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Prez Sez by Rabbi Levi Alter President FTMI

FTM organizations and leaders are in the spotlight for the next two issues as FTMI profiles FTM Nation: All Across America.

FTM International takes great pride in announcing our member Masen Davis is the new Executive Director of the Transgender Law Center. Masen is a founding board member of FTM Alliance of Los Angeles and was one of the organizers of the FTM conference Forward Motion 1999 in Burbank, CA. He won the TSELF Penni Ashe Matz Leadership Award for his University of California at Los Angeles, Masters of Social Welfare degree. He is a former director of United Way charities in Los Angeles, CA....

Trans Youth Family Advocates was represented by FTM youth Sean Dedric Pearson at Trans Unity Pride, Christopher Street West and the Gender Odyssey Family Conference. Sean also appeared in television interviews. Read about Sean in this issue.



Sean Pearson and his mom Kim

FTM SF was honored with the Community Vanguard award by Transgender Law Center. Group volunteer leaders Martin Rawlings Fein, the Rev. Zander Keig MS MTS, Logan De Ley and Andrew Crawford accepted the award.

FTMI San Buenaventura was featured at Ventura Pride in August. FTMI Ohio Dr M Edwards Walker Chapter and FTMI San Diego Padraig Hall Chapter are planning Transgender Day of Remembrance events to educate the public about FTM issues.



Connor Maddocks FTMI San Diego President



Jake Nash FTMI Ohio President

Dear Members & Readers by Alexander Yoo

Three FTMI*nternational* community leaders were honored with awards at the 8th annual Gender Odyssey national conference August 31-September 3, 2007 in Seattle, Washington.

"FTM men across America, Canada and the world are proud of the accomplishments of our dedicated members Mr. Marcus de Maria Arana, Sergeant Stephan Thorne and Shannon Price Minter, Esq.," stated Rabbi Levi Alter, President of FTMI*nternational*, spanning 21 years and 18 countries serving the FTM community.

Marcus de Maria Arana is a Discrimination Investigator for the SF Human Rights Commission. He has been an activist for gender identity rights since 1995. He designed and conducted transgender cultural competency trainings for the SFPD, UCSF, the Red Cross, etc. He is a Board Member of the Native American AIDS Project and the Native American Cultural Center and authored Discrimination By Omission, which documents discrimination against Native Americans.

Sergeant Stephan Thorne 45, came out thirty years ago in Lincoln, Nebraska and promptly was forced out of high school. Stephan joined the SF Police Department in 1984 and transitioned on the job in 1994. He has provided ongoing transgender cultural competency trainings for the SFPD.

Shannon Minter, Esq. and other community members secured equal health-care benefits for transgender city employees. Minter founded NCLR's Youth Project, the first legal-advocacy group to address the needs of LGBT youth and supervises the Safe Homes Project at NCLR, which helps LGBT youth who face discrimination in foster care, group homes, or the juvenile-justice system. Shannon writes publications such as Transgender Equality: A Handbook for Activists and Policymakers, and speaks around the country. Shannon is the Legal Director of NCLR and was lead attorney on Sharon Smith's groundbreaking wrongful death suit and has litigated many other impact cases in California and across the country. He received the Ford Foundation's "Leadership for a Changing World" award, the Anderson Prize Foundation Creating Change Award by the National Gay and Lesbian Task Force and the distinguished national service award from GAYLAW.

Trans Spokesman No Good 'ol Boy

Jacob Anderson-Minshall

A recent controversy erupted in San Francisco when Frameline's LGBT Film Festival pulled Gendercator, a short sci-fi film by lesbian filmmaker Catherine Crouch, which trans activists accused of being transphobic. In response, a number of lesbians protested Frameline's actions, and called for dialogue.

Jamison Green doubts dialogue is the answer. The world's most renowned trans man, Green says that he agrees that dialogue—between lesbian and trans communities—is important. But, he argues, "I don't see being able to actually have a meaningful theoretical discussion in that environment."

At the forefront of FTM activism since he transitioned in 1989, Jamison Green has served on the board of a half dozen trans organizations including FTMI*nternational* (ftmi.org) and he's received almost every award given for trans activism.

Though it took nearly a decade to find a publisher, *Becoming A Visible Man*, Green's 2004 award-winning memoir has been used in numerous universities and colleges programs. Green lectures at colleges, developed transgender sensitivity training for the San Francisco Police Department, consults with businesses and is a keynote speaker at this year's London Pride.

Now consulting full time on transgender education and policy issues, Green says it's gratifying to see companies proactively creating policies for transitioning employees. For so long, companies like IBM allowed local Human Resources personnel to handle transitioning employees and, says Green says, "They never documented anything, never said that they had a way of treating people, even when they did something positive. Instead they reinvented the wheel, every single time. And many companies still do that."

Thrilled about what's defined as genderqueer, Green says "That's how I felt in my late teens and early twenties. I didn't think I was exactly female before and, although I look and am comfortable being perceived as very male, I know I'm not exactly male now."

Working on his law degree dissertation examining how medical expert witness testimony is used to validate or invalidate

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gender, Green is also involved in international work addressing inequities in trans medical coverage and developing what he calls "best practices for educational strategies." |





James Green

Jacob Anderson-Minshall

Update

Capitulating to filmmaker Catherine Crouch's refusal for a pre-screening and demand to be present in person as a speaker, Gendercator will be screened outside of a GLBT festival showcase at The San Francisco LGBT Community Center 1800 Market Street at Octavia on Friday, October 26th.

Frameline is the only film festival that responded to the concern of the transgender community that GLBT arts organizations are being co-opted into a platform for transphobia. Frameline called a widely covered press conference in June to announce:

"After considerable dialogue with members of the transgender community and after careful consideration of the issues raised by Catherine Crouch's film The Gendercator, Frameline has decided not to screen The Gendercator in Frameline31. It is clear that this film cannot be used to create a positive and meaningful dialogue within our festival."

"Frameline has partnered with Female-to-Male International in jointly sponsoring screenings of transgender films for our community and the public. We have enjoyed our association with Frameline and welcome their timely and community-minded response to the concern expressed on this issue," stated Rabbi Levi Alter, President of FTM International."



FTM-Lesbian Dialogue from PlanetOut

James Green

"I am aware of what it is to live in the middle, to be identified as butch, to be perceived as male from within a female body, to want to walk in the demilitarized zone between the sexes, with armed camps watching from either side.

"I identified as a lesbian for 22 years, most of the time knowing ---and fearing -- that I was a transsexual. I came of age politically in the immediately post-Stonewall lesbian-feminist movement of the 1970s, but even then my friends often excluded me from women-only events because they perceived me as "really a boy."

"But I was also given an opportunity to be of service to others like myself. In March 1991, at the death of its founder, Lou Sullivan, I became the leader of a San Francisco support group for female-to-male transsexuals and crossdressers, called FTM, and the editor of its quarterly newsletter. With the help and support of many other transmen, I charted the course of the group's expansion to an internationally focused nonprofit educational organization serving the informational and support needs of FTM people worldwide. The group became known as FTM International in 1994, held the largest ever (and first in North America) FTM conference in San Francisco in 1995, and was incorporated in 1996. I served as the first president until August 1999, when I resigned to focus more attention on writing and international community development.

"I have thoughts about Boys Don't Cry, a film that exposes the overlapping experience of butch lesbians and FTMs as it focuses on the act of "passing" and the violence that discovery can invoke. I know all butches are not interested in passing, but the fact is that sometimes they DO pass as men, and then they have to worry about being "found out." FTM people are often accused of masquerading as men, as lying and deceiving to attain male privilege. Butch women are often perceived as women who want to be men, or who think they are men. In either case, femalebodied people are assumed to be deluded or deceptive (or both), and both FTMs and butch women fear "being put in their place" by brutalizing homophobes and transphobes like the men who killed Brandon Teena. This is 6

the terrifying common ground that genderqueer people share.

"Whether one is butch or FTM, education about gender variation is the key to our common survival. The fact is, things are not always as they seem, and we can never really know everything about another person. When someone's gender signals make us uncomfortable, or when our own make someone else uncomfortable, does that give the "offended" party the right to police the situation, meting out discipline to control the self-expression of others? We have to educate people so they will be able to be comfortable in a situation where their gender buttons are pushed.

"Boys Don't Cry shows us what it's like to live in a small mid-western town, what it can be like to be isolated and helpless, to be unable to realize one's dreams. Brandon was raped because of the complex reactions people had to his masculine presentation once they knew it shrouded a female body. He was killed because he reported the rape to the police.

"The difference between contemporary understandings of butch and FTM in this scenario is lodged in Brandon's desire to be perceived completely as a man. More than a desire to "pass" in public, his is a desire to "be" accepted fully as a man among both men and women -- to be loved for who he knows himself to be. Why has the trans community taken Brandon Teena as an icon? Because Brandon claimed himself as one of us. He was struggling for an explanation of who he was and why he felt the way he did."

James Green authored a column in Planet Out in which these observations first appeared. James will be on a panel at the Gendercator screening next month in San Francisco. Another prominent columnist who has addressed this transphobic film is Joanne Herman www.advocate.com/exclusive_detail_ektid47122.asp.



Trans Youth Advocates for His Peers

Jacob Anderson-Minshall

With a growing number of trans children vocalizing their gender identities, there's a growing need for outreach to and services for trans youth and their families. Fortunately, efforts are afoot to do just that. GenderPAC hosted a youth summit this summer; earlier this month, Seattle's Gender Odyssey premiered the first family-centered conference for people raising gender variant and trans youth; and Oct. 19-21, the Midwest Trans Youth Conference will descend on Ferndale, Michigan.

Increasingly, it's the parents themselves who are making changes, as is the case with a new national education and activist organization, Trans Youth Family Advocates (TYFA), founded last year by several mothers to provide support for all transgender and gender variant youth.

One of those mothers is Kim Pearson, the group's executive director, whose 15-year-old trans son Shawn-Dedric Pearson, also works with TYFA (imatyfa.org), as a youth advocate. Together the Pearsons have appeared on CNN and traveled the country speaking on behalf of transgender and gender variant youth.

"I answer questions about my personal experience and give information about how to be respectful of transgender [or] gender variant youth," the teen says. "Usually people understand the topic better when I... describe my first-hand experiences with being trans. They seem to like meeting a transgender youth... it gives them something tangible."

Pearson says he's driven to do this advocacy because, "I know how supportive my family is, and I'm thankful for it everyday. I want all trans kids to be able to have a more positive experience... and the only way that's ever going to change is if more transgender youth start speaking up and being public."

TYFA believes that children have a right to be heard, especially when they address "something as core to their sense of self as gender identity." The organization offers advice to parents and caregivers that includes, "respect your child's feelings about their gender identity above all else."

"The best advice I can give parents," Pearson adds, "is to just let [their kids] be themselves, at their own pace and in their own comfort level. Don't put your own expectations or dreams on their shoulders because it makes things all the more difficult. Specifically for parents of transgender or gender variant kids, I'd say let them set the pace and listen to what they are telling you."

Recognizing that many adults, even within the LGBT community (especially those who

experienced their own gender variance as youth), have serious concerns about children transitioning, Pearson explains that before puberty a trans child would only undergo a "social transition, which is completely reversible if the child later on decides to take a different path."

Furthermore, he contends, "There's a large difference between a trans child and a child that's a little more feminine or masculine than society normally accepts. Chances are, the trans kid would feel things much more strongly and express their difference more prominently for a much longer time. What counts as a phase exactly? Trans kids tend to continue to speak out or act 'differently' for long periods of time unless someone pressures them to hide themselves. If the kid continually presses the issue for many years, then someone needs to consider the possibility that they are trans. It hasn't gone away."

He says he feels like "just an average teenager," and he plans to graduate from high school and college before going on to be a police officer, "and hopefully, I'll eventually be a detective."

"I also plan to continue to always be active in the LGBTQ community and keep doing this work. The path to acceptance can only be set when we stand up for ourselves and create a better environment through our own hard work."





Shawn Dedric Pearson

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Kim Pearson

While the Pearsons hail from Arizona, there are also TYFA advocates in California, Colorado, Oregon, Washington, Indiana and Michigan.

Trans writer, Jacob Anderson-Minshall, co-authored Blind Leap, the second book in the Blind Eye Mystery series, available in October. Contact jake@transnation.org or visit Anderson-minshall.com for more information.



Book Review: The Marrow's Telling

Jacob Anderson-Minshall

In 2007's The Marrow's Telling: Words In Motion-a collection of poetry and prosedisability activist Eli Clare examines the way bodies carry history and identity over time. In particular, he maps the physical ramifications of his Cerbal Palsy, rural heritage, gender transgressions, queer sexuality and abuse survival.

Clare is the author of 1999's Exile and Pride: Disability, Queerness, and Liberation, heralded as a landmark text in the formation of queer/disability studies. He co-organized the first-ever Queerness and Disability Conference. He works for the University of Vermont 's LGBTQA Services.

The Marrow's Telling represents Homofactus Press (homofactuspress.com)'s dedication to work by and for trans and genderqueer men.

Clare was the keynote speaker at 2007's Forge Forward conference for FTM and trans men. where he addressed the intersections between trans and ability. In particular, Clare expressed concern with those who "name their transness a disability [or] a birth defect."

Primarily rising from who use, or wish to use, medical technology to transition, Clare argues that the cure terminology, "takes for granted that disability is an individual medical problem ...[and] runs counter to the work of disability rights activists who frame disability as an issue of social justice. It ignores the reality that many of us aren't looking for cures but for civil rights."

Furthermore, he says, "While I want to respect the people who frame their transness this way and acknowledge their truth... Disability in no way assures decent health care. Instead [doctors] trivialize and patronize us...and sometimes even think we'd be better off dead."

Clare suggests a politics of self-determination that would allow trans communities to, "separate from a medical establishment that still functions as a gatekeeper in many trans people's lives. We desperately need a health care system based upon mutual respect between patient and provider, upon the valuing of what each of us knows about our own bodies, and upon the idea that health care is a human right, not a commodity to buy and sell in ways that make some people rich and kills others." 8

Clare believes that trans people can learn from the disability community by reaching "deep into the lived experiences of our bodies-whether they be trans, disabled, neither or both, [questioning] the idea of normal and the notion of cure, [resisting] shame and the medicalization of identity, and [embracing] bodily difference while understanding that for many people medical technologies are important, even essential, tools." |

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The Marrow's Telling

Eli Clare

Jay Sennett is thrilled with Clare's book, which, he says, "Represents our commitment to publishing authors with complicated identities. The Marrow's Telling is, at once, a call to social justice action, a memoir, a meditation on the very marrow in our bones. All of Clare's identities are at work in this book, with all the overlaps and contradictions that multiple identities carry."

Levi shares, "What can a reader say about the courage to write of freak shows, incest, torture, ritual abuse, alcoholism, medical neglect and disabilty, of lovers and country roads and walking across a country, to tell and listen to stories at border wars, to make myths and to throw poetry like paint upon canvas? This is a book that takes courage to publish, to read and to tell friends about."

To read and discuss trans books you can join http://groups.yahoo.com/group/TransReadingG roup/ The current book of the month is James Green's Visible Man.

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Whipping Girl: A Transsexual Woman on Sexism and the Scapegoating of Femininity by Julia Serano

Tom Birch

"while it is generally considered to be offensive or prejudiced to openly discriminate against someone for being female, discriminating against someone's femininity is still fair game."

Trust Seal Press to finally release a book that speaks to the gender variant community as well as the mainstream public on issues that are relevant now. Julia Serano's book is part narrative, part manifesto and part teaching model. Of any book I could put in the hands of anyone interested in sex and gender, Whipping Girl would definitely be it.

Ms. Serano draws from her background as a biologist to lay out a readable, articulate explanation for issues that range from why the mainstream representations of transfolk are so sensationalized to hormonal differences in orgasms to engaging in a rare personal/political discussion of cross dressing.

Throughout it all she circles back to the basic premise of the book which is that femininity is the core issue of discrimination. As a transman, I found it crucial to examine this issue – while I experienced some of it inversely – in order to overcome my shame and fear and live a healthy life.

Laid out as a series of essays, she first addresses problems with current gender theory and cissexual privilege and then moves on to feminism and lays out strategies for feminists to be more inclusive of transwomen and for the genderqueer and transsexual communities to coexist. As she states early in the book, "trans activism must be at its core a feminist movement."

I particularly appreciated her ability to take on current situations in a loving but firm manner. After making a heartfelt bow to predecessors in gender theory and trans activism, she points out the problems with their approaches. She does not spare anyone nor does she hesitate to call out the LGB community for their contributions to trans oppression, violating the sacred cow of not disclosing to the general public that there is dissention within the LGBT "community". She also does not hide the personal pain she has experienced from being discriminated against as a transwoman by genderqueer people. However, the section I felt most strongly about was the discussion – at long last! – of cissexual privilege, what it looks like and how to dismantle it. She furthers this chapter by discussing the history of the Harry Benjamin standards and how they contribute to the problem – something every care provider should read and understand thoroughly.

Ms. Serano succeeds in giving us a tremendous amount of well-researched, well thought-out material in a very digestible format. Her love for her community is evident in every page. This is the book I will hand people I love and say, "Read this."

WILLIAM A. HENKIN, PH.D. PSYCHOTHERAPY

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Resources in lesbian-trans dialogue include MTF feminist Julia Serano's *Whipping Girl* and Zachary Nataf's *Lesbians Talk Transgender*. A brilliant dialogue between an FTM and his famous feminist author mother is Aaron Raz Link and Hilda Raz's *What Becomes You*, and a butch dialogue is gifted author S. Bear Bergmann's *Butch is a Noun*.

Levi says, "I don't do arguments about border wars, about identity politics, I'm just a guy. I don't usually say thank you to authors, I just buy books. But this time I do. Thank you, Bear. *Butch Is A Noun* goes straight to the heart of so many issues, from safe bathrooms to words that kill. I stayed up all night reading. This is a writer who is in love with his community."

The FTM Coming Out Support Group

Sponsored by FTM International and GenderQueer Revolution, the L.A. Gay & Lesbian Center - F-to-?: Coming Out Support Wednesday evenings, from 7:30-9 PM The L.A. Gay & Lesbian Center at the McDonald/Wright Building, 1625 N. Schrader Boulevard, Los Angeles, CA 90028 Facilitators: Alexander Yoo, MA, MFTI, board member of FTM International & GenderQueer Revolution & Klara Firestone, MA

FTM Nation: All Across America

FTM Alabama

Frank Miller (born Frances Hook) was a Civil War soldier. He enlisted at twenty-two years old, of medium build, with hazel eyes and dark brown hair. Miller fought at Pittsburgh Landing (his brother died in the battle) and continued in an Illinois infantry regiment. In early 1864 he was captured near Florence, Alabama shot in the thigh. While imprisoned in Atlanta, his anatomy was discovered and he was exchanged with other prisoners at Graysville, Georgia, on February 17, 1864, recovered in Union hospitals in Tennessee, was discharged and reenlisted till the end of the war.





Rev. Petric Smith

Bear Goodrum

The Reverend Petric J. Smith, (born Elizabeth H. Cobbs in 1941), was a Methodist minister who testified in 1977 at the trial of a KKK murderer, an uncle, becoming a target for the klan. He transitioned in 1981. He published the book Long Time Coming in 1994 naming dozens of people he suggested might have been involved, at great personal risk. He died Feb. 6, 1998 Birmingham, AL at 57.

Bay Area Inclusion 251-450-1060 100 South Florida Street, Suite C Mobile, AL 36606 www.bayareainclusion.org T group.

FTM Alaska

T at Community Centre 336 E 5th Ave Anchorage AK 99501-2633 907 929 4528 <u>www.identityinc.org</u> Fridays 7-9PM. http://groups.yahoo.com/group/TransgenderedI nAlaska/

FTM Arizona

Col. Borginis fought in the Mexican War of 1846-1848. Born Sarah, Borginis was isssued a musket. Gen. Zachary Taylor breveted Borginis to colonel of the U.S.Army. Col. Borginis moved to El Paso and opened a hotel. For years it was a favorite stop of '49ers heading for the California gold fields. Col. Borginis later moved to Arizona and ran a 10 Yuma saloon. Col. Borginis was buried at Fort Yuma with full Military Honors in 1866.

Alexander John "Bear" Goodrum October 3, 1960 - September 28, 2002 was the Director of TGNet Arizona in Tucson, Arizona. As a disabled African-American FTM, he had more than 20 years experience in community building. He was a member of the City of Tucson GLBT Commission, opening night keynote speaker at the 2002 True Spirit Conference in Washington, DC and featured writer and speaker for FTM International. He posthumously received awards from Gender Odyssey 2006 and Wingspan's Southern Arizona Gender Alliance (SAGA) 2007 (featuring a documentary film by Stevie Gold and Michael Woodward about his life and work).

Pastor Jamie Carr was the first President of the Southern Arizona Gender Alliance. He lived his first 49 years as a woman, attending Bible college, marrying and raising 5 sons. Jamie leads the TransFormation group. He is married to Karla, founder of Desert Partnerz.

Michael Woodward helped with the True Spirit Conference in Washington, DC. An Indianapolis native, he is the lead singer of Too Much Information (TMI). Michael holds a BS in Communications from Butler University and has written 12 books on computers. Michael splits his time between SAGA and Eon youth program.





Michael Woodward

Kevin Maxey

Kevin Maxey MD is Assistant Professor of Clinical Emergency Medicine at the University of Arizona and a founder of Dezert Boys. Nick Gorton and Kevin Maxey, members of the American College of Emergency Physicians (ACEP) submitted a resolution to change ACEP's Code of Ethics for Emergency Physicians. Their resolution was passed and the new ACEP Code of Ethics reads: "Emergency physicians should act fairly toward all persons who rely on the ED for unscheduled episodic care. They should respect and seek to understand people from many cultures and from diverse socioeconomic groups Provision of emergency medical treatment should not be based on gender, age, race, socioeconomic status, sexual orientation, real or perceived gender identity, or cultural background. No patient should ever be abused, demeaned, or given substandard care."

M-Spectrum Phoenix

http://groups.yahoo.com/group/mspectrum/

Phoenix T-men

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Dezert Boyz

http://groups.yahoo.com/group/dezertboyz/ Dezert Boyz 801 E. 10th St. #8 Tucson, AZ 85709 Phone (520) 628-8659 Tuesdays 7pm at Wingspan 600 E. 6th St., Tucson, AZ 624-1779 PO Box 3521, Tucson, AZ 85722

FTM Arkansas

William Cathay, born Cathay Williams, was the first anatomically female Buffalo (Black) soldier. He joined the Thirty-Eighth United States Infantry, Company A, on November 15, 1866, in St. Louis, Missouri. He was born into slavery in 1842 in Independence, Missouri and was placed into service for the Union soldiers in Little Rock Arkansas. He was a soldier at Fort Cummings in New Mexico and was discharged October 14, 1868. He died at the age of 82 in Raton, New Mexico.





William Cathay Sky Renfro ACLU Arkansas 904 West 2nd Street Little Rock, AR 72201 501-374-2660 http://www.acluarkansas.org/

FtM_FusionPride http://groups.yahoo.com/group/FtM_FusionPrid e/

FTM Arkansas http://groups.yahoo.com/group/ftm_arkansas/

Coming Next Issue: California!

FTM Colorado

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The Reverend Malcolm E. Himschoot, born Miriam in a conservative Christian family, is a Denver Colorado native. He graduated Phi Beta Kappa from Amherst College in Amherst, Mass. He won the TSELF Lee Frances Heller Memorial Award for his Iliff School of Theology Masters of Divinity degree. He is the subject of the documentary Call Me Malcolm. The film, produced by the UCC and directed by Joseph Parlagreco, won raves at film festivals in Los Angeles. Rev. Malcolm Himschoot is an ordained minister of the UCC. He is married and is a minister at Plymouth Congregational Church in Minneapolis.





Rev. Malcolm Himschoot

Matt Kailey

Mathew Kailey is a staff write for Out Front Colorado and author of 2005's Just Add Hormones and 2007's Focus on the Fabulous, Matt has appeared in the films Matt Kailey: A Conversation, directed by Robin Hammer; Out produced by Kaiser Permanente and the award-winning Call Me Malcolm, on television and is a frequent speaker. "Matt Kailey is a strong and witty voice for the rational..." Jamison Green

Sky Renfro is a grandfather and a member of the Elders Council of the Two Spirit Society of Colorado. He served on the Board of Directors of FTM International.

FTM Group 3rd Sundays 5-7pm Gender Identity Center, 1455 Ammons St., #100, Lakewood, CO 80215 303-202-6466

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FTM Connecticut

Franklin Thompson (born Sarah Emma Edmonds in 1841 on a farm in New Brunswick, Canada) was a Union soldier. At age 17 Franklin Thompson became a successful book salesman first in Hartford, Connecticut then Flint, Michigan. On May 25, 1861 he enlisted in the 2nd Michigan Infantry in Detroit and served two years including the Peninsula campaign and the battles of First Manassas, Fredericksburg, and Antietam. He published his autobiography in 1864. In 1886 he applied for a pension and was made a member of the Grand Army of the Republic. A letter from the secretary of war, dated June 30 of that year, acknowledged him as "rendering faithful service in the ranks." He died September 5,

1898, in Texas.





Franklin Thompson

Dr. Alan L. Hart 1890-1962 was the first FTM case recorded in the medical literature. Dr. Joshua Gilbert published Alan's case in the Journal of Nervous and Mental Disorders in 1920. (There were several FTMs who had surgery in Berlin as early as 1912 but these cases were not published.) Alan, born as Alberta Lucille Hart Oct. 4, 1890 in Hall's Summit Kansas and moved to Oregon two years later, described identifying as a boy from earliest memory. Dr. Gilbert wrote, "...from a sociological and psychological standpoint she is a man." He transitioned in 1917 after graduating from the University of Oregon Medical College in Portland, Oregon. He had his surgery in 1918 and changed his name. Soon after, he married and started a medical practice. His second marriage in 1925 lasted 37 years until the end of his life in Hartford, Connectitcut, where he died on July 1, 1962, of heart failure. Alan published five books, including four novels and a text on his medical specialty (radiology). He had successful medical practices in Tacoma, Washington and Hartford, Connecticut. He lived as male successfully for many years without hormones

till late in his life when male hormones became available.

Connecticut has a statewide law against orientation discrimination.

Coming Next Issue: District of Columbia!

FTM Delaware

William Brown was an African American naval officer. A newspaper report in September 1815 mentioned "a female[-bodied] African who had served in the Navy for upwards of eleven years" before being discovered to have female anatomy, named William Brown. He held the responsible position of Captain of the Foretop. He is described as being about 32 years old and 5'4" tall. In spite of the press reports Brown rejoined his ship, the Queen Charlotte, later that year and was appointed Captain of the Forecastle.

FTM Florida

Tony Baretto-Neto is a graduate of LSU Medical School. He founded and chaired GenderPAC and TOPS, received the IFGE Trinity Award and was on the board of IFGE. He wrote *One Girl's Journey into Manhood*. He is married and a father and lives in Florida. Tony worked with GLAD to win a precedentsetting anti-discrimination ruling by the Vermont Attorney General.





Tony Baretto-Neto

Mark Angelo Cummings

Mark Angelo Cummings Occupational Therapist, was born in Havana Cuba as Maritza in 1964 and moved with his family to America at age four. He transitioned at 38 and appeared on Maury Povich, Cristina, Sin Fronteras, Telemundo's Dateline] Montell Williams, Cada Dia Con Maria Antonietta, Quiereme con Descalci, La Cosa Nostra, Arebatados con Maria Laria, Al Rojo Vivo, Zona Cero, Dr. Mora, CNN, Spiro Canton, Express News, SF Bay Times, New Times, Miami Herald, Ambiente Magazine, She Magazine, Spencer Hughes.." His selfpublished autobiography, The Mirror Makes No Sense, describes Cumming's journey to manhood. He served in the military and operates a personal gym with his wife Violet

ACLU Florida 4500 Biscayne Boulevard, Ste. 340 Miami, FL 33137 786-363-2700 http://www.aclufl.org/

Karen Doering, Esq. Equality Florida 1222 S.DaleMabry #652 Tampa, FL 33629 813-870-3735 karen@eqfl.org <u>http://www.eqfl.org</u>

Tallahassee Tau Gamma Beta Brotherhood http://groups.yahoo.com/group/taugammabeta/

FTM Florida

http://groups.yahoo.com/group/floridaftms/ NCLR 3170 3rd Ave. North St. Petersburg, FL 33713 727.490.4260 tpowell@nclrights.org

FTM Georgia

E. (Ellen) Craft's story is told in the book Running a Thousand Miles for Freedom. Light skinned Craft dressed as a young white southern planter, with spouse William as his body servant. They escaped in 1848 by train to Philadelphia and later to Boston where they stayed until the Fugitive Slave Law of 1850. They fled to England and eventually returned as free citizens to Georgia where they set up a school for African American children.

Private Charles Johehouse of the 6th Missouri Infantry was buried in full uniform where he fell at a Georgia battle site.

Simon Aronoff is the Deputy Director of NCTE. He was on San Francisco's Transgender Civil Rights Implementation Task Force and served on the board of directors of the Transgender Law Center. He grew up in Fayetteville, GA. He is a graduate of Smith College.





Simon Aronoff

Scott Turner Schofield

Scott Turner Schofield is a performer. Schofield debuted his 2001 solo piece Underground Transit to rave reviews in the Utne Reader and the Advocate, and numerous grants and awards. He is also a writer and lecturer. He earned a prestigious Princess Grace Foundation-USA Fellowship in Acting at 7 Stages Theater in Atlanta. His other pieces include Debutante Balls and Becoming a Man in 127 Easy Steps. He was awarded a Creation Fund Grant by the National Performance Network (NPN). Schofield (undergroundtransit.com) is publishing in Homofactus Press (homofactuspress.com) a collection of his scripts and stories.

Elroi Waszkiewicz has conducted educational workshops on health, HIV/AIDS and transgender issues as a sociology student at <u>Georgia State</u> University in Atlanta.





Elroi Waszkiewicz

Cole Thaler

Cole Thaler is an attorney with the Lambda in Atlanta. He is a board member of NCTE. In 2002, he co-founded the Massachusetts Transgender Political Coalition. He received his bachelor's degree magna cum laude from Williams College and his J.D. from Northeastern University School of Law.

Maxwell Anderson (born 1956) is an accomplished author and lecturer. Originally from the Midwest, he now resides in Atlanta, Georgia with his wife and is a regular presenter at the Southern Comfort conference. He served on the Board of Directors of FTM International and appeared in the documentary film Southern Comfort.





Maxwell Anderson

Raja Qasim was the Executive Director for Southern Association for Gender Education and was a presenter at Southern Comfort.

FTM Atlanta http://groups.yahoo.com/group/Atlanta_FTM/ ACLU Georgia P.O. Box 54406 Atlanta, GA 30308 404-523-5398 info@acluga.org http://www.acluga.org/

GLAAD PO Box 78707 Atlanta, GA 30357 404-876-1398

Lambda 1447 Peachtree Street, NE, Suite 1004 Atlanta, GA 30309 404-897-1880 lambdalegal@lambdalegal.org serves Alabama, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee and Virginia

Southern Comfort http://www.sccatl.org/

FTM Hawaii

Hawaii has a statewide law against orientation and gender identity discrimination.

Dr Milton Diamond, a cisgender researcher, at the University of Hawaii at Manoa discovered what happened in the famous "John-Joan" case. David Reimer was born on Aug. 22, 1965 as Bruce (John) with his identical twin brother Brian to Janet and Ron Reimer in Winnipeg. Canada. At eight months old a circumcision accident resulted in the loss of his penis. About six weeks before his second birthday, Bruce was surgically turned into 'Brenda' (Joan) by removing his testicles and his parents attempted in vain to raise him as a girl. Dr. Milton Diamond finally located David through his psychiatrist. In an article published in the Archives of Pediatric and Adolescent Medicine in 1997, Diamond and the psychiatrist, Dr. H. Keith Sigmundson, showed how Bruce transitioned with hormones and surgery and became David (like David who fought Goliath). When he was 25, David married his wife Jane and adopted her three children but eventually the trauma he had been subjected to overwhelmed him and David shot himself in Winnipeg, Manitoba, on May 4, 2004. He was 38.

FTM Idaho

Jacob Anderson-Minshall writes the Blind Eye Detectives Mystery series and the syndicated weekly column TransNation. Jacob is Homofactus Press Director of Marketing and Publicity. He grew up on a small farm in southeastern Idaho. For nearly four decades Jacob was a girl named Susannah. During that time he received a M.A. in Rhetorical Criticism, cofounded Idaho State University's LGBT student association, ran for homecoming king, co-founded Girlfriends, and married his wife Diane, who has been his partner for 17 years. As a former park ranger, and law enforcement officer Jacob used his experience to write the mystery Blind Curves.

Idaho does NOT change sex on the birth certificate. A bill to permit the changes was rejected by the Idaho legislature.

FTM Idaho http://groups.yahoo.com/group/FTM_PacificN W/

Coming Next Issue: Illinois!

FTM Indiana

Holling J. Smith-Borne is an academic music librarian and pianist at DePauw University in Greencastle, Indiana. With his partner Joell Smith, he coordinates Indy Boyz.

Indy Boyz 4th Saturdays 3-5pm MCC 2950 East 55th PI Indianapolis, Indiana 46220 http://www.indyboyz.org

INTRAA PO Box 20386 Indianapolis, IN 46220-0386 888-657-1854 www.intraa.org info@intraa.org

TYFA http://imatyfa.org/

FTM lowa

Charles H. Williams served three months in Company I of an early Iowa regiment in the Civil War. He was born in Davenport.

Satronia Smith Hunt enlisted in an Iowa regiment. (Obituary of Satronia Smith Hunt, newspaper clipping, Adjutant General's Office, Record Group 94, National Archives and Records Administration, Washington, DC cited as RG 94, NA).)

lowa has a statewide law against orientation and gender identity discrimination.

FTM Iowa

http://groups.yahoo.com/group/Iowa_FTM_Sup port/

FTM lowa 2nd Saturdays 1pm in lowa City. http://groups.google.com/group/iowa-ftmsoffa/

BARBARA F. ANDERSON, PH.D.

Licensed Clinical Social Worker, Diplomate

Psychotherapist Certified Sex Therapist

1537 Franklin St, Suite 104 San Francisco, CA 94109 Ph. (415) 776-0139 Fax (415) 641-0885

FTM Kansas

Otto Schaffer, a farmer in Butler County, Kansas, had served in the Civil War and was only discovered at death to have been born with female anatomy.

Shawn Luby grew up in a small town in Kansas. His coming out was not met well by his family, and on his own he moved to North Carolina and established himself as a leader committed to fighting for accessible health care choices and accurate information regarding the long-term health concerns for the transgender community as a medical researcher studying at the University of North Carolina, Chapel Hill. He is mentored by Dr. Nick Gorton through a Point Foundation scholarship.

FTM Kansas City

http://groups.yahoo.com/group/FTMSupportofK C/

FTM Kentucky

A. (Amy) Clarke was an infantry and cavalry soldier for the Confederacy in the Civil War who fought at Shiloh and in Kentucky, was wounded twice and discovered to have female anatomy as a prisoner of war by the Union.

Major Cushman (June 10, 1833 - December 2, 1893) was an African American Civil War spy who passed as a white man. He was born in New Orleans as Harriet Wood, was raised in Michigan and went at eighteen to New York to act under the name Cushman. In Louisville, Kentucky, Cushman became a Union spy. Cushman was given an honorary commission as a major by President Abraham Lincoln and was known thenceforth as Major Cushman. Cushman died at age 60 and was buried by members of the Grand Army of the Republic. Major Cushman's remains rest in Officer's Circle at the Presidio's National Cemetery in San Francisco.

Samuel McAfee (born Mary Jane Johnson) served in the Civil War in the 11th Kentucky Cavalry. He enlisted July 19, 1862, at Louisville, Kentucky as a private. He was discharged on 11/15/1863 at Richmond, Virginia. He served a year and three months and was discovered to have female anatomy while imprisoned at Belle Isle.

A Civil War soldier born as Lizzie Compton also served in the 11th Kentucky Cavalry in 1863, and later in the 125th Michigan Cavalry and other regiments. 15

FTMinKY

http://groups.yahoo.com/group/FTMinKY/

FTM Louisiana

Reed Erickson was born as Rita Alma Erickson in El Paso, Texas on October 13, 1917. Erickson graduated from Louisiana State University's school of mechanical engineering. Erickson worked in Philadelphia as an engineer. In the early 1950s Erickson returned to Baton Rouge, worked in his father's lead smelting company and started an independent company making stadium bleachers. Erickson inherited the family business in 1962 and ran it successfully until selling it at the end of the decade for several million dollars. He transitioned in 1963 when he was 46 years old and launched the Erickson Educational Foundation in 1964. Reed laid the foundations for the Harry Benjamin International Gender Dysphoria Association and supported researchers and gender clinics. Reed became father to two children and amassed a personal fortune over \$40 million. He lived for many years with his family and his pet leopard in an opulent home in Mazatlan Mexico. In 1983, Reed Erickson had a home in Ojai, California. He died in Mexico in 1992 at age 74.

FTM Maine

Poet and playwright (Edna St.) Vincent Millay (1892-1950) was called Vincent by friends throughout life and raised "like a son" according to Vincent's mother. Vincent was born on February 22, 1892 in Rockland, Maine. He had many affairs with women. He won a scholoarship to Vassar after the poem "Renascence" won a poetry contest and was awarded the Pulitzer Prize in 1922 for the play The Ballad of the Harp Weaver. He published Renascence and Other Poems, A Few Figs From Thistles, The Lamp and the Bell, Second April, Collected Sonnets and Selected Poems. He died of heart failure in 1950.



Danny Kirchoff grew up in Southern Maine. He was raised by his grandmother. After her death when he was sixteen years old, he became the first person in his family to attend college. He began his civil rights work in Washington, DC as a youth board member. After graduating with a BA from Antioch College in Yellow Springs, OH in 2000, he moved to San Francisco, CA where he worked at both the Horizons Foundation and Equality California. He also served on the LGBT Advisory Committee of the San Francisco Human Rights Commission and the board of the Transgender Law Center and FTM International. Danny is a Fellow at the City University of New York School (CUNY) of Law and has worked at the Sylvia Rivera Law Project in NYC.





Reed Erickson

Danny Kirchoff

Jed Rosenthal Bell is a writer, graphic designer, and community organizer in Portland Maine. He wrote for and edited the FTM International Newsletter. He served on the Board of Directors of FTM International.

Alex Myers is a Jewish FTM. Growing up in rural southwestern Maine, Alice Myers was often assumed to be a boy. Alice left Paris, Maine, to enter ninth grade at Exeter. Alex graduated Harvard in 2000. His father is a lawyer and his mother works with disabled children. In the Harvard Law Record of March 7, 1997, his freshman year majoring in geology he advocated for trans rights. This led to a Washington Post article, Alice Doesn't Live Here Anymore By Paula Span November 23, 1997 Page F01. He was elected to student government as a leader on campus.

Maine has a statewide law against orientation and gender identity discrimination.

Transgender Advocacy PJ Mears, director pjmears@megalink.net Advocacy, education and outreach on behalf of the Trans community with a specialization in Female-to-Malespectrum identities.

Yankee Boyz PJ Mears, founder and facilitator yankeeboyz@hotmail.com Auburn 16

FTM Maryland

M. (born Mary) Galloway, Civil War soldier, was wounded in the chest during the Battle of Antietam, Maryland. Clara Barton, attending to the wound, discovered the body of the softfaced boy.

Bertie Buscher (1879–1952) was known as Ella Shields, a music hall gender performer. Bertie was born in Baltimore, Maryland September 27, 1879 with the last name Buscher (sometimes spelled Busher). He began his career in 1898 in vaudeville. In 1904 a talent scout lured Shields to London. Shields was featured in the opening night of the London Palladium in 1910 as a male gender performer. A music-hall reunion show called Thanks for the Memory put Bertie back in the spotlight in England from 1947-1951. He worked with many stars over the years, including Julie Andrews in the late 1940's for a Royal Command Performance. Julie paid tribute to him in her one woman show and recorded his famous song Burlington Bertie from Bow. It is most likely Julie used him as her role model for 'Victor' in the film and musical Victor Victoria. In August 1952, a septuagenarian Bertie performed 'I was Burlington Bertie' then collapsed on stage and died three days later, without regaining consciousness at Lancaster in Lancashire, on August 5th, 1952.

Alex Leffers is a Deaf FTM who lives in Maryland with his wife of seven years. He is a former Deaf Liaison for TSC and Amboyz.

Terry Sapp a Baltimore native who relocated from San Francisco. He is assistant to the Dean at a private college

Maryland has a statewide law against orientation discrimination.

TransMan's Info Project P.O. Box 1145, Greenbelt, MD 20770-1145 http://www.trans-man.org

Baltimore-DC-Annapolis Guys http://groups.yahoo.com/group/BaltWashAnna pGuys/

Coming Next Issue: Massachusetts!

FTM Michigan

Marian Green enlisted in the 1st Michigan Engineers and Mechanics regiment in summer 1862. Andre A. Wilson transitioned while a grad student in architecture (PhD and M.Arch) at the University of Michigan. He worked at his campus to get gender identity included in their nondiscrimination policy, and to get gender reassignment services covered in the health insurance for faculty, staff and students. As part of this effort, he formed a national network to connect people working on the insurance coverage issues.



FTM Minnesota



Alex Leffers

Andre Wilson

Frances Clayton () served in a Minnesota regiment in the Civil War





Frances Clayton

Minnesota has a statewide law against orientation and gender identity discrimination. In 1975, the city of Minneapolis became the first governmental entity in the United States to pass trans-inclusive civil rights protection.

FTM Minnesota

http://groups.yahoo.com/group/MNFTM/

MN Boyz

http://groups.yahoo.com/group/mnboyz/

Minnesota FtMs

http://groups.yahoo.com/group/MNTransGuys/

TMen http://www.tmen.net

FTM Mississippi

Jim (Mc)Harris, born Annie Lee Grant, lived as a man for 20 years working in Kosciousko Mississippi as a short order cook, cab driver, gas station attendant, preacher and shipyard worker until stopped for a traffic violation in 1954, dating women. (Ebony Magazine 1954)

FTM Missouri

John Williams was a Civil War soldier of the Seventeenth Missouri Infantry, Company H. He enlisted at nineteen on October 3, 1861, in St. Louis. Williams was discharged when his female anatomy was discovered. (Compiled military service record (CMSR) of John Williams, Seventeenth Missouri Infantry, RG 94, NA.)

Kylar W. Broadus joined the Human Rights Campaign in 2002. He was an assistant professor of business law at Lincoln University, a historically Black college, 1991-2002 in Jefferson City Missouri. He is also on the board of the National Stonewall Democrats and Personal Rights of Missourians. He is a Human Rights Commissioner in the City of Columbia, Mo. Kylar graduated with his J.D. from the University of Missouri-Columbia School of Law in 1988.

St Louis FTMs

http://groups.yahoo.com/group/stlouismo_ftms/

FTM Kansas City http://groups.yahoo.com/group/FTMSupportofK C/

FTM St Louis MO http://groups.yahoo.com/group/stlouisbois/

FTM Montana

Barcheeampe, Crow nation chief was documented in Wyoming/Montana in 1850. He was renowned for being a great warrior and had several wives.

FTM Nebraska





Kylar Broadus

William Cather

William Cather was born in 1873 in Virginia as Willed, the family always called him "Willie." At the age of 10, he moved with his family to Nebraska. Willie played boy's parts in town shows, dressed as a boy and had hair shorter than most boys. Cather graduated from high school in June of 1890 at sixteen. 17

He attended the University of Nebraska as a male wearing suspenders, starched shirts and playing male roles in theater, documented in studio photographs that show him with a crew cut dressed in male attire. Letters from this period, including love letters to a woman, are written over William's signature. Cather began publishing in campus publications and wrote columns for the Lincoln, Nebraska Journal, graduating from the University of Nebraska in 1895. Cather worked in journalism in Lincoln, Pittsburgh and New York, ending as managing editor of the highly successful magazine McClure's in 1912. He received a doctorate of letters at the University of Nebraska in 1917 and honorary degrees from the University of Michigan, the University of California, and from Columbia, Yale, and Princeton, Cather wrote poetry, short stories, essays, and novels, winning the Gold Metal of the National Institute of Arts and Letters. In 1922 Cather won the Pulitzer Prize for the novel, One of Ours, about a Nebraska farm boy in WWI. Cather's novels include O Pioneers! (1913), The Song of the Lark (1915) and My Antonia (1918) which is written from a man's point of view. Cather lived in New York city with life partner Edith Lewis for 40 years and died on April 24, 1947. In 1961 Cather was voted into the Nebraska Hall of Fame.

Brandon Teena (December 12, 1972 -December 31, 1993) was born in Lincoln, Nebraska as Teena Renae Brandon. He is the subject of the Academy Award-winning 1999 film Boys Don't Cry directed by Kimberly Peirce for which Hilary Swank, as Brandon, won an Academy Award, which was itself based on the documentary film The Brandon Teena Story 1998 directed by Susan Muska and Greta Olafsdottir. Brandon was a young FTM living as male when his female anatomy was discovered. He was raped and then murdered for being FTM.

Stephan Andrew Thorne transitioned on the job as a peace officer for the San Francisco Police Department at age 39. He served on the Board of Directors of FTM International. He was born Stephanie and raised in Lincoln, Nebraska, by a single mother and older sister. He played football with the boys and was called Mike. He came out in and a teen and was forced out of high school. He cross dressed with a fake moustache sometimes, both in Nebraska where he spent five years as a gas-pipeline maintenance worker and then in California, where he moved in 1979. He then became a police officer in Palo Alto and then in San Francisco in 1984and transitioned on the job in 1994. Stephan has provided ongoing transgender cultural competency trainings for the SFPD. He is married to Michiko, a former FTMI board member.





Stephan Thorne

Aaron Raz Link

Aaron Raz Link (born Sarah) is the son of Hilda Raz, Editor in Chief of Prairie Schooner, English professor at the University of Nebraska and renown poet. Aaron is the author of the book What Becomes You about his transition, co-authored with his mother. A Nebraska native currently directing Portland's Museum of Nature, Link co-founded Portland's Transgender/ Identity Resource Center (TiRC).

FTM Nebraska http://groups.yahoo.com/group/FTM_mentor/

FTM Nevada

Nevada has a statewide law against orientation discrimination.

Nevada Transgender Advocacy http://groups.yahoo.com/group/transgenderadv ocacy/

FTM New Hampshire

Charles Durkee Parkhurst (born Charlotte Darkey Parkhurst in 1812 in New Hampshire) drove a stage for thirty years in the midnineteenth century, and through the Gold Rush. When Charley's friends were dressing him in his best suit for his funeral he was discovered to be anatomically female. He had been living as male since the age of 12 when he ran away from an orphanage. He worked as a stable hand in Worchester, Vermont., then as a stage coach-driver for the California Stage Lines until 1855 when settled in Santa Cruz County and lived his dream of owning his own ranch. In Redwood City a horse kicked him in the face, causing the loss of his eye. He wore a patch and was known as "One-eye Charley" or "Cock-eyed Charley" from then on. Charley

retired in his 60's and died of oral cancer from chewing tobacco. He was buried in Pioneer Cemetery in Freedom."

New Hampshire has a statewide law against orientation discrimination.

FTM New Hampshire

http://health.groups.yahoo.com/group/TheOffic ersClub/

FTM New Jersey

E. (Elizabeth) Niles enlisted as a man and fought in the Fourth New Jersey Infantry throughout the Civil War in many engagements and was honorably discharged.





Major Cushman

Brandon Teena

Charles E. Hindle, born 1847 and adopted by Mrs. Ann Hindle, took to the stage at age five. Later in London, Hindle began wearing exclusively male clothing. At twenty he went to New York as a successful fashionably-dressed "high-living sport." He shaved and received numerous "mash notes" from women in his audiences as he toured the US 1868-1886. On June 6, 1886, in Grand Rapids, Michigan, Hindle married Annie Ryan, his dresser. He and his wife retired to his home in Jersey City, New Jersey until Ryan's death in 1891. Hindle returned to vaudeville and continued to perform into the early twentieth century.

Leslie Feinberg was born Diane Leslie Feinberg in 1949, went to Hebrew school as a child and grew up working in the factories of Buffalo, New York. Les' book Stone Butch Blues, won a major national book award and has been translated into many languages and reissued in a second edition. Les spoke publicly about a serious illness in the 1990s which was nearly fatal due to discriminatory treatment from doctors. Les called upon the Justice Department to investigate possible violations of Brandon Teena's civil rights by authorities. "It's fair to ask if Brandon Teena would still be alive today if authorities and the local newspaper had not forcibly outed him after he had successfully lived as a male in a small town," Les said in the 8 March 1994 issue of The Advocate. 150 turned out to hear Feinberg, Pratt and Kate Bornstein speak about the relationship between the trans community and the larger community and to read from their works at All Souls Unitarian Universalist Church in Kansas City, Missouri Sunday, May 14 1995. Les and wife, poet Minnie Bruce Pratt, live in New Jersey near New York City. Les spoke at Trans Unity Pride in 2003 at the invitation of FTM Alliance of Los Angeles. Les wrote Transgender Warriors, Trans Liberation and Drag King Dreams.

New Jersey has a statewide law against orientation and gender identity discrimination

Gender Rights Advocacy Association of New Jersey (NJ) http://www.graanj.org

FTM New Mexico

Rev.Dr. Justin Tanis was named Margaret by his minister father. Justin served on the Board of Directors of FTM International. He is Program Manager for NCTE and served in Metropolitan Community Churches as the Director of Leadership Development from 1996 - 2005 in West Hollywood, CA and as minister in Boston, Honolulu and San Francisco. He holds a degree in International Relations from Mount Holyoke College (1987), a Master's of Divinity degree from Harvard University (1990) and a doctorate from San Francisco Theological Seminary (2002). He lives in Albuquerque, New Mexico. He wrote. Transgendered: Theology, Ministry and Commnities of Faith.





Les Feinberg

Rev. Justin Tanis

New Mexico has a statewide law against orientation and gender identity discrimination.

FTM Albuquerque NM http://groups.yahoo.com/group/FTM505/

FTMI BOARD APPLICATION JANUARY 2008-DECEMBER2010 DEADLINE: OCT 31, 2007

DEGREE(S): SPECIALTY:

 DEGREE(S):_______SPECIALTY: ______

 1. Are you a current FTMI Member? YES / NO Year joined FTMI? ______

2. What do you hope to help FTMI accomplish during your tenure as a FTMI board member?

3. Describe your prior involvement with FTMI and other LGBT organizations.

4. What strengths would you bring to the FTMI board (e.g., experience, knowledge, skills, contacts, diversity, development skills, legal experience, accounting or finance skills, etc.)?

5. Have you served on any other non-profit boards? YES / NO Please specify which ones, duration of service, and any offices held.

6. Membership recruitment and fundraising are vital to the continued success of FTMI. Each board member is expected to make a personally significant gift and to assist these efforts in some way. Are you willing to recruit members, lend your name to appeals, to write personal notes, etc.?

7. What tasks are you most interested in performing while a FTMI board member? Check all that apply. Presenting educational and informational workshops about FTM topics

_____ Hosting membership recruitment and donor receptions

_____ Corporate and major donor fundraising

_____ Writing for the FTMI Newsletter or Press Releases to media about FTMI

_____ Other: _____

8. We are a working Board. We request a commitment of an average of three hours per week, in addition to twelve one-hour+ board meetings per year. Will this time commitment represent a challenge for you? If so, explain.

9. We strive to make the FTMI board a harmonious environment. Have you worked in consensus before and how would you handle disagreements that might arise?

We thank you for considering FTM International as a potential recipient of your time and talent. Please attach additional pages if necessary. Send your application with your résumé by email to INFO@FTMI.ORG no later than October 31, 2007.

> FEMALE-TO-MALE INTERNATIONAL INC. 740A-14TH ST. #216 SAN FRANCISCO, CA 94114 PHONE: (877) 267-1440 FAX: (877) 267-1440