

jgreen: But where we live.

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01:25:34.200 --> 01:25:34.710

jgreen: Is

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01:25:35.910 --> 01:25:38.940

jgreen: And the interactions we have with other human beings.

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01:25:41.190 --> 01:25:43.260

jgreen: Are what has to motivate us

794

01:25:43.560 --> 01:25:44.220

Evan Taylor: Mm hmm.

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01:25:44.280 --> 01:25:48.210

jgreen: What has to, you know, what's the point of going to Mars.

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01:25:51.750 --> 01:25:54.390

jgreen: I mean, literally, what is the point of going to Mars.

797

01:25:55.650 --> 01:25:59.790

jgreen: It's it's it's to bring back more information. Right, right.

798

01:26:01.020 --> 01:26:04.500

jgreen: Or to figure out a way to let people live longer.

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01:26:04.650 --> 01:26:05.220

Evan Taylor: Hmm.



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01:26:05.250 --> 01:26:14.550

jgreen: Or something, you know, but it's all about people living yeah and dealing in the moment and communicating

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01:26:14.940 --> 01:26:16.140

Evan Taylor: Mm hmm. But

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01:26:16.200 --> 01:26:17.610

jgreen: What happens is people get

803

01:26:18.810 --> 01:26:21.750

jgreen: Lost in the mechanism.

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01:26:23.190 --> 01:26:29.550

jgreen: Of the activity. Right. Yeah. And forget the real reason

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01:26:31.050 --> 01:26:38.880

Evan Taylor: For doing things. Mm hmm. That relation ality is the real reason that the human connection right. Mm hmm.

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01:26:39.030 --> 01:26:44.040

jgreen: That gets elided over, it's you know, it's like, oh, well, of course.

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01:26:45.090 --> 01:26:47.310

jgreen: No, that's the point.

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01:26:47.550 --> 01:26:56.070

Evan Taylor: Yes. Yeah, and I like what you're saying, but this going to connect back to what we were just talking about in terms of all the different types of knowledge is whether the you know the

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01:26:56.400 --> 01:27:02.490

Evan Taylor: biologic knowledge, like we now know which we didn't know 25 years ago and people listening 50 years gonna be laughing

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01:27:02.940 --> 01:27:15.180

Evan Taylor: About neurobiology. It just wasn't a field of study and we're able to say, we actually know the brain, the human brain is as a that's an evolutionary tool. It is wired for connection.

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01:27:15.360 --> 01:27:16.200

Evan Taylor: It is wired.

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01:27:16.260 --> 01:27:34.560

Evan Taylor: To have relations with other people and anything that we can do in the world to increase that relation ality is actually perhaps the entire point of human existence, based on understanding biology and social humanitarian processes as well. But these are all linked

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01:27:34.950 --> 01:27:36.300

jgreen: Yep, exactly.

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01:27:36.510 --> 01:27:37.470

Evan Taylor: I love that.

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01:27:37.650 --> 01:27:44.160

jgreen: Exactly. I think the whole point of what we do as human beings is communicate

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01:27:44.580 --> 01:27:46.170

Evan Taylor: Mm hmm. Mm hmm.

817

01:27:47.070 --> 01:27:55.170

jgreen: That's what we do, you know, ants make an hills trees put out leaves and maybe fruit. If they're that kind of tree.

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01:27:55.260 --> 01:27:55.830

Evan Taylor: Right.

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01:27:56.070 --> 01:27:56.520

You know,

820

01:27:57.630 --> 01:27:59.970

jgreen: Everything has its thing that it does.

821

01:28:00.060 --> 01:28:02.250

jgreen: And what do you live beings do is communicate

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01:28:02.550 --> 01:28:03.030

Evan Taylor: Yes.

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01:28:03.120 --> 01:28:05.250

jgreen: In our communication gets twisted

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01:28:05.700 --> 01:28:06.270

Evan Taylor: Mm hmm.

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01:28:06.720 --> 01:28:13.710

jgreen: In so many ways and in so many directions and we get lost in the mechanics. Yeah, of things.

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01:28:13.950 --> 01:28:14.760

Evan Taylor: Mm hmm.

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01:28:15.150 --> 01:28:18.540

jgreen: And we forget what is the real purpose of life.

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01:28:18.840 --> 01:28:28.650

Evan Taylor: Mm hmm. What does it what does it mean right now, when somebody is 20 years old, the same to somebody who's 70 something. Oh yeah, transsexuals a bad word. You're not allowed to say that

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01:28:28.920 --> 01:28:39.000

Evan Taylor: What does that mean, does it mean anything about the word transsexual orders in fact means something about how we communicate with each other about similar concepts about change about gender or whatever.

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01:28:39.330 --> 01:28:40.230

jgreen: Yep. Yeah.

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01:28:40.290 --> 01:28:41.760

Evan Taylor: Well, that's great. I love that.

832

01:28:42.000 --> 01:28:45.780

jgreen: I do not want people telling me how I feel, or what I think.

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01:28:45.990 --> 01:28:46.890

Mm hmm.

834

01:28:49.980 --> 01:28:54.150

jgreen: And I really don't like people telling me what words I can use. I'm an artist.

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01:28:54.300 --> 01:28:57.030

jgreen: Right, I can use any word I want

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01:28:59.160 --> 01:29:06.000

Evan Taylor: It's all it's all in how you know the the context in which you're using it and the intent behind it and exactly what that means.

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01:29:07.350 --> 01:29:07.740

Evan Taylor: Yeah.

838

01:29:09.300 --> 01:29:18.630

jgreen: Looking like don't tell me if I'm a painter and you want to tell me. Okay. We don't like read anymore. That is a bad color Trump wears red ties. So no more read

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01:29:21.270 --> 01:29:21.900

Evan Taylor: He would probably

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01:29:22.470 --> 01:29:25.410

Evan Taylor: I haven't. I don't know you very well, but in the time I've been talking to you.

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01:29:25.590 --> 01:29:37.980

Evan Taylor: I can't imagine in a million years he'd stop using red because you'd be like, No, we still need to use it because it's artistic and we're going it's it's emotional if if what what is evoking is a fear of Trump. Then let us read and talk about it.

842

01:29:38.280 --> 01:29:39.720

jgreen: Yes, exactly.

843

01:29:41.040 --> 01:29:48.750

Evan Taylor: I really appreciate this is something that I think a lot of folks who have a business background like like you do who've done some work you do.

844

01:29:49.230 --> 01:29:59.670

Evan Taylor: Miss. I think the emotionality and in all of this, and I really appreciate that you're looking at it, saying, you know, we must be must not be afraid of the emotions that would be a fault, even if they're terrifying.

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01:29:59.910 --> 01:30:11.700

Evan Taylor: Like, that's part of the human experience. And then when we can share that terror and discuss it with another human being. Actually, that's where we obtain our humanity. It's not in the unfolding of fear. It's in the direct relating with each other.

846

01:30:11.940 --> 01:30:15.420

jgreen: That's right, it's in the it's in the grasping and the understanding

847

01:30:15.690 --> 01:30:16.410

Evan Taylor: Mm hmm.

848

01:30:16.590 --> 01:30:31.200

jgreen: And the sharing and the and the application again it's that's that's the values stuff if if all you want to do is Terrell wings off of butterflies, you know,

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01:30:33.150 --> 01:30:33.630

jgreen: That's

850

01:30:34.650 --> 01:30:36.900

jgreen: That's not a value I share. Mm hmm.

851

01:30:37.710 --> 01:30:43.170

Evan Taylor: And what happens to you that that that you do attain this value somehow from other humans.

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01:30:44.370 --> 01:30:54.930

jgreen: Yeah, exactly. Why do you have that problem. I think I see that as a problem. Yeah, you won't be destructive. Yes. Yeah. Yeah. What do you get out of being destructive.

853



01:30:55.200 --> 01:31:07.110

jgreen: Mm hmm. Can we find that for you in some other way, if that's really important, or can really educate you so that you don't have to have that impulse anymore.

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01:31:07.410 --> 01:31:14.520

Evan Taylor: Mm hmm. And as a big picture thinker. What I'm imagining you're looking at is I use this analogy, sometimes of the gold fish in the bowl right

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01:31:14.730 --> 01:31:23.430

Evan Taylor: That the goldfish can only survive and the ball as long as the water support tickets likelihood. So, and hearing is a big picture thinker that you're not questioning necessarily

856

01:31:24.030 --> 01:31:33.180

Evan Taylor: Wrong with that individual goldfish. But you're looking at the same. What is what is in the water that allows a goldfish to take on these awful values, right. Mm hmm.

857

01:31:33.780 --> 01:31:42.390

Evan Taylor: And if we can resolve that then we've really actually we we hit the point of actually starting to discover why human beings exist, and what we're doing on the planet are all

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01:31:42.780 --> 01:31:47.910

jgreen: Yeah yeah cuz I don't think I don't think any person is inherently bad

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01:31:48.180 --> 01:31:49.320

Evan Taylor: Mm hmm. Right.

860

01:31:50.700 --> 01:31:54.330

Evan Taylor: Yeah, no baby is born homophobic, racist and transfer over right

861

01:31:56.820 --> 01:32:06.210

jgreen: That, that stuff is learned and things happen to people and they learn these the Learn behaviors that don't serve them do it all the time.

862

01:32:06.900 --> 01:32:24.330

jgreen: We all do it in various ways. We all eat too much ice cream or we all keep picking the wrong partner or, you know, all these things that are patterns that we've learned and we, you know, to try to figure out what serves us what helps us

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01:32:25.440 --> 01:32:27.510

jgreen: What helps us get along better

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01:32:27.840 --> 01:32:28.560

Evan Taylor: Mm hmm.

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01:32:29.130 --> 01:32:29.640

You know,

866

01:32:31.590 --> 01:32:35.340

jgreen: And then, and then to make those be able to make those changes that we need to make

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01:32:36.030 --> 01:32:39.570

Evan Taylor: A nice them down the further generations, so that they can process.

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01:32:39.690 --> 01:32:40.440

jgreen: Exactly.

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01:32:40.500 --> 01:32:48.990

Evan Taylor: Which I'm hearing from you and the, you know, I think folks are listening to this and whatever years are going to be looking at it and saying, well, your dad said, you can't change City Hall.

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01:32:49.380 --> 01:32:55.920

Evan Taylor: He said, Yes, you can. And I imagine the value that you're teaching your kids is not just city hall, but the world's

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01:32:56.070 --> 01:32:57.540

Evan Taylor: Yep. Yeah.

872

01:32:57.600 --> 01:33:12.510

jgreen: That's beautiful. I also, I also tell my kids, you know, don't take on something that isn't you don't take on something that you, that makes you uncomfortable. Right, unless you're doing it deliberately to challenge yourself.

873

01:33:12.720 --> 01:33:13.230

Evan Taylor: Mm hmm.

874

01:33:13.500 --> 01:33:18.840

jgreen: To grow that's fun, you know, don't do something that puts you at risk. Mm hmm.

875

01:33:19.260 --> 01:33:19.680

Evan Taylor: Yeah.

876

01:33:20.010 --> 01:33:26.160

jgreen: You know, if you want to take a risk, because you know you'll grow from it. That's fine.

877

01:33:26.670 --> 01:33:34.410

Evan Taylor: Yeah, but that that authenticity of don't force yourself into a box that doesn't fit just because you think it's supposed to be what me or you know whatever

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01:33:34.500 --> 01:33:35.400

jgreen: Supposedly

879

01:33:35.460 --> 01:33:40.680

Evan Taylor: Don't do that. Make sure that you're driven by something that's very dear to your heart, that means something to you.

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01:33:40.740 --> 01:33:47.670

Evan Taylor: That's right, that's right. I really, I really like to work in this sort of retrospective things this or that. I have a couple of questions that are sort of

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01:33:48.150 --> 01:33:54.990

Evan Taylor: The overarching questions I like to make sure I had sort of closer and closer to the end of the interview. And so I've got this

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01:33:55.380 --> 01:34:05.340

Evan Taylor: One of the ones that I have this looking back, so to your early self, whether it's your early active itself or your younger self or whatever. What do you know now that you wish you'd known that

883

01:34:08.820 --> 01:34:13.170

jgreen: I think I spent a lot of years, holding myself back because I was afraid.

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01:34:14.220 --> 01:34:15.180

jgreen: Of many things.

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01:34:16.920 --> 01:34:32.130

jgreen: Even though, and some people would say, Oh, you're so outgoing or oh you do this and you do that and you, you know, you take these risks and you, you know, you break boundaries and you, you know, do all these things I was holding myself back

886

01:34:33.690 --> 01:34:35.490

jgreen: In many ways,

887

01:34:37.590 --> 01:34:38.160

jgreen: And

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01:34:39.570 --> 01:34:41.220

jgreen: I really feel I could

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01:34:42.810 --> 01:34:44.760

jgreen: I could have accomplished a lot more

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01:34:46.530 --> 01:34:49.800

jgreen: If I had been able to

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01:34:52.740 --> 01:34:54.690

jgreen: To not worry so much about my gender.

892

01:34:55.800 --> 01:34:59.970

jgreen: And to not worry about so much about solving these particular problems right

893

01:35:03.420 --> 01:35:05.580

jgreen: Although I'm proud of what I've accomplished.

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01:35:07.980 --> 01:35:11.100

jgreen: And I don't regret anything in my life.

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01:35:13.020 --> 01:35:21.810

jgreen: I just have a sense that I've held myself back out of fear at various times in my life right and

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01:35:25.260 --> 01:35:26.010

jgreen: You know, that's

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01:35:33.210 --> 01:35:35.130

jgreen: That's something that I try to

898

01:35:36.540 --> 01:35:44.700

jgreen: Encourage people now and in my children and my friends to look at closely.

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01:35:46.290 --> 01:35:48.510

jgreen: In themselves and

900

01:35:49.560 --> 01:35:54.000

jgreen: Try to resolve in a way that allows them to be more successful.

901

01:35:56.730 --> 01:36:04.380

Evan Taylor: I think that's beautiful. I love the fact that what you're saying is I, this is, this is what I wish I'd known and since I didn't know it. I'm going to keep telling other people so they know

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01:36:05.820 --> 01:36:07.830

jgreen: It's beautiful. Yeah. Thank you.

903

01:36:08.580 --> 01:36:11.760

Evan Taylor: I mean, it's literally why we're doing this work right. This is how intergenerational

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01:36:12.030 --> 01:36:21.300

Evan Taylor: Healing happens, it only happens by understanding what the traumas were that were faced by those previous generations and then learning from those and being able to pass those messages along. Yeah.

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01:36:22.260 --> 01:36:30.510

Evan Taylor: And in terms of and so my, my, my main question I asked everybody and it's you know it's more premature for some than others.

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01:36:30.990 --> 01:36:37.080



Evan Taylor: But I think it's for me it's the, it's the, the most important part of the interview in some, in some ways,

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01:36:37.980 --> 01:36:51.690

Evan Taylor: And it's the question is again a little bit early for you this time of life, but you know, you could get hit by a bus tomorrow. And if you did, you know what, what is the legacy that you would like to leave. What is it you would like to be remembered for

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01:36:58.200 --> 01:36:59.460

Evan Taylor: Oh, thank you. Freezing there.

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01:37:04.380 --> 01:37:05.160

Evan Taylor: We are back.

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01:37:05.430 --> 01:37:09.600

jgreen: Oh my god. That was horrible. This is the most important part of

911

01:37:11.910 --> 01:37:13.560

jgreen: You got hit by a bus tomorrow.

912

01:37:16.440 --> 01:37:20.370

Evan Taylor: Bang. That was I'm hopefully that's not some foreshadowing.

913

01:37:22.500 --> 01:37:24.330

Evan Taylor: Crossing the street for the next few days.

914

01:37:24.750 --> 01:37:26.310

jgreen: Yeah, it would be very careful. Yes.

915

01:37:27.690 --> 01:37:37.560

Evan Taylor: So the question is, it's not necessarily most important part, but I feel that when you're doing we're doing the interviews we we really build up to this, this, you know, this visit this question.

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01:37:38.070 --> 01:37:49.110

Evan Taylor: So the question. And again, if you didn't hear the whole thing was, if you know again if you got hit by a bus tomorrow or something. And so what what is the legacy, you would like to leave and what is it you would like to be remembered for

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01:37:52.770 --> 01:37:54.930

jgreen: I would like to be remembered for

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01:37:58.290 --> 01:37:59.370

jgreen: Being kind

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01:38:01.650 --> 01:38:03.570

jgreen: And changing the world.

920

01:38:05.250 --> 01:38:06.090

Mm hmm.

921

01:38:08.400 --> 01:38:09.150

jgreen: And

922

01:38:10.350 --> 01:38:12.780

jgreen: Empowering other people. Um,

923

01:38:18.030 --> 01:38:18.720

jgreen: And

924

01:38:23.940 --> 01:38:24.330

Yeah.

925

01:38:25.500 --> 01:38:26.130

jgreen: That's about it.

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01:38:27.210 --> 01:38:28.530

jgreen: That's that's been one

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01:38:29.940 --> 01:38:40.260

Evan Taylor: Okay, hit by a bus. Be careful, but I am absolutely sure that that is exactly how you'll be remembered and, you know, many years from now when somebody was listening to this and

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01:38:40.770 --> 01:38:50.970

Evan Taylor: And I also think I was actually been talking one things I've been trying to do is think about it's it's a question I don't I don't actually ask people about for you. And it's important to us as as a writer. I'm wondering

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01:38:51.600 --> 01:38:56.610

Evan Taylor: What would you like someone to title. Yeah, your biography and 50 years

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01:38:58.440 --> 01:38:59.100

jgreen: Oh, wow.

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01:39:05.370 --> 01:39:06.180

jgreen: Um,

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01:39:10.500 --> 01:39:13.440

jgreen: I don't know. It could be becoming visible.

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01:39:14.190 --> 01:39:15.270

Um,

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01:39:16.770 --> 01:39:18.330

Evan Taylor: That's, that's it, that's a theme for you. I'm

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01:39:21.150 --> 01:39:21.930

jgreen: Apparently,

936

01:39:22.170 --> 01:39:22.830

Mm hmm.

937

01:39:23.850 --> 01:39:32.100

Evan Taylor: Some. One of the things I was thinking about is this idea that you've talked so much about overcoming fear and you've talked so much about communication.

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01:39:32.820 --> 01:39:47.250

Evan Taylor: And using education and communication as a tool of activism and so that's that's that's what I would like to see them. How does your tagline. So, well, you know, becoming visible overcoming fear in order to increase communication and relation ality

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01:39:48.060 --> 01:39:52.020

Evan Taylor: Great. Okay, we've got the data will, we will leave that for somebody to write in 100 years

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01:39:52.440 --> 01:39:55.560

jgreen: Excellent. That would be great. I would love that.

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01:39:55.740 --> 01:39:57.750

Evan Taylor: I don't think I'm taken hundred years, but

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01:39:59.340 --> 01:40:01.230

Evan Taylor: It will happen sooner than that. I'm very sure.

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01:40:02.760 --> 01:40:05.640

Evan Taylor: Thank you so much for this interview Jamison, I really appreciate it.

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01:40:06.630 --> 01:40:11.790

jgreen: Thank you. And it's really been a wonderful experience. And I thank you.

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01:40:12.660 --> 01:40:20.490

Evan Taylor: Not a problem at all. I've thoroughly enjoyed myself has been one of those one of those times, you know, again, I read your book early on for for me and

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01:40:20.940 --> 01:40:33.330

Evan Taylor: It was, it was just so nice to be able to get to know the person you know to have that relation ality and communication very directly with you, not just you know indirectly with the book. So it's been an absolute honor for me to get to get to Jackie for so long.

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01:40:33.750 --> 01:40:35.130

jgreen: Thank you. I

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01:40:36.660 --> 01:40:39.090

Evan Taylor: Can connect it. I think we've been transferred three four conference in

949

01:40:39.090 --> 01:40:40.710

Evan Taylor: April and chat. Yeah.

950

01:40:41.490 --> 01:40:48.570

jgreen: Yeah, absolutely. Let's, let's be honest. Absolutely. Let's continue this dialogue in other ways.

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01:40:48.900 --> 01:40:54.030

jgreen: Absolutely. Yeah, thanks. I'd like to learn more about your work and

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01:40:55.050 --> 01:40:55.560

jgreen: Yeah.

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01:40:56.520 --> 01:41:03.660

Evan Taylor: I remember, I remember saying, last time I offered you a fortune, my, my desk or at least a couple of articles from the sale. You cannot have a look at that.

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01:41:03.990 --> 01:41:06.510

jgreen: Wonderful. I would really appreciate that. Thanks.

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01:41:07.500 --> 01:41:08.010

Evan Taylor: Thanks. Great.

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01:41:08.100 --> 01:41:08.490

Evan Taylor: Listen.

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01:41:09.060 --> 01:41:10.650

jgreen: All right, they have been

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01:41:11.490 --> 01:41:13.050

jgreen: Day. Thanks. You too.

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01:41:13.440 --> 01:41:14.820

jgreen: Bye Bye now.