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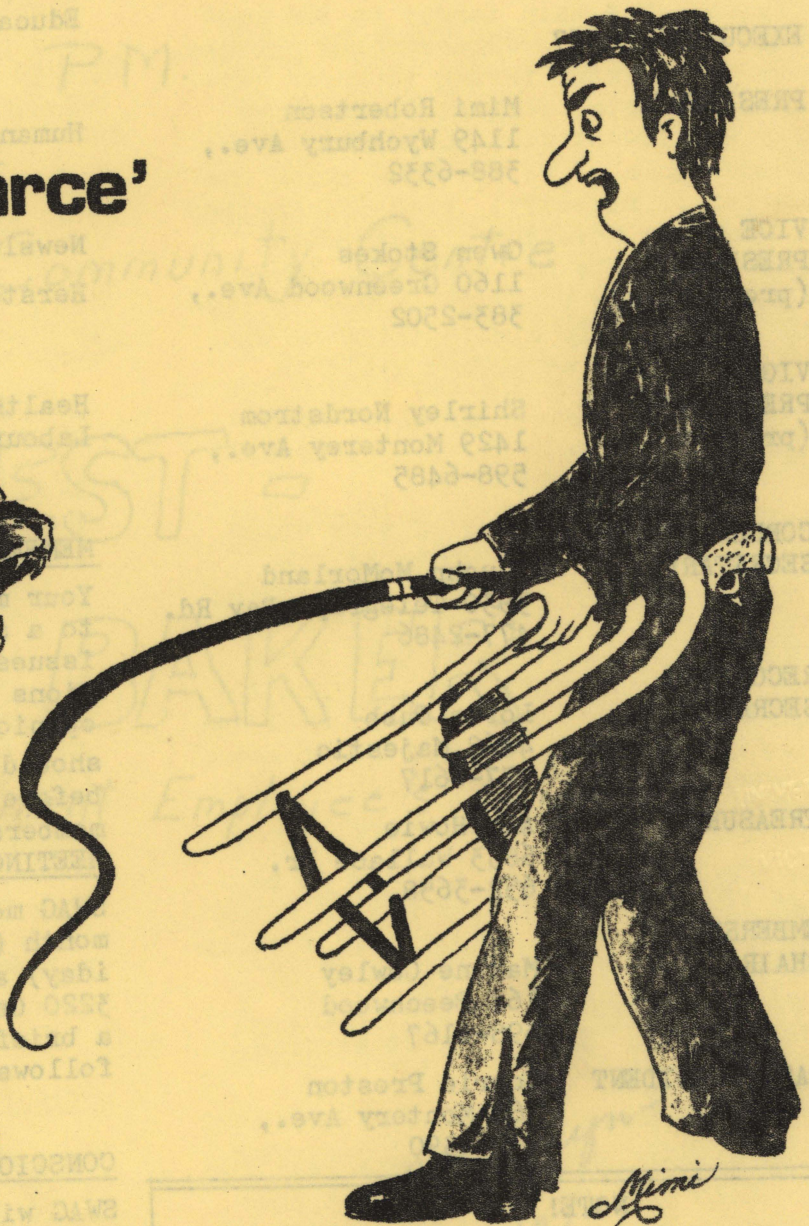
SWag

victoria status of women news

1149 Wychbury
Victoria B.C.
388-6332

may - 1977

'The Labour Farce'



"BACK IN THE KITCHEN !!"

SOME BASICS

The Victoria Status of Women Action group was formed in 1971 in order to work for the implementation of the Report of the Royal Commission on the Status of Women; to foster public knowledge of the rights and status of women; and to promote full participation of women in social, economic and political life.

SWAG is a voluntary group, registered as a society, with an executive elected yearly.

EXECUTIVE: 1977

PRESIDENT: Mimi Robertson
1149 Wychbury Ave.,
388-6332

VICE - PRESIDENT
(programmes) Gwen Stokes
1160 Greenwood Ave.,
383-2502

VICE PRESIDENT
(projects) Shirley Nordstrom
1429 Monterey Ave.,
598-6485

CORRESPONDING SECRETARY Vaughn McMorland
3930 Telegraph Bay Rd.
477-2486

RECORDING SECRETARY Lorea Tubb
4468 Majestic
477-6617

TREASURER Ann Howie
6833 Wallace Dr.
652-3658

MEMBERSHIP CHAIR Maxine Cowley
164 Beechwood
598-8167

PAST PRESIDENT Norrie Preston
766 Monterey Ave.,
598-1390

NOTE!

WE NOW HAVE OUR OLD OFFICE PHONE NUMBER - LISTED IN THE PHONE BOOK UNDER "SOCIAL SERVICE ORGANIZATIONS"

388-6332

COMMITTEES

Members are encouraged to focus their energies on one or more committees. This is where the real work of SWAG goes on. You need not be an expert. Most committees require one or two evenings a month of your time - or daytime hours, if members prefer.

CHAIRPEOPLE

Law Ctte.	Avis Rasmussen 3050 Uplands Rd., 598-3188
Education Ctte.	Linda Picciotto 1863 Feltham Rd., 477-3576
Human Rights	Norrie Preston 766 Monterey Ave., 598-1390
Newsletter	Mimi Robertson
Herstory	Linda Gilligan 601 Moss St., 384-6629
Health & Labour	No Chair

MEMBERSHIP

Your membership of \$3.00 entitles you to a subscription to "SWAG News" - eight issues per year. We welcome contributions from members - letters, poems, opinions & reports. All materials should be sent to SWAG, 1149 Wychbury before the 10th of each month. Send membership fee to Maxine Cowley.

MEETINGS/ workshops

SWAG meets the fourth Monday of each month (except when it falls on a holiday) at the Cedar Hill Community Centre, 3220 Cedar Hill Rd., at 8:00 PM. After a brief business meeting, a workshop follows .. Guest speakers - coffee etc.

CONSCIOUSNESS RAISING

SWAG will help you to start your own CR group. CR offers an opportunity to meet other women; to develop trust; to examine your position in society; to develop skills for coping with your problems; communication/support.

CALL Lynn Carter - 595-0582

WORKSHOP & MEETING

MONDAY, MAY 30th

8:00 P.M.

at

Cedar Hill Community Centre

GUEST -

LINDA BAKER

B.C. Government Employee's Union

Marilyn-
477-
Sch 8W
4808

EDITORIAL

Women, the reserve labour force, are no longer needed. Unemployment has reached an all-time high - 8.3% across Canada - and over 9% in B. C.

The rumble has started - and will soon be a roar - "WOMEN! GET BACK IN THE HOME!". That's the theme every time you pick up a paper. We're taking jobs from people who need them.. (Men?)... WE are responsible for this state of affairs. The main target is the married woman with a wage-earning partner. Some columnists, trying to avoid sexist statements, suggest the partner with the lowest wage should leave the labour force.. (we all know which one she is.... right???) Victoria Chamber of Commerce President, Alan Emery, wants the U-Vic Law school to "send the housewives packing". They're laying a guilt trip a mile thick on women. (... and we accept guilt so readily).

LET'S EXAMINE IT

Let's look at the kind of work women are doing. 70.4% of women in the LABOUR FORCE are in clerical, service and sales. (typists etc., waitresses and store clerks). Most work part-time and for minimum wage.... not enough to provide food, shelter & clothing for a family. Another 15.8% are nurses, teachers and aides in these fields.

The big threat, then, appears to be that 13.8% in the FEMALE LABOUR FORCE who are doing less traditional work... and women in teaching. That 13.8% represents only 4.6% of the total labour force. Less than 2% married.

IT'S A HOAX!

It is a hoax, Sisters - don't fall for it. Hold your ground. We went submissively back into the home after World War II and we're still trying to dig ourselves out.

For the sake of our daughters and granddaughters, it is our duty to continue to move into non-traditional, high-status, high-pay, decision-making fields.

And while we're doing it - let's put the blame where it really belongs - in the Government's lap. Job creation is THEIR problem. Ours is SURVIVAL.

Women are people. We have an equal right to participate in the labour force and to be masters of our own destiny and future security. Statistics show that the country's poorest people are women over age 60.... this trend must not be continued into another generation.

Mimi

SWAG NEWS

WE'RE MAKING HERSTORY!

SWAG has been approached by Terry Eastwood of the B. C. Archives. They want our files, minutes, newsletters, briefs, pamphlets, etc.

We're delighted! Our files are strewn all over the city - in boxes - in basements - wherever someone had room when the office closed. A flood or fire could wipe out records of a lot of blood, sweat & tears by a lot of women.

So - a work party will sort out the stuff - and we'll be in the archives before summer.

SWAG PHONE

Removal of the newspaper ad. for a month has brought some respite from crisis calls. The ad will be revamped and re-inserted when we get our act together to handle them. Calls, referrals from Crisis Line, Human Rights, Everywoman's Books, Teachers, (cont'd)

SWAG phone (cont'd)

continue. We received a flood of calls after our brief on matrimonial property appeared in the "Victorian" - all supportive, many wanting further information.

One problem - our number is one digit different from a local department store. Every third call is a wrong number. Small nuisance but, generally, the phone appears to be an important part of our operation.

ANNUAL FALL CONFERENCE

When asked to list priorities for SWAG activities, the membership listed the Newsletter first - the Fall Conference second.

The Conference Committee, headed by Shirley Nordstrom, has made a good start... but stress the need for more heads ... and, as time draws closer, more hands. So put your energy where your mouth is - call Shirley - and get involved.

Tentative Plans:

Theme: The Legal Status of Women

Speakers: We'll try for Ron Basford or Marc Lalonde

Workshops: Law, Education, Labour, Health, Human Rights.

Exposition Booths: to stimulate broad community involvement. Other women's groups will be invited to display their literature etc.

Friday Night: music, poetry, art, drama.

SUMMER PROJECT

We have received a grant from the Secretary of State Department to hire two students for the summer.

The Project: to develop kits, re: sex-role stereotyping - slides, films,

books & materials, to be used for workshops, guidance classes, teachers' discretionary days, U-Vic Education students, parent associations - etc.

It was designed by Lynn Carter and Christina Johnson.

We have hired:

Christina Johnson - she was last year's Education Committee Chair.

and

Kerry Carney

Both are doing post-graduate work at U-Vic. They will work with the Education Committee.

FAMILY LAW COMMITTEE

The Law Committee has whipped up another brief - Matrimonial Property. It has been sent to the Deputy Attorney-General and all MLA's. The "Victorian" printed the brief in it's entirety.

Avis handles a heavy case load of women experiencing difficulty with the law... but we do want to hear from more women who feel they have been unjustly treated. Also, if you know of lawyers who have done a good job - please call Avis - 598-3188

HUMAN RIGHTS COMMITTEE

On Wednesday, June 14, 8:00 PM. all women are invited to sit in on a discussion of the Human Rights Code - led by Sheryl Dunn. The group will also look at the proposed Federal Human Rights Bill.

We urge all women who wish to become conversant with their rights under the code to attend.

766 Monterey Ave., For further information, call Norrie Preston -598-1390

EDUCATION COMMITTEE

Besides working with Christina and Kerry, the Education Committee is making plans for their contribution to the Fall Conference workshop, and working with a group of people who are concerned about race & sex bias in texts. Meetings of this group take place at the Indian Resource Centre at U-Vic. Participants are parents, students & faculty members. We hope to meet with the Human Rights Commission in the near future.

LABOUR COMMITTEE

There are now enough interested people to form a working committee. Diana Butler, who has a great deal of experience in this area, has agreed to pull the group together. The prime target will be the Fall Conference. People interested in working on a presentation at the conference can reach Diana at 598-6964.

NOTES & NEWS



VICTORIA WOMEN'S CENTRE

The Victoria Women's Centre met on May 9th, 1977, at 344 Niagara St., to discuss the future, if any, of the Women's Centre. The building from which the Centre Operated for two years was closed in March, and the membership was meeting to consider the following alternatives. 33 women attended this meeting.

- 1) Close the Centre completely and disburse remaining funds to other feminist groups. (Bank balance is \$1,270 - and this plan was rejected by those in attendance.)
- 2) To re-open in a smaller place, for drop-ins and counselling. (While most women present agreed this was

needed, it was accepted that we do not have enough money to consider this seriously.)

- 3) Operate a telephone line for crisis counselling, and meet with callers at their homes or other convenient places for personal counselling. (reactions were that we should be a referral agency, that we should provide training & support for those counselors, and that we should provide lesbian counselling. 3 women offered to help with this.)
- 4) Provide a service to meet the needs of the membership, which would include a variety of activities and support.

There was considerable enthusiasm generated at this meeting, and since it was unanimous that we should continue in some form, the next two meetings were given notice. All women interested in participating in the Women's Centre are welcome to attend.

Meeting nights:

Monday, May 23 @ 7:30 PM
1300 Pandora

Monday, June 6th @ 7:30 PM
1798 Kings Road.

- Sharon Anderson

COMMUNITY ACTION

The Victoria Community Action Group has received final word from Human Resources Minister, Bill Vander Zalm, that they will not be funded by his department this year. The short-sightedness of the Minister should be questioned. Long-term costs will not manifest themselves for some time, but will show up, when people, cut off from the support of caring volunteers end up in jails and (of particular concern to us) - when single mothers fill the Eric Martin Institute... and what of their children?... what institutions will care for them? Although they don't get feminist support, many single parents have been helped in crisis situations by this group. SWAG called the Minister Bill Vander Grinch (the Grinch's heart was 3 sizes too small). It's a misnomer. The Minister doesn't even HAVE one! (Ed)



WOMEN UNITED FOR A NON-EXPLOITIVE
NEW AGE

W.U.N.E.N.A. was formed recently in Victoria, and our immediate goal is the implementation of a guaranteed adequate income for all Canadians. We are contacting individuals, women's groups and other interested organizations across Canada to invite participation in a united effort toward this goal.

In the past, many different groups have organized to demand fairer treatment for themselves. Economics has usually been the area in which they have been discriminated against most. As women involved in the struggle for economic equality, we are sympathetic to those who suffer such discrimination. We feel, as does the United Church (in the Economics of Injustice), that, "if we are to give more than just lip service to the goal of equality we must direct our national efforts to make the economic system serve all the people: the working poor as well as the aged, the disabled, and the well-off" and the unemployed.

With regard to adequate income and work: our present economic order often does not recognize the value of work that is not money-oriented. Humanly-oriented work is rarely rewarded or considered necessary, unless it has been institutionalized (hospitals, social work). Rarely is the average non-professional person supported in her/his social service work unless it is done on a formal volunteer basis, in which case that person's concern and dedication are exploited for all they're worth.

Homemakers, in particular, are not seen as "really working". Technology can free us from the most repetitive work, and has already resulted in increased unemployment.

But we have not kept up with the times. Our increased leisure comes not with greater emphasis on social re-definition and development, but with over-production, unemployment, poverty, and social unrest.

In our opinion, the most essential question facing our society today is how to become more co-operative.

It is for these reasons that we support the immediate implementation of a universal guaranteed and adequate income for all people in Canada, regardless of job status or employability, including both a support programme for the unemployed and wage supplementation for the working poor; and distributed to individual adults, rather than 'heads of households'.

On June 6th, W.U.N.E.N.A. will be holding a public meeting to which all women are invited. There will be a panel of speakers, and an opportunity for questions and dialogue.

If you would like further information about W.U.N.E.N.A., the guaranteed income - or the meeting - call Jan - 642-4143, or Muriel - 595-6889. Our mailing address is #2- 2517 Fernwood, Victoria.

- Jan Lovewell

PACIFIC CENTRE FOR HUMAN DEVELOPMENT

We have a "mini-library" housed at the centre on Heatherbell Rd. It contains books, video-tapes, cassettes, records, Gov't. publications, filmstrips and an extensive information file, for the use of women of the Western Community (Langford, Colwood, Sooke) .

Video tapes:

- The Women's Suffrage Movement in Canada
- What Will I Be?
- Rape is a Social Disease.
- Fashion as Social Control
- Women's Studies
- Sylvia Gelber
- Single Mothers
- Discrimination in the Workforce
- Sexism in the Schools
- Mature Women
- Tomorrow's Leaders.

Hours: 9:00 a.m. - 3:00 p.m. Mon.- Fri.

- Karyn Lehmann

LETTERS



whenever I am able.

Rosemary Brown, MLA
Vancouver-Burrard

Dear Ms. Rasmussen,

I have for acknowledgement your letter dated March, 1977, regarding Bill 3, amending the Change of Name Act.

I recognize that some people would like to have seen the amendment go further in the direction of liberalizing the changing of names by married women but consideration had to be given to the probable effects of extending the use of different surnames within the family. The new provisions included in Bill 3 were designed primarily to meet those hardships which were most frequently encountered on the part of married women in recent years.

As regards the requirement for the natural father's consent in Section 4(5) you will note that sections 8 & 9 provide for the dispensing of this consent in appropriate cases, and this is commonly done to meet the situation you have outlined.

I appreciate your comments on this area of the law, and am glad to have your letter on file for future reference.

R. H. McClelland,
Minister of Health

Dear Ms. Rasmussen,

Thank you for the copy of your letter to the Honourable Robert McClelland concerning the Change of Name Act.

I made the same proposition to the Minister of Health, but he was quite adamant that women should not be given free rein in their choice of name. He gave no specific reason for his decision, but remained intransigent.

Please be assured that I will continue to support the right of women to choose their own name, and will bring this matter to the attention of the minister

Dear Ms. Rasmussen,

Thank you very much for your letter of April 23, together with the brief on Matrimonial Property, prepared by the Family Law Committee of the Victoria Status of Women.

I am very interested in this subject and look forward to the new legislation which the government has said it will introduce this session, to improve the whole area of family law. Your brief will be of great assistance to me in preparing for the debate on the new legislation, and I hope you will always keep me posted on the views and on-going proposals of the Status of Women.

I am always very willing to be of assistance to you, in reaching the very just and reasonable goals of your organization.

G. Scott Wallace, MLA
Leader,
Progressive Conservative
Party of B. C.

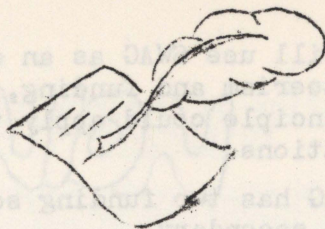
Dear Swag,

On behalf of the Central Saanich Housewives Register, I want to thank most sincerely, Anne Howie and the three SWAG members (Norrie Preston, Vaughn McMorland & Maxine Cowley) for a most interesting talk on April 18th.

I hope that some of our members will be able to attend your conference in October.

Chris McDonald

More Letters



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Dear SWAG,

Thank you for your copy of SWAG News. I'm very interested in joining. I plan to attend the next meeting.

Bev Phillips

Dear SWAG,

I'm renewing - also sending some extra funds to cover two Women's Studies Booklets which I would like to keep - since I plan to be involved with the new Prime Time Programme.

Donna Watt

Dear SWAG,

I am enclosing \$3.00. Will you please add my name to the mailing list for the SWAG Bulletin?

Joan Palmer

Dear SWAG,

SWAG is one of my favourite organizations! Donation enclosed.

Bernice Packford

Dear Swag,

Earlier this year you were kind enough to send us an endorsement of our grant application to the Minister of Health.

We have received notice that we will be refunded for the coming year, but at a level considerably less than that which we had requested. This means that it will be a struggle to keep the clinic functioning at a level of service comparable to that of the present. We will keep you informed of major developments - good or bad - and we sincerely thank you for your help.

Marie Lawless,
Fernwood Dental Clinic

CORRECTION!!

Dear SWAG,

I would like to correct an impression given in the April newsletter regarding the availability of birth control information.

There is no age limit for providing information about birth control methods. Persons of any age can purchase contraceptive foam and condoms. Used in combination on every occasion of intercourse, the foam and condoms provide good protection against pregnancy and a measure of protection against venereal disease.

Any sexually active person not desiring children should enquire about birth control, no matter what his/her age. Many physicians prescribe for adolescents because the alternatives are so unacceptable.

In addition to the birth control clinic at 1947 Cook St., Victoria, there is a clinic held downstairs every Thursday at the Margaret Moss Health Unit, Canada Avenue, Duncan. The Health Unit in Nanaimo, Alberni & Comox/Courtenay can advise about birth control for those areas.

Angela DiLalla

(Ed. - checked this out - birth control clinics prescribe birth control devices for anyone over 16 - the law is pretty gray about under 16. BUT they can give information to any age.) Thanks, Angela!

REPORTS

SWAG TALKS TO THE HOUSEWIVES REGISTER

We wondered what we had got ourselves into at first, when they discussed recipes, visiting the beauty parlour, pot luck supper (must bring husband!)

We started with a playlet (used at last year's conference) which was quite well received.

Anne talked about CR groups & SWAG. Maxine talked about membership and recent briefs re: Unified Family Court, Children's Rights, Maintenance, etc. Vaughn talked about sexism in Education, Provincial Advisory Committee etc. This was hotly debated at first. The majority seemed to feel we were making too much of it. One woman didn't want her daughter playing baseball in case she was hit in the breast & developed cancer. (Is that myth ever going to die?) Norrie talked about the Federal Advisory Council & her function. This went over well - a remote & 'safe' area. Norrie talked of Human Rights - again, some exchange - some hotly opposed.

Altogether, a very "establishment" bunch. I hope and feel we have sewn some seeds. It's too early yet to say. It was useful for me as an exercise in getting to know responses from those outside the movement.

Anne Howie

OPINION

VOLUNTEERISM & FUNDING

Almost everyone agrees that without volunteers, Canadian Society could not adequately provide needed programmes, information and aid to groups of persons and individuals who have no power.

I will use SWAG as an example of volunteerism and funding, but the same principle could apply to other organizations.

SWAG has two funding sources: primary and secondary.

PRIMARY

- 1) SWAG is its own funding.
- 2) This funding source is direct and indirect.

Direct

- 1) membership fees
- 2) conference fees
- 3) cash donations

Indirect

- 1) bus fare, car pools, parking fees
- 2) hiring babysitters
- 3) attendance at meetings/workshops
- 4) committee work
- 5) sitting on public boards
- 6) writing, collating newsletter
- 7) food, coffee, meetings in homes
- 8) speaking to other groups
- 9) information, ombuds, referrals
- 10) research, writing briefs

(time, energy & cash)

SECONDARY

this funding from tax sources

- a) it has never been solicited for primary funding
- b) as secondary funding it's used to compliment our primary core funding
- c) it is a tax source - NOT a gift.
- d) when we apply for a grant we are merely receiving our own recycled taxes - which is -

SIMPLE JUSTICE.

- Vaughn McMorland

"If the ass is protecting the system, ass-kicking should be undertaken regardless of the sex, ethnicity, or charm of the ass involved."

Flo Kennedy (lawyer)

OPINION

Custody

Isn't it time the whole area of custody of the child was re-examined? The real truth is that women are granted custody of children because the male really doesn't want to assume the responsibility of child care.

How many males want to rush to day care centres after work when they'd rather enjoy a few beers or go to the putting range? How many males would be willing to cook, clean and wipe up every night, then face sleepless nights with colic or croup?

Women, we've been told, are born with a primordial urge to care for children. It's JUST NOT SO!

Some changes are being made in custody laws - however, only when the male learns to place value in the joys of sharing his children's lives (rather than the pursuit of the dollar) - will we see many changes. Divorce laws are written by legislatures dominated by males. The lawyers who handle divorces are mostly males and the judges who hand down the decisions are mostly males.

This cop-out compound itself when we hear protests from fathers who supposedly have been denied the right of bringing up their children.

I doubt if they'd be very delighted with the day to day hassle of being breadwinner and 'mother'.

Lorea Tubb

"Women - we train them not to use their brains."

Isaac Asimov

WAGES FOR HOMEMAKERS

My initial response to your series of articles on women being paid to be homemakers was - Great! - Good idea! - but then all these little nagging thoughts come along - it's Sexist! What about the househusbands of the world - it tends to promote the "women's place is in the home" theory - it's a drain on our already over-burdened (mostly due to poor organization) social system - it perpetuates the - "oh well, I'm only a woman, I don't 'work'" kind of thoughts.

Does the mother/housewife get more for more children - larger house - cleaner house? What about rich homemakers supported already by husband and/or independent income vs. the poor homemaker struggling by on welfare or a menial job.

Somehow the idea of paying homemakers is like alimony - a stop-gap solution - OK for the present - but what we really need is for women to become "persons" - full, rounded individuals to whom child-raising & housework is only one part (to be shared by their partner and others) of their lives - along with careers, play, self-fulfillment etc.

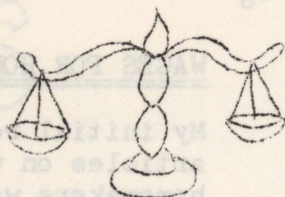
Mary Cook

(Ed. - We use the word "homemaker", "housespouse" or "homeworker" to avoid sexist connotations. But since only .06 of Canadian males chose this occupation - we still tend to picture women when using any alternative word to "housewife".)

"If a woman grows weary and at last dies from childbearing, it matters not. Let her die from bearing, she is there to do it."

Martin Luther

LAW



DIVISION OF PROPERTY UPON SEPARATION OR DIVORCE

MATRIMONIAL PROPERTY

a brief

by

THE VICTORIA STATUS OF WOMEN ACTION
GROUP - FAMILY LAW COMMITTEE

(exerpts)

THE BERGER COMMISSION

The Berger Commission recommended that all property accumulated during the marriage, except by windfall or inheritance, be community property. They based their recommendations on the assumption that the work done by the spouse in the home is an ECONOMIC PARTNERSHIP. It is this assumption which makes the Berger recommendations unique.

EXISTING LAW

Under existing law, the underlying assumption upon which all the law is based is the DEPENDENCY OF THE WIFE. The wife's contribution as homemaker is seen as non-economic and therefore, unequal to her husband's contribution as wage-earner. She has no claim to property and earnings of her husband except in the form of support, i.e., food, shelter and clothing; and at dissolution of marriage, can claim nothing (unless she has separate property and earnings) - except support, which is left to the discretion of the judge.

ASSUMPTION OF EQUALITY IN MARRIAGE

The Berger Commission assumes that what is gained during the marriage is a result of BOTH contributions. The wife is an equal partner and shares in the control and responsibility of all family affairs. These are fixed property rights - each partner has 50% share of the Community property.

The Victoria Status of Women Action Group believes that equitable division of property upon divorce cannot be achieved without the enactment of a Community Property Bill. Without the safeguards of Community Property, there is nothing to prevent one spouse from gambling, drinking or giving away family assets prior to marriage breakdown.

A CASE FOR COMMUNITY PROPERTY

Community property would have saved the distress of many people who seek justice under the present system which only ensures large fees for lawyers (if there is a great deal of property to be divided) - and NO ACTION for less fortunate people, because the amount of money involved is too small for a lawyer to be concerned with.

We have one documented case of a woman driven to the edge of complete breakdown by harassment of hearings for discovery called by her husband's lawyers over a period of three years. She has not cohabited with her husband for eight years, which should entitle her to a straight-forward divorce - but is forced to undergo traumatic discoveries in order to prove that she is entitled to half of the property accumulated during the marriage. She contends that her earnings during the marriage, paid for the mortgage, food, clothing, etc., while he invested all of his earnings. As the law now works, she is technically able to claim support only - unless she can PROVE her contribution to the assets.

ANOTHER CASE

In another case, a woman worked for several years, doing the buying, bookkeeping, and working in the family business for no remuneration. Upon divorce, she received half the matrimonial home (it was jointly owned), and a maintenance order for her and one child. Although the business is now successful, she has not received any of the maintenance payments and has been on welfare for several months.

MATRIMONIAL PROPERTY (cont'd)

There are numerous other cases where women have devoted twenty years or more to maintaining the home and family assuming they were investing their time well and working towards their future security, only to find upon marriage breakdown that they are entitled to support only. Since support is left to the discretion of the judge, and because the law gives priority to ordinary civil debts over the obligation to maintain the family, we have cases where the husband has a new car, boat and trailer, large home, etc. and the wife receives a maintenance order below the Provincial Welfare rate. This can happen only in a society which views the woman's contribution in the home as valueless.

Implementation of the Royal Commission's recommendations on Community Property would reverse this legal assumption, and decisions made by the legal profession would have to reflect the equality of both partners in the marriage.

Simple logic suggests that a partnership based on equal sharing and responsibility is a far sounder foundation on which to base a marriage than one which keeps one spouse in a dependent and subordinate position.

SURVEY

A recent survey conducted by Dr. Daniel Koenig, University of Victoria, shows that 96% of the population surveyed, supports the concept of full and immediate Community of Property.

We respectfully request that the Government of B. C. implement full and immediate community of property, including procedures and technicalities to cover situations which can arise - as outlined in the sixth Report of the Royal Commission on Family and Children's Law.

It is of vital importance that the concept of equality and its far-reaching effects not be obscured and lost in discussions of the technicalities

of administration. The positive statement of EQUALITY is primary.

RECOMMENDATIONS

- 1) That all property owned prior to marriage remain separate property.
- 2) That all property accumulated during the marriage, except by windfall or inheritance, be community property.
- 3) That community property be subject to joint management by both spouses and that the consent of both spouses be required to deal with real property worth more than \$2,000.
- 4) That all married couples domiciled in British Columbia be subject to Community Property Laws.



"No, I didn't change my name when I married. Did you?"

"Women have long since faced the fact that men... look at an employee's bust or bottom long before, if ever, they think of looking at her brains... she wonders how men would like to have the length of their dick appraised every time they walk through the door seeking an honest job."

Lisa Hobbs

EDUCATION

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WOMEN'S STUDIES

The following article - reprinted from the Goldstream Gazette (April 20) was sent to us by member Nancy Pyner.

Starting next September, students at Belmont Secondary School will be studying women.

The course, entitled "Women's Studies", will be introduced next year only to students in grade 11 at Belmont.

The course outline suggests a variety of women-related topics to be studied, including: Images of Masculinity & Femininity; Learning Sex Roles; the Family; Politics and Women in Other Cultures.

The resource guide, issued by the Ministry of Education, said the purposes of the course is to allow students to contribute to a changing society by appreciating and becoming more informed about the past and present.

At a meeting last Tuesday, Sooke School trustees approved the introduction of the course.

Chairman of the education committee, Irene Lane, told the Gazetter the course was innovative and "immensely worthwhile". Lane added that she would favour the course becoming permanent in the district, and pointed out it was open to both boys and girls.

The following sent to us by Anne Howie.

Camosun College will be offering two new WOMEN'S STUDIES courses at the University level in the academic year beginning in Fall, 1977 and Winter, 1978. For more information contact the Counselling/Admission Centre, 592-1281.

The two courses will be:

Anthropology 110 - Women in Anthropological Perspective.

It includes: the biological & cultural evolution of women, the role & status of women, the social, economic and political position of women in small-scale, non-industrial societies. There will be considerable emphasis on Third World women and to ethnic & minority women in Canada.

offered: winter credit: 3
prerequisites: English 080 (gr. 12)

Canadian Studies 110 - Women in Canadian Society.

A survey of the roles & images of Canadian women in historical & contemporary perspective. Psychological social, economic and political aspects of the Status of Women in Canadian literature & the media. The development of the Women's Movement in Canada will be traced and analyzed.

offered: fall credit 3
prerequisites: English 080 (gr. 12), Anthropology, Sociology or Psychology to be taken concurrently.

Christina Johnson sent this one along:

AT U-VIC

A course entitled Women's Studies has been developed and accepted by the Curriculum Committee at the University of Victoria. It will be offered in the 1978-79 winter session.

It includes: Women and Value Systems, Women and Work, Women & Social Change, Women & the Family, Women & the Arts, Women in Canada. etc. It will be geared to second year students, is divided into two terms, each worth one and a half units.

(cont'd)

Women's Studies at U-Vic (cont'd)

As yet the University of Victoria has offered only the feminine perspective when a professor chooses to do so; the majority have not included feminist material. Some courses, particularly in the History & English departments have offered courses with a focus on women, but it has been due to the initiative of a few professors and the courses have been listed under disciplinary titles.. descriptions have not always been clear to one looking for an academic approach to women's studies.

In 1977-78 only ONE feminist oriented course will be offered: "Women in the History of China & Japan" given by Dr. E.P. Tsurami (Paddy). This is a step backwards. THREE courses were offered last year.

U-Vic is the only university in B.C. and one of the few post-secondary institutions in the province that does not offer a Women's Studies course. The demand for such a course at U-Vic came from faculty and students. A general meeting, called by the Women's Action Group, was held last winter and more than 80 people signed a petition asking for a Women's Studies course.

Rosemary Gray, Co-ordinator of the Women's Action Group was made Chairperson of the Presidential Committee for Equal Rights and Opportunities on February 1, 1977. A curriculum Sub-committee of students, faculty, and staff, chaired by Dr. Constance Rooke, drew up a proposal for the Women's Studies course.

"My reluctance to marry, my feelings that I shatter thereby chances in work which means so much to me."

Amelia Earhart



LAST HIRED - FIRST FIRED

Full employment is an especial boon to Blacks, Hispanics and teen-agers, and women - last hired and first fired in expansion and recession alike. A long spell of full employment would substantially narrow existing wide differentials between the earnings of these groups and those of white males. In a time of layoff and business contraction, affirmative action is a mockery, but when there is full employment the cry for justice is heard more sympathetically by members of a minority whose own security is not threatened.

Robert LeKachman
in
Harpers (Feb.)

ACS.W.

Federal Advisory Council Recommendations on the One-Parent Family

In Canada, 78% of sole-support families are headed by women and nearly half of these families are living below the poverty level. Accordingly the Council emphasizes economic considerations in its recommendations.

The ACSW recommends:

- 1) The labour market should be restructured not only to provide more equitable wages between women and men but also to consider the role of part-time work and the reality of the compound economic problem of the one-parent family.
- 2) At the dissolution of marriage, both partners should have rights to an equitable share of assets acquired during marriage. Provision should be made for social security and pension coverage for the work contributed by the homemaker, and child custody decisions should be made in consideration of their best interests.
- 3) Existing property laws should be amended to conform to the principle of equal partnership in marriage and should be consistent among the provinces regarding property division and related areas.
- 4) The courts themselves, with the aid of necessary support services, should assume responsibility for collection and enforcement of maintenance orders.
- 5) A Maintenance Award Fund should be instituted whereby maintenance due would be paid out through the court system whether or not it has been received by the courts.
- 6) The Government should establish & maintain a central registry of court decisions, from all jurisdiction, regarding maintenance and/or custody of children of separated or divorced parents.

TAXATION

The ACSW will ask the Government to amend the income tax system to allow husbands of women completing their education to deduct child-care expenses on their income tax returns. Presently, a woman can join the work force to help her husband through a post-secondary institution and deduct the expenses she entails for child care. However, the reverse is not true.

In 1976 (tax year) a \$1,000 per child or the lower of \$4,000 or two-thirds of income from work was allowed as a tax deduction. This tax benefit granted more money to women having higher incomes.

The \$1,000 deduction for child care costs will give a tax saving of \$257 to a woman earning \$6,000 and a saving of \$380 to a woman earning \$20,000.

Presently, husbands engaged in farming or unincorporated businesses are not allowed to deduct salaries paid to their wives. This discourages husbands from paying their wives and denies wives access to unemployment insurance, Manpower training programmes, pensions & other benefits.

The Revenue Department says the law must be thus because it prevents artificial income-splitting between spouses. However, the tax act does not prohibit the owner of an unincorporated business or farm from deducting wages paid to his or her adult children. Nor does it prohibit owners of incorporated businesses or farms from deducting salaries paid to their spouses.

When a husband and wife have formed a formal partnership agreement the Revenue Department has the power to say that one spouse's share of the partnership income can become taxable income of the other spouse. This section of the Act discourages spouses from entering into partnership with each other.

- Norrie Preston
member, ACSW

THE POET'S CORNER

14

MOM'S STUCK IN THE TOY BOX

by

Sadi-Ellen Ross

Mom's all stuck
in the tOy boX,
her legs soft as
rubBer bands.
FOLded in squares..
her mind oVerflows
the metal sharp edges
near the paINTed decal
of toY drum & tedDy cute bear.

SHe can rush around
a room, she zOOms to wOrds,
she travels while..
standing sTill.

get down girl)
get up woman)

Mom's all stuck
in the dough she's making;
cutting sweet round cookies..
by habit.
Daddy rests his boDy
in BeTWEEN his worlds.
ACAPtain weary.

he wants a real woman)
he needs his little girl)

Daddy sits & sulKINGly
does;
& cold-knives her down.

Mom's all stuck
in the tOy box,
murder in her sOUL..

MadoNNa of the earth-fridge
nurser of the Vow
Sex-poT cooker
nurser of woEs
LAtent cLown
nurser oF A JOKE

Mom's stuck in
that tOy boX,
she's tOO soft
to hang-on to.. he gives..
sHe gets his hand-me-down-LOve;
&
tho' her children are squealing,
the feel of their thin armed love

will bring Her uniVerse down.

LIBERATING THE LEXICON

We live in an age of linguistic
confusion
Our language abounds with manly
profusion
To correct this mistake is my one
grand illusion
I'll perk up the lingo with female
infusion.
A non-sexist lexicon is my
delusion
Or will the CHAIRMAN resent our
inclusion?

Vaughn McMorland

THREE CHEERS FOR THE JUDGE

It's pretty clear that, as a group,
the police have an over-representation
of male chauvinists - but this one
takes the cake!

In Vancouver, they spotted a couple
engaged in hanky panky in a car on
Georgia St. at 3:00 AM. So who did
they haul in?... the woman. They didn't
arrest the man .. wanted to "save him
from embarrassment."

Luckily, the woman came before Judge
Patricia Proudfoot - who dismissed the
morals charge... on the grounds that
it takes two to tango... and the TWO
should have been charged.

THE LABOUR FARCE

WOMEN IN THE LABOUR FORCE: INDUSTRIES, OCCUPATIONS AND EARNINGS

from a labour research bulletin
B. C. Ministry of Labour
published April, 1976

In the past few years a great deal has been written about how more and more women have broken from traditional household and employment patterns, and have found new careers in formerly male-dominated industries and occupations.

The total change in this regard, however, has not been great.

Dual Labour Market

It is apparent that the labour market has become segregated into primary and secondary positions. The former has become structured and institutionalized - and the latter is characterized by limited opportunity for advancement and lower pay.

COMPARISON - 1961-1971

When comparing percentage distributions for working women in the 1961 Census to the 1971 Census, only a slight shift away from highly female-dominated industries is seen. In 1961, 69.4% of the female labour force were in retail trade, service and financial industries compared to 65.0% in 1971.

Women moved into a variety of industries many traditionally considered to be exclusively male industries. Over the ten year period, percentage increases in the female labour force of forestry mining and construction have all been well over 150%. However, the number of women involved is still so small that they represent an insignificant proportion of those in the industry. (5.6% of the 1971 labour force and 1.9% of the total female labour force.)

Occupations of Women

Women tend to be concentrated in a few major industries, but also in relatively few occupational groups.

104,980 women, or 38.2% of the female labour force were in clerical and related occupations; another 21.1% were in service occupations and a further 11.1% were in sales occupations. In total, 70.4% of the labour force were in these three groups. Including teaching, nursing and health brings the total to a phenomenal 86.2% of the female labour force.

By comparison - only 33.5% of the male labour force were in these five groups

A fairly substantial increase both proportionately and numerically is apparent in some of the "traditional" women's occupations, teaching, typists and waitresses, while declines were felt in other traditional occupations - sales-clerks, cooks.

GHETTOIZATION

Authors of recent articles have referred to the "ghettoization of women in low skill, low paying jobs", and have described predominantly female occupations as

"those which replicate women's household functions and/or sex relationships".

Although these are strong phrases, they appear to contain a great deal of truth in B. C. Evidence indicates that women are concentrated and numerically segregated to a much larger extent than are men. Studies which examined the employment and occupational makeup of Department Stores and Chartered Banks verify these conclusions.

(cont'd)

WOMEN IN THE LABOUR FORCE (cont'd)Department Stores

In department stores it was found that few women ever reach managerial or authority positions, and that even in sales positions women were concentrated in the sales of clothing, shoes, confections, etc., but not in sports or appliances.

Chartered Banks

In chartered banks, it was found that women were overwhelmingly concentrated in teller and clerical positions while only 3.0% of women were employed in management and staff specialist occupations (compared to over 40% of men.)

ALTHOUGH IT IS A WELL PUBLICIZED AND WIDELY HELD ASSUMPTION THAT THIS SITUATION HAS CHANGED IN THE LAST TWO YEARS, IT IS NOT CHANGING VERY RAPIDLY.

For instance, a 1975 progress report on the Federal Government's equal employment opportunities programme found that women were only slightly better distributed throughout its six different occupational categories than they were three years ago.

Secretarial, Nursing, Teaching

Women were still overwhelmingly concentrated in the traditional areas of secretarial work, nursing and teaching. In fact, specialization by department on the basis of sex was more marked than when the equal employment opportunities programme started.

WAGE DISCRIMINATION

The current policy of granting the same percentage increases to both sexes in most collective agreements serves to maintain pay differentials. Wage discrimination in absolute dollar terms therefore can increase in the face of programmes encouraging equal pay for females performing substantially-similar jobs to males.

Further, because women are so heavily concentrated in low-paying jobs an increasing proportion of their wages go towards basic living expenses.

UNIONS

In 1975, 26.4% of the female labour force and 73.6% of the male labour force in B. C. were unionized.

This, along with the fact that more women than men tend to be employed in very small non-unionized establishments which need not keep as close a pace with wage increases in the market, may also serve to widen the relative wage differentials between the sexes.

Artificial Wage Differentials

These, according to Bennett & Leowe are occupational differences which exist in name only. Men and women often do almost exactly the same work with one small variation in tasks.

(SWAG case example: B. C. Government janitors. Some push the floor polishers - so get higher pay.)

Occupations that are titled differently may have equivalent job descriptions with mainly women being employed for one category with a different and lower pay scale from the other which employs men. This is a further artificial means of maintaining existing differentials.

HOURS WORKED DIFFERENTIAL

Part of the statistical difference between average annual income of men and women is attributable to differences in hours worked. Often women not only work a shorter average week but also show a higher percentage of part-time workers.

For example: in February, 1975, 27.6% of B. C. women worked less than 30 hours per week while only 6.9% of men did.

PART-TIME WORK

The preponderance of part-time work among women may mean that a number do have limited attachment to the work force, but this generalization is not true of all women. 43% of working women are single. Another 25% have dependent children or spouses. (cont'd)

WOMEN IN THE LABOUR FORCE (con'd)DISCRIMINATION

Discrimination exists when women are paid less than males for exactly the same position where skill requirements are the same. All authors concede that employment discrimination exists - a more problematic concern is how to gauge its extent. S. Ostry (in Bennett and Loewe) has estimated that REAL DISCRIMINATION MAY ACCOUNT FOR ABOUT ONE-THIRD OF THE WAGE DIFFERENTIAL IN CANADA. A more conservative estimate at 11.1% was found in a study by UBC professors and social workers even after variables such as age, rank, highest degree attained and number of years since appointment were taken into account.

INSIDIOUS & CHRONIC

The recurrence of real discrimination in women's employment is particularly insidious and chronic in nature. Subtle attitudes of employers and women themselves can serve to channel female job applicants, or applications for training programmes, into the traditional areas even when blatant decisions strictly on the basis of sex are absent.

Sometimes the problem is a result of employers not hiring women for certain jobs or they may even question the validity of the candidate's decision or commitment to work, especially if she is known to have children.

WOMEN LIST PROBLEMS

Information compiled in 1975 in B. C. reveals women listed lack of job opportunities, discrimination in hiring, non-equal pay for equal work, difficulties in acquiring training, as well as lack of sensitivity by counsellors and difficulty entering traditionally "male" fields of work as their most frequent problems.

JOB TRAINING

Although the proportion of women with training is only marginally smaller than that received by men, it definitely appears that the type of training received has tended to support the status quo segregation of occupations and reduce the ability of women to move into higher paying positions.

Verification comes from apprenticeship statistics of the B. C. Ministry of Labour. As of October, 1975, only 497 women were registered in apprenticeship training compared to 11,485 men. Of the registered women apprentices, 84.7% were in four traditional occupations: hairdressing (377) barbering (23) dental technicians (16) and florists (5). In traditionally male apprenticeships, there are no more than one or two women registered.

EDUCATION

In terms of basic educational attainment, women also are found lacking. Although a greater percentage of women than men graduate from high school, their post-secondary educational experiences tend to prepare them for a limited range of job opportunities.

In 1975, at UBC and U-Vic, not only did fewer women than men enroll, but women students were most likely to be found in traditional areas of study such as Arts and Education. To the extent that women specialize not only in different areas of study but also in a narrower range of studies, their training is often more limiting in terms of job opportunities available to them upon graduation.

BREAKING WITH TRADITION

Much in women's employment is governed by tradition. The move towards flexible shared work patterns will undoubtedly tend to move more women out of the low earning power jobs, but short-term equal opportunity programs cannot be expected to change either attitudes or facts. Only longer-term projects can be expected to effect change - and the change will be gradual.

UNIONS

THIS IS WHERE WE STAND ...

on the Rights of Working Women

from

The B. C. Federation of Labour

In 1971 Canadian women represented 51.9% of the total population; yet the position of Canadian women in our society, and particularly in the work force, is comparable to the position of the disadvantaged minority groups.

HERSTORY

Forty years ago, women in Western Canada won a resounding legal victory; the highest court declared Canadian women to be "persons" at law and accorded them the right to vote. Those women would probably be shocked and disappointed to see how few gains for equality have been made since.

WHAT HAPPENED?

The women's rights movement retreated in the '30's in the face of a collapsed economy from whose creation and management they had been all but excluded. The demands of survival during the dire economic conditions of the depression left women little energy to fight for equality. It was during the second and third decades of this century that the great increase in trade unionism occurred. The famous organizing campaigns in the textile mills, packing houses and garment industry, some of the highlights of the North American Labour movement, involved many women workers and at every level, female trade unionists played key roles.

WORLD WAR II

Ironically, the Second World War provided women with the first chance to demand the right to take their place beside men in the labour force. True the employment of women in heavy and

light industry was viewed as an emergency measure only, but the war provided large numbers of women with their first taste of financial independence. Governments enacted measures to encourage women to engage in the work force.

BROUGHT LITTLE CHANGE

However, there was little basic change in social values and, when the war ended and on into the fifties, women willingly left or were pushed out of the labour force. Married women who had retained jobs during the emergency years were deprived of their jobs on the basis of marital status alone.

In the decade from 1961 to 1971, the number of women in the work force dramatically increased by 62.8% such that in 1971, one-third of the total work force was female.

OPPORTUNITY LIMITED

Working women discovered, however, that the type of work open to them was severely limited and that the level of pay and opportunity for promotion was far below that of their male workmates. In 1971 the average earnings of the men in clerical occupations exceeded those of women by 53.1%

TRADE UNION MOVEMENT

During this period (1961-1971), the trade union movement began to recognize some of the inequities facing women and to take steps towards removing them. Gradually, often over vigorous resistance from employers, most unions won wage parity at least as far as eliminating open differentials. A real difference still remains through distinctions in job categories. Women and men, while holding substantially similar jobs, are often classified differently to justify paying the male a higher wage.

THE WOMEN'S MOVEMENT

The rise of the women's movement has brought the role of women in trade unions under close scrutiny.

(cont'd)

THIS IS WHERE WE STAND (cont'd)

The B.C. Federation of Labour established in 1970 a standing committee to examine needs and problems of female union members and to seek solutions. This committee has presented briefs on such subjects as day care and equal pay laws and has sponsored annual conferences for union members. Dozens of unions representing female electrical workers, office and technical employees, public servants, women in the woods industry, women in the food industry have sent delegates. The conferences cover a wide range of topics such as parliamentary procedure, public speaking, union organization, equal opportunities legislation and political education.

FUTURE PROSPECTS

There are several important aspects related to the future prospects of women in the work force and in the trade union movement. One is the tremendous increase in the number of people, mostly women, working in white collar jobs and service industries and the low rate of trade union organization in these sectors. Another is the increasing participation rate of women in the work force. Both of these factors mean that the trade union movement must be able to organize women successfully and that the movement must become more oriented towards women workers.

More women must be employed as full-time organizers. More women must win and accept leadership positions in the trade union movement.

LEADERSHIP

Leadership positions in trade unions are obtained through a tough democratic election process. It is contrary to democratic principles to assist one group to become leaders by reserving certain positions or weighting votes or by any other means. Women, with the support of other women, will have to fight their way into top positions.

STATUS IN UNIONS NOT IDEAL

The status of women in trade unions of B. C. today is not ideal. The challenge facing labour in the future in this aspect is a difficult one. However, the values of membership in a trade union are many and the ability of the trade union movement to rise to challenges is legendary and likely to be a major factor in improving the position of women in the work force today.

OFFICE WORKERSMALE CHAUVINISM 1974

Book Review

by

Vaughn McMorland

This book, though not profound, will convince women in business offices that they are being ripped off - and they ARE - in salaries, promotions and other subtle and not so subtle ways.

A Random Sample

Half of the traditions on which male chauvinism in the office is based are either illegal or maintained only because nobody has ever challenged them, except possibly, a single obstreperous person.

A male bureaucracy can nearly always be relied upon to set its own standards in such a way as to exclude as many women as possible, just as men ordinarily assume that a given job can only be done by a man - because it always HAS been.

The simple truth is that male chauvinism consists above all of classifying people by biological functions as if this were a determining factor in entirely non-biological activities and situations.

(cont'd)

CONDITIONED AGAINST

SUCCESS

from
"The Managerial Woman"
by

Margaret Hennig & Anne Jardim

Women rarely make optimistic, realistic assessments of their own skills and potential. Many women automatically discount what they've done. Every new job brings that sinking feeling of having to start all over again.

WOMEN NOT TRAINED

Women haven't been trained since childhood to take part in teamwork as boys have. In business they struggle on alone, and neglect building up the useful, informal contacts that aid their male counterparts. They often hesitate to seek out coaches who can help them plan their job goals. Habitually, in their anxiety to succeed, they over-invest in a particular skill, getting mired down in a supervisory mind-set and miss the important transition to managerial thinking. They are loathe to delegate authority, fearing subordinates' mistakes will reflect on them, chipping away a reputation for competence that has been painfully won.

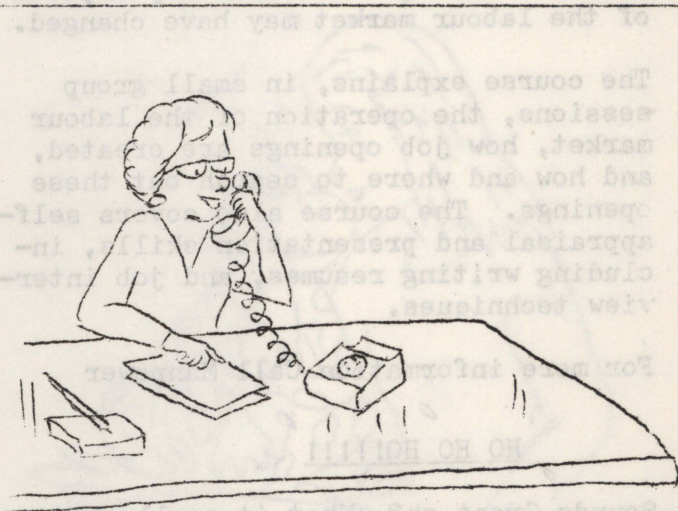
SEXUAL HARASSMENT

Women who have been intimidated should keep a log of such incidents - noting what was said, where and when & under what circumstances. They should then discuss the matter without citing names with the equal employment opportunities officer now installed in many companies. * Besides composing a statement about the incident and asking that it be included in a personnel file, they recommend requesting a transfer and informing the appropriate people within the company why it has been sought.

*(not too many EEO officers in B. C. - other alternatives - your union rep., your boss, the Human Rights Branch.)

THE BITCH GODDESS SUCCESS

This is a special bitch to women. It is no truism that many career women have paid a heavy price in their private lives. Partly to blame is the strain that results from their impulse to separate work and private life. Women do not tell their husbands or boy-friends just how much their work means to them. Or secretly they may discount their work as "just a job" while their husbands' work is "a career".



"good news! We've increased production 100% since we switched from man-hours to woman-hours!"

Sigmund Freud considered women as insufficient and defective. He believed that a woman's psychosexual life is shaped by her having been deprived of a penis and that she suffers from envy, incincerity, secretiveness and an underdeveloped sense of justice and honour. These inadequacies render her incapable of the higher human tasks. Rather her destiny is determined by her beauty, charm and sweetness.

SPECIAL THANKS TO LOREA TUBB & WINONA BAKER FOR THIS MONTH'S "FILLERS".

CREATIVE JOB SEARCH SKILLS TO HELP WOMEN RE-ENTER THE WORK FORCE

from Information Canada

Creative Job Search Techniques, a course designed by the Department of Manpower and Immigration and sponsored by local Canada Manpower Centres, teaches job-hunting skills to people seeking employment.

It is potentially of particular interest to women returning to the labour market after a lengthy period of unemployment.

Women constitute almost 40% of Canada's Labour force and a significant number of these women interrupt their work careers for a variety of reasons, including raising children or returning to school. During this time many aspects of the labour market may have changed.

The course explains, in small group sessions, the operation of the labour market, how job openings are created, and how and where to search out these openings. The course also covers self-appraisal and presentation skills, including writing resumes, and job interview techniques.

For more information Call Manpower

HO HO HO!!!!

Sounds Great eh? What it really means is that Manpower has this neat course to train women how to apply for jobs that don't exist. Seems to us - the women who get jobs today are not relying on skills so much. It has boiled down to a situation of "who you know". If you have a buddy on the inside, give the buddy's name as a reference - you have a chance. Otherwise, forget it, Sister.

WOMEN ON BOARDS (BANKS, CORPORATIONS)

Women sitting on corporation boards have become a pussycat brigade. So says Bluma Appel, special liaison officer for Marc Lalonde, minister responsible for the Status of Women in Canada.

"So we have at least one woman on the board of every bank in the country ... big deal! .. They forget they got there on the backs of women like Laura Sabia... they think they are making it on their own and they aren't fulfilling their mandate."

Appel, visiting what she calls 'the captains of industry' says, "They think I'm coming to congratulate them, but I'm coming to warn them that the women they have on their boards aren't alerting the corporations to the strength, dedication and single-mindedness of the women's movement."

"The women who should be acting as interpreters of women's rights and human rights are disassociating themselves and insisting they aren't 'women's libbers'."

"Too many women making it to the top are adopting an 'I'm alright Jill' attitude and not bothering to keep up with changes so they can give the corporations the information they need."

"Women workers are organizing every day ... they know how to pull levers in the Government. Women on boards here aren't protecting their shareholders if they are being careless in assessing the position of the country."

"The only way for a woman, as for a man, to find herself, to know herself as a person, is by creative work of her own... but a job, any job, is not the answer - in fact it can be part of the trap. If a job is to be the way out of the trap for a woman, it must be a job she can take seriously as part of a life plan, work in which she can grow as part of society."

Betty Friedan

"Women are being wasted."

C.P. Snow (scientist)

MALE CHAUVINISM 1974 (cont'd)

The man who thinks that male chauvinism doesn't make him a bad person is deluding himself. He is linked to a set of attitudes that are as unjust, as stupid, as restrictive, as demoralizing and as cruel as ever racial prejudice was.

DOMESTIC CHAUVINISM

There is a chapter devoted to domestic chauvinism.

"Fay now says she never loved me. I can't believe it. When we were first married, we were happier than most couples ever are. We agreed on everything. When I laughed, she laughed. When I was down, she was down - whatever I wanted, she wanted."

MALE CHAUVINISM, by Michael Korda
Berkley Publishing Corp.

(order from Everywoman's Bookd

"WHEN GOD WAS A WOMAN"

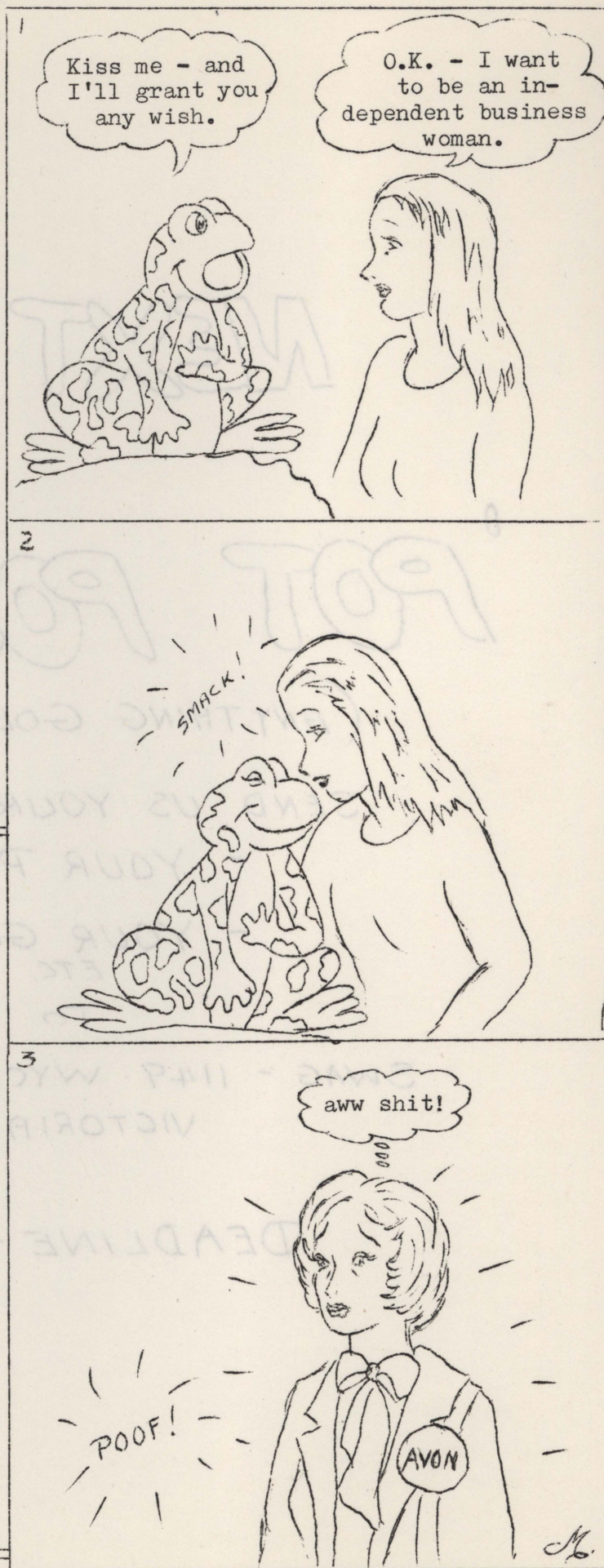
by Merlin Stone

"Merlin Stone appears to have inherited osmotically the feminist vision of Elizabeth Gould Davis and the inspired scholarship of Robert Graves, since her book, WHEN GOD WAS A WOMAN holds up well in the tradition of the FIRST SEX and THE WHITE GODDESS. She has assembled a comprehensive array of material on the subject, and presented these proofs in a style so lucid that even the most patriarchal of pedants should acknowledge defeat."

Robin Morgan,
author of Sisterhood is
Powerful

published by the Dial Press - available in Canada - Virago Ltd.

(order from Everwoman's Books)



NEXT MONTH

POT POURRI

(ANYTHING GOES!)

SEND US YOUR OPINIONS -

- YOUR POEMS
- YOUR GRIPES
- ETC.
- TO

SWAG - 1149 WYCHBURY AVE

VICTORIA - V9A 5L1

DEADLINE - JUNE 10th

Nancy Goldsberry
c/o Rape Relief
1947 book St.
Victoria, B.C.
V8T 3P1

SWAG - 1149 WYCHBURY AVE
VICTORIA - V9A 5L1

DEADLINE - JUNE 10th