



Issue 67, June 2008

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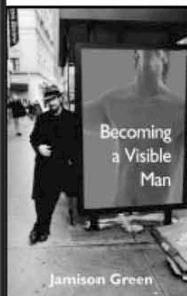
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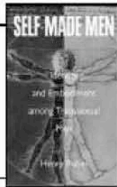


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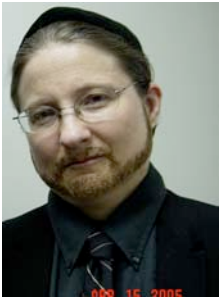
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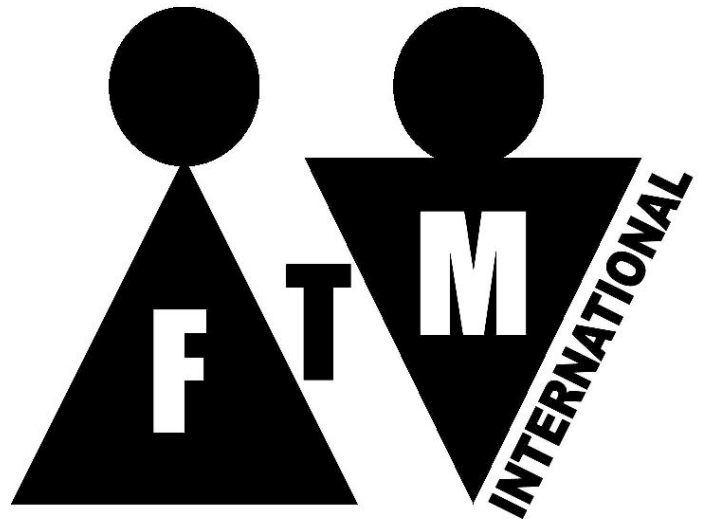
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An FTM activist responds to the media coverage of Thomas Beatie after his article appeared in the Advocate *by Robert Haaland*

Transgender man Thomas Beatie set off a firestorm in the LGBT population and the world when he announced that he is having a baby and continues to identify as a man.

We, the transgender community, should never discourage people from being out, nor should we dictate what they should do or say once they are out. I remember that in the early '90s many would say we should prohibit outrageously dressed people from marching in pride parades because hate groups would tape them and then use the footage to raise funds to be used against us. The Beatie story has limited relevance to the larger transgender experience, but I am happy for the Beaties, and it is my hope that we will embrace all of our diversity, proud of all our differences because it strengthens us more than we will ever know.

It is astonishing how the Advocate article has sparked media coverage around the world -- from the BBC, The Guardian, People, 20/20, The Oprah Winfrey Show. BBC Radio interviewed Rabbi Levi Alter, president of FTM International, an organization that spans 18 countries, and has been serving the female-to-male community for 22 years. In response to Beatie's decision, Alter said, "We support stable, loving families as the best environment to raise children and support reproductive rights as human rights. Everyone has the right to be fully included, fully equal, fully visible, and fully empowered." Well said.

It is difficult but not impossible to talk about this story in thoughtful, nuanced, and sensitive ways, and I would argue that we must all come together as a community and do our best to do so. We can make statements in support of diversity, the right of everyone to self-determination, and the desire for family. In the 21st century people have many reproductive choices. The Beaties are simply using the choices that were available to them.

Historic First: FTMs Testify Before Congress *by Kalil Cohen and Alexander Yoo*

June 26 - Today was a historic day as we saw the first ever hearing on transgender issues by congress. This particular hearing was about job discrimination, entitled "An Examination of Discrimination Against Transgender Americans in the Workplace" and took place in the Health, Education, Labor, and Pensions (HELP) subcommittee of the Committee on Education and Labor.

FTM Shannon Minter of NCLR and FTM Diego Sanchez of AIDS Action Committee of Massachusetts testified. Diego said, "I'm here to help affirm that transgender people, including me, are equally human and deserve to be treated like other people."

This hearing came about because of the amazing organizing work that took place around the Employment Non-Discrimination Act (ENDA) that occurred last fall. ENDA was a bill giving workplace protection to LGBT people. It originally included gender identity, but gender identity protections were stripped from the bill before it was voted on in the house of representatives.

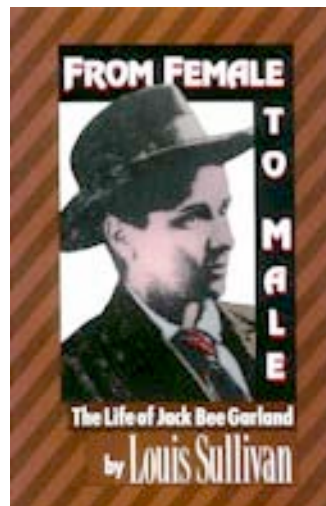
"Corporate America and the American people are way ahead of the Congress in acknowledging the basic truth we hold to be self-evident. that all of us are created equal. and the laws of the land should reflect that equality. It is high time that America declare discrimination based on gender identity and expression unlawful," said Congresswoman Tammy Baldwin at the hearing.

Through the idea of the Silent T Party Soulforce Q helped spark conversations about ENDA last fall and about why the T was so easily dropped from the bill. These are exciting times, and it's awe-inspiring to see how the different work that each of us has done is paying off in so many different ways.

Jack Bee Garland – 19th Century San Francisco FTM Hispanic American Journalist



Jack Bee Garland Journalist 1869-1936



From Female to Male: The Life of Jack Bee Garland by Louis Sullivan

Jack Bee Garland (1869-1936), Hispanic-American journalist, was assigned Elvira Virginia Mugarieta at birth in San Francisco, California on December 9, 1869, a descendant of a Louisiana Supreme Court judge and the founder of the Mexican consulate in San Francisco. A rebellious tomboy, Garland was sent to a convent school. He recalled, "How often I wished I could enjoy the liberty that the world sees fit to allow a boy." He pretended at marriage at age 15 to leave the convent, hastily divorced and began to live as an itinerant man.

In 1897 he was briefly arrested in Stockton, CA for dressing as a man, giving his name as Babe Bean and began working as a reporter for the *Stockton Evening Mail*, living on a houseboat colorfully called the "trousered puzzle" and "the mysterious girl-boy, man-woman" by the shrewd paper. He was an honorary member of the town's bachelors' club.

On October 5, 1899, he went to war giving his name as Beebe Beam as cabin boy on the troop transport City of Para to the Philippines, aided by the ship's enlisted soldiers who took up a collection and gave him a uniform. He served as a Spanish language interpreter and medic in military camps with the Sixteenth, Twenty-Ninth, Forty-Second, and Forty-Fifth United States Volunteer Infantry regiments and witnessed the Battle of San Mateo, marched throughout Luzon and was at Santa Cruz, Laguna de Bey, Camarines, and Caloccan, as well as Manila and smaller garrisons. He had a tattoo on the arm of an American flag under the word Manila alongside an infantry insignia and wrote as a war correspondent.

He returned to America and on October 21 1900 he published, "My Life as a Soldier," in the *San Francisco Examiner Magazine*. He continued to live as male despite a 1903 ordinance that made it illegal to wear the apparel of the opposite sex. He was done with war, and lived as Jack Bee Garland for the remainder of his life, volunteering with the Red Cross after the 1906 earthquake and fires and with charitable organizations, serving as a social worker for homeless men who called him "Uncle Jack."

Jack Bee Garland died of peritonitis in San Francisco on September 19, 1936 at the age of sixty-seven. Medical authorities announced that Garland was anatomically female and his family background was revealed. His biography was published by FTMInternational founder Lou Sullivan.

Willmer M. Broadnax – 20th Century Los Angeles FTM African-American Singer



Willmer "Little Ax" M. Broadnax Singer 1916-1994 (far left)

Willmer "Little Ax" M. Broadnax (1916-1994), African-American singer, was one of the great post-war gospel quartet singers in history. A tiny man with glasses and a high, powerful tenor voice, Willie worked and recorded with many of the most famous groups of his day.

He was born in Houston in 1916. After moving to Southern California in the mid-40s, he joined the Southern Gospel Singers.

He formed his own quartet, the Golden Echoes as lead singer. In 1949 they recorded a single of "When the Saints Go Marching In" for Specialty Records.

In 1950, he joined the Spirit of Memphis Quartet, one of the most impressive quartets in history. The Spirit of Memphis Quartet recorded for King Records, and he appeared on these releases until 1952.

Shortly after he worked with the Fairfield Four, and, in the beginning of the 60s, as one of the Five Blind Boys of Mississippi.

Until 1965 he headed a quartet called Little Axe and the Golden Echoes, releasing singles on Peacock Records as he continued to record with the Blind Boys into the 70s and 80s.

Upon his death in 1994, it was discovered that he was anatomically female.

Reed Erickson – 20th Century San Buenaventura FTM Philanthropist



Reed Erickson Philanthropist 1917-1992



Erickson Educational Foundation Founder

Reed Erickson 1917-1992, philanthropist, was assigned Rita Alma Erickson at birth in El Paso, Texas on October 13, 1917. He grew up in a highly assimilated Jewish family in Philadelphia, Pennsylvania. His father was fluent in seven languages and Reed was an excellent student. Reed used the name Eric as a high school student and attended Temple University. The Erickson family moved and transferred their business Schuylkill Products Co., Inc. and Schuylkill Lead Corp. to Baton Rouge, Louisiana in 1940. He graduated from Louisiana State University school of mechanical engineering in 1946. His romantic partner was a working-class New York Jewish woman who was a strong activist. They moved to Philadelphia where he worked as an engineer till he lost his job for refusing to fire a woman suspected of communism, and was put on the FBI watch list. The FBI kept him under surveillance and recorded in 1954 that he refused to become an informant. He continued to be hounded by law enforcement for the rest of his life and was arrested several times in his later years for drugs. In the early 1950s he and his partner returned to Baton Rouge and adopted his pet leopard Henry, his faithful companion throughout his life. In 1962 he inherited the family business after proving he could successfully run his own business, Southern Seating, and sold it in 1969 for 5 million to Arrow Electronics, then shrewdly invested in oil-rich properties till he amassed a personal fortune of over 40 million dollars. In 1963 at age 46 he began taking testosterone under Dr. Harry Benjamin and living his real life test, he changed his name legally to Reed Erickson in 1963 and legally married for a few months a relative of the diplomatic Harriman family. He launched the Erickson Educational Foundation in 1964, then had surgery in 1965 and married a second time, for a dozen years. They moved to Baton Rouge and had a son and daughter. In 1973 they moved to an estate in Mazatlan, Mexico. In 1977 he married briefly a third time, then moved to Ojai in 1981 hoping to be near the children free of drug enforcement. He eventually fled drug enforcement to Mexico, where he died in 1992 at age 74, in the final years of his life becoming prone to impulsive actions and conflicting loyalties to friends and family due to side effects of his medications for bladder cancer.

The Erickson Educational Foundation and FTMI San Buenaventura Reed Erickson Chapter



Jude Patton next to Sister Mary Elizabeth with the ACLU in San Jose, CA 1982



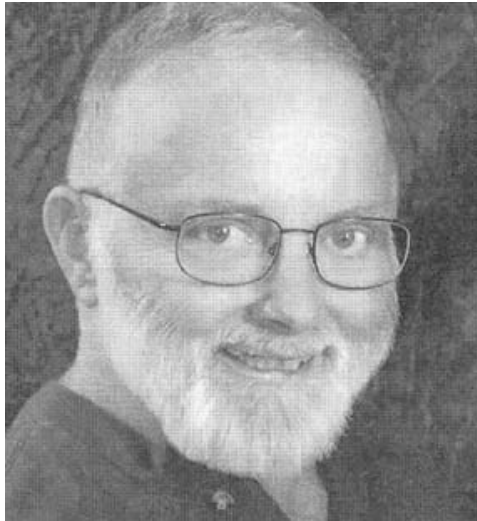
At IFGE with Levi and friends 2008

In 1964, Reed Erickson launched the Erickson Educational Foundation that supported LGBT organizations through the 1960s and 1970s, including creation of the Harry Benjamin Foundation, the early work of the Johns Hopkins Clinic and other key research projects, an extensive referral list of service providers, educational lectures, media and publications and international conferences on Gender Identity in London 1969, Denmark 1971, Yugoslavia 1973, Children's Hospital at Stanford in Palo Alto California 1975, Virginia 1977 and San Diego, California 1979. In 1979 HBGDA was officially incorporated. Jude Patton was one of the founding directors.

In the early 1970s Jude Patton had surgery at Stanford University. In February 1976 he began to edit *Renaissance Newsletter*, a magazine he started. In 1976 Jude was interviewed on Donahue. Later in 1976 he co-founded Renaissance Gender Identity Services in Santa Ana, CA and lectured at numerous colleges and before medical providers, speaking over 160 times in 1977 alone. He also worked with HBGDA as the first and only trans member of the board for over ten years. In the 1980s, he co-founded J2CP Information Services to take up the work of the Janus Information Facility which had inherited the work from the Erickson Educational Foundation. He was a gender therapist in a clinic in Southern California and member of the ACLU Trans Rights Committee in early '80s. He hosted a large convention to organize the community. Jude became a member of the board of directors of FTMInternational and the Ingersoll Gender Center in Seattle Washington. He is a psychiatric physician assistant and therapist (certified by ASSECT) active in education, counseling, research, advocacy, and activism.

Reed Erickson's home was in Ojai in the county of San Buenaventura, California, where an FTMI chapter honors his memory. FTMI San Buenaventura Reed Erickson Chapter has an active speakers bureau, participates in fundraisers for local LGBT charities, organizes Transgender Day of Remembrance, presents at Pride in the Park, holds meetings and social events and provides networking, referrals and resources for transitioning and post-transition FTMs. The chapter has been a co-sponsor of the California Transgender Leadership Summit and worked for UnitedENDA lobbying local Congress members. The entire chapter attended the memorial vigil service for 15 year old Lawrence King, an LGBT student who was gunned down by a classmate at a local middle school.

Dr. Steven Dain MA DC ND – 20th Century Bay Area FTM Health Care Professor



Dr. Steve Dain Health Care Professor



Dr. Steve Dain 1939-2007

Dr. Steven Dain MA DC ND (1939-2007), health care professor, was assigned Doris Richards at birth July 9, 1939 in Oakland, CA. He graduated from Oakland Tech High School in 1957. He earned his B.A. degree from UC Berkeley in 1961 and M.A. from UC Berkeley in 1963. He taught high school gym till his transition. In 1976 he decided not to relocate or change his profession after his surgery, as was typically recommended at the time, but returned to teach high school in the Bay area after his surgery at Stanford. The school superintendent had him arrested when he came in to work, Steve sued and prevailed. In 1977 Steve was interviewed with Christine Jorgensen by Geraldo Rivera. In 1984 Steve starred in the Lee Grant documentary *What Sex AM I?* He earned his D.C. at Life Chiropractic College West in 1988, where he became associate professor, and earned his N.D. in 2006. Steve died October 10, 2007 at home with his wife Robyn and two stepdaughters at his side after a six year battle with breast cancer despite having top surgery. He was 68 years old.

Steve Dain by Max Valerio

Steve had been Lou's hero. In those days, most trans men in the Bay Area went off on a pilgrimage to meet him as we entered medical transition. Lou had met with Steve years before when he began his transition, and Jamison Green would meet him a short time before I did. It was nearly a ritual, a rite of passage to meet with Steve. Steve was our most visible example, and someone who each one of us hoped would confer wisdom, and a kind of blessing or validation. I think we all were a bit awestruck. And, Steve didn't let us down. I know he didn't let me down. I still remember meeting him in Union City, he picked me up from BART and I was taken with his easy and total masculinity. He was hirsute, and handsome, confident and kind. He was sensitive to each question I asked and his answers would influence me for the entirety of my transition.

Steve Dain by James Green

Like many individual FTM people, Steve Dain made himself available to other trans men who were looking for information about the process. He even offered his home to people who were coming to the area to have surgery. I saw Steve Dain on television in 1977, and I was astounded by his incredibly masculine appearance, his poise, and his grace under pressure. I hoped to meet him someday, and was able to do so 10 years later when I was finally seeking the concrete information I needed to help me make the decision whether to change my body from female to male.

Emmon Bodfish – 20th Century Bay Area FTM Cleric Martyr



Emmon Bodfish cleric martyr 1943-1999



From Emmon's Druid memorial

Emmon Bodfish (1943-1999), cleric martyr, was assigned Margaret Ingalls Bodfish at birth April 20th, 1943 in California.

Emmon was an active member of *FTMInternational*, sending in donations with encouraging hand-written notes. He found success and leadership in his faith. *The Druid Chronicler* of November 1981 reported that "Grove Elections were held Sept. 20, elected: Emmon Bodfish, Server." Emmon exercised leadership to resign from Berkeley Grove to form his congregation Live Oak Grove that met for services at his home in Orinda. "Call Emmon at 254-1387 Chronicler Emmon Bodfish, 616 Miner Rd Orinda, CA, 94563." He wrote the complete *Druid Chronicles (Evolved)* and *A Druid Missal-Any*, a Reformed Druids of North America publication that began in 1983 and ran until 1991.

He was murdered on or before June 30, 1999 by being bludgeoned to death with blunt object in Orinda, California. "[Orinda, CA: 8 Jul 99] THE BODY OF EMMON BODFISH, a reclusive female-to-male transsexual, was found in his home on 1 Jul 99 by police who report that a blunt force trauma was the cause of death. They are investigating the death as a homicide. The body was in an advanced state of decomposition having lain undiscovered for more than a week."

According to the City of Orinda City Council Minutes of October 3, 2000, Emmon willed his seven acre property and home at 616 Miner Road to be a park for Orinda, otherwise it was to be sold and the money given to UC Santa Cruz music department and he had a son "that did not survive the decedent by four months." His grove (congregation) gave donations to his favorite charities including HERS Foundation, The Fund for the Feminist Majority and National Organization for Women. Emmon Bodfish, the founder of the Live Oak grove of Orinda California, is buried among the redwoods.

The Mountain

by Emmon Ingalls Bodfish

How random

it is: (Death)

Without any connection

To the moral character

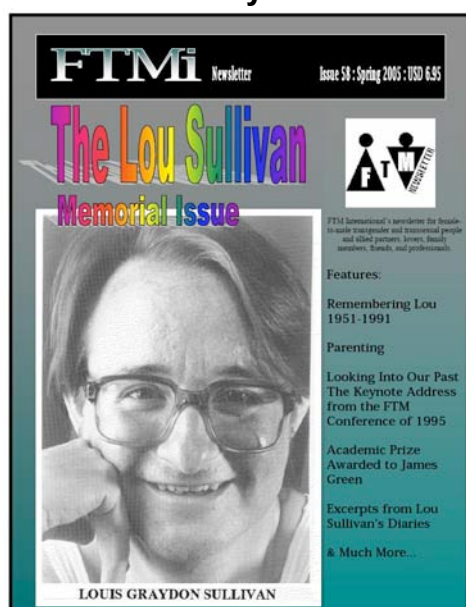
Of either herb.

NO BLAME, then

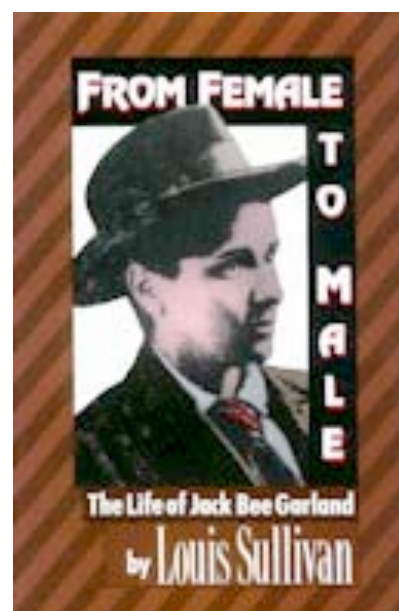
when Nature gathers me.

(from the *Green Book of Meditations* Volume Six published by the American Reformed Druid Association 2003)

Louis Graydon Sullivan – 20th Century San Francisco FTMInternational Founder



Louis Graydon Sullivan 1951-1991



Louis Sullivan's book

Louis Graydon Sullivan 1951-1991, FTMInternational founder, was assigned Sheila Jean Sullivan at birth in Milwaukee, Wisconsin on June 16, 1951.

He grew up in a modest Catholic family in Wauwatosa, Wisconsin and was a good student at Catholic primary and secondary schools. His early diaries, poems and short stories reflect his male gender, "When we got home, we played boys." — January 6, 1963; age 11.

He graduated in 1970 and began working as a secretary at the University of Wisconsin-Milwaukee. He contributed biographical sketches of women living as men and essays to Milwaukee's *GPU News*. He began living as a gay man part time in 1973.

Lou identified as an FTM by 1975, when he moved to San Francisco and found work as a secretary for the Wilson Sporting Goods Company. In 1976 Lou began seeking genitoplasty denied him for being gay. He pioneered methods of obtaining peer-support, counseling, hormones and surgery and educated providers.

He began taking testosterone in 1979 and became a volunteer at the Janus Information Facility (J2CP) and in Golden Gate Girls/Guys.

In 1980 he had top surgery and became an associate engineering technician at the Atlantic-Ritchfield Company so that coworkers would have no knowledge of his previous female life history and began living full time as a gay man. That same year he published the first edition of his *Information for the FTM*. He became a popular public speaker. He wrote for the Gay and Lesbian Historical Society newsletter. In 1984 he started his own typesetting and word-processing business and began a biography of Jack Bee Garland, published in 1990. He was active with ETVC, a 400-plus member trans group in San Francisco. He was a frequent contributor to the *Advocate*.

In 1986 he obtained lower surgery, founded San Francisco's FTM and was diagnosed with AIDS. He died Saturday, March 2, 1991 at his home in San Francisco at age 39.

I Remember Lou by James Green (from *FTMi Newsletter The Lou Sullivan Memorial Issue 58*)

I found Lou through subscribing to a little magazine (more like a pamphlet) called "The Transsexual Voice," published by a transwoman in Georgia. Lou had placed a tiny ad in that publication offering "Information for the Female-to-Male Cross Dresser and Transsexual. Send \$6.00 to P.O. Box . . . San Francisco." How ironic, I thought, that I should have to subscribe to a Georgia publication to find information in my own backyard. I sent in my check and received a very informative little booklet, and a note from Lou giving his phone number and inviting me to call him for information about the gatherings he was hosting every three months. Steve Dain was scheduled to speak at the next meeting, so I decided to attend. Through Lou and Steve I learned of several other FTM pioneers who had been offering information and emotional support to others for some time -- men like Rupert Raj in Canada, Mario Martino in New York and later Florida, Jude Patton in San Francisco, Los Angeles, and later Portland and Seattle, Jeff Shevlowitz in Los Angeles, Jason Cromwell in Seattle, Johnny A. in New York, Stephen Whittle in England, Armand Hotimsky in France, and Masae Torai in Japan. The contemporary network of transmen around the world has been built on the shoulders of these men who started with the support group model and sometimes expanded into publishing, as Lou Sullivan did with his "Information" booklet and his "FTM Newsletter." That FTM Newsletter had reached hundreds of people around the world by the time Lou died in 1991. This community was formed out of the desire to offer assistance to others, without asking for anything in return. Most of these pioneers are still alive, and I believe the citizens of our global community should be aware of them, aware of what they have done for us, and acknowledge them while they can still appreciate it.

The House that Lou Built by Levi Alter

Lou held the first meeting of FTM in December of 1986 in San Francisco. Lou based FTM on the quarterly meetings and newsletters of Jeff Shevlowitz's group Under Construction launched in 1983 in Los Angeles. After the following letter from Lou to Jeff where he explains in the second paragraph that he was motivated to have quarterly meetings of FTM based on Jeff's earlier group, Jeff faithfully drove from Los Angeles to attend every meeting to provide support and later served as an FTMI board member and continued to host Los Angeles quarterly meetings and publish *Under Construction* for another twenty years.

When Lou Sullivan died in 1991, James Green took over the quarterly meetings, which became monthly meetings, FTM incorporated as FTMInternational and in 1997 members elected their first Board of Directors. Board members from cities throughout California including Anza, Berkeley, High Desert, Inland Empire, Los Angeles, Richmond, Oakland, Sacramento, San Buenaventura, San Diego, San Jose, Santa Rosa, Union City, Venice, West Hollywood and Westside and other states including Arizona, Georgia, Massachusetts, Michigan, New Mexico, New York, Pennsylvania, Texas and Washington and other countries including Australia and Canada have led FTMInternational.

FTMInternational builds and strengthens FTM lives, families and communities and serves the female-to-male community worldwide as the premier source for accurate, up to date information and resources on the FTM experience through educational presentations and conferences, publications, peer-to-peer discussion groups and the www.FTMI.org website.

FTMInternational connects FTMs and family members around the globe in a community for peer support through online community-based forums and social networks, local chapters and one-to-one phone, mail and email support.

124 Albion
San Francisco 94110
9/28/87

Dear Jeff:

Great to hear from you! Sterling mentioned to me several times that he knew a gay F-M man (that's all he's told me about you) and I hoped we could correspond, as I'm always so glad to hear there are others like me. There aren't too many of us, but I have good news (later in this letter) that the gender professionals are finally admitting we exist.

Finally met Sterling at a F-M gathering I organized (see enclosed). What a neat guy he is! Told us about the F-M get-togethers you've had down there and it really motivated me to try to get F-M's up here together at least once every 3 mos. I know when I first "came out" there was NO ONE to talk to.

In 1973 I began crossdressing and passing as a gay man in Milwaukee, Wisc. Moved to S.F. in '75 and began hormones in '79. Had my chest done in '80 and finally this year completed the "genitoplasty," where they perform a sort of circumcision on the enlarged clitoris for use as a very small penis and put testicular implants in the labia majora. Haven't had any of my innards removed, tho.

I've always considered myself a gay man and have never had sex with a female (well, once with a post-op M-F... does that count?). To answer some of your questions, and I don't think any are "too personal," Jeff... that's why it's good we correspond with each other... I just moved out in Dec. after living with a male lover, Tom, for 5 years. We met through mutual friends (who still don't know about me) and, after 3 mos. of flirting, I figured I had to tell him if it was going to go any further. So I did. This was before my bottom surgery. Of course, it blew his mind, but shortly thereafter he moved in with me. I'm sure the revelation DOES affect the relationship, but I have no idea how, and don't think it pays to try to guess--each guy would react in his own way, I'm sure. I think it's really important, though, that they know you only as a male before you tell them. The first 3 yrs. with Tom were fine, the last 2 not so great. Before him, I'd been with another guy for 10 yrs. who enjoyed it when I crossdressed & passed--we went to the gay men's bars and moved to S.F. together--but he only wanted to "pretend" and said he'd leave if I took hormones or had surgery. But he left anyway, ironically during the most feminine period of my life!

I've handled telling about myself in different ways. A few times when I first began passing, I took the risk of just letting them touch and finding out that way. If it was someone knowledgeable about the gender world, I'd tell them I was F-M. Most of the time, though, like you, I'd just say I didn't want to be touched and just wanted to "do" them. Since I've just completed the

Alexander John Goodrum – 20th Century San Francisco FTM African-American Activist



Alexander John Goodrum 1960-2002



Bear Goodrum FTMInternational Writer

Alexander John "Bear" Goodrum (1960-2002), African-American activist, was born October 3, 1960. A native of Chicago, Illinois, Alexander had been involved as an activist in GLBT organizing and social justice issues since 1980 in Chicago, San Francisco and since 1996, in Tucson. He was African-American, Transgender Female-to-Male, queer-identified bisexual, and disabled. Alexander was the Director of TGNet Arizona in Tucson, Arizona and featured writer and speaker for *FTMInternational*. Alexander had more than 20 years experience in organizational development, grant writing and research, and community building. He was a member of the City of Tucson GLBT Commission and an Activist/Panelist for the Funding Exchange's OutFund for Gay and Lesbian Liberation. Alexander was a frequent panelist and guest speaker, addressing a wide variety of audiences on gender-related matters. He was the opening night keynote speaker at the 2002 True Spirit Conference in Washington, DC. He was active in the Southern Arizona Gender Alliance and was a former member of the Board of Directors of Wingspan, Tucson's GLBT Community Center, and Desert Voices, Arizona's GLBT mixed chorus. In addition to the TGNet Arizona web site, he published numerous articles and papers, and is perhaps best known for his widely published paper, *Gender Identity 101: A Transgender Primer*. Alexander took his own life the morning of Saturday, September 28 while under observation at La Frontera Psychiatric Hospital in Tucson. A memorial service was held on Saturday, October 5, 2002. A documentary memorialized Alexander: *TRUE COLORS: The Life and Legacy of Alexander John Goodrum*, dir. Stevie Gold, 2007, 49 min.

Inner peace: Remembering Alexander Goodrum *by James Green*

Alexander was a brilliant and dedicated warrior, a queer transman of color who thought, spoke and wrote clearly, whose political consciousness was raised and honed. Losing him is a blow to his family, his friends, his community in Tucson and to the larger community of transpeople all over the U.S. and Canada, especially his activist colleagues who also appreciated his wisdom, his humor, his leadership abilities and his collaborative spirit...Please show your appreciation for the people you love while they are still alive to receive it. We can never predict where or how anyone will find their inner peace.

Padraig Hall – 20th Century San Diego FTMI Chapter Founder



Padraig Hall

FTMI San Diego Padraig Hall Chapter Speakers Connor at Transgender Leadership Summit

Paidraig Hall was co-founder of an FTM Support group founded in 1997 for San Diego FTM's. He began transitioning in 1997 and felt the need for support and advocacy in the FTM Community. This group continued to meet and many transmen came for support over the years. The group moved to its current home at the LGBT Community Center in 2004 meeting once a month. The group has continued to grow over the last few years, with as many as 30 attending each month. The group is open to FTM's and those questioning as well as significant others, parents, family and allies. The two groups meet together for the first 30 minutes then meet separately for the remainder of the time. The basic premise of the group is for support, education and advocacy. Our meetings are often spent doing check-ins with each member and any issues they have, or we have specific topics covering all aspects of transitioning from medical, to legal to personal relationships. We have socials once a month and plan holiday gatherings throughout the year. We also participate in a Transgender booth at Pride and march with the San Diego Transgender Community in the parade. Many of our members educate the general public through speaking engagements at local colleges, universities, churches and other community organizations, such as local police, domestic violence centers and hospital and city administrators. We work closely with the LGBT Center, Project S.T.A.R. and San Diego Transgender Advocacy and Services Center TASC to support and advocate for the Transgender community.

As President of the San Diego FTMI chapter I try and advocate for our community in every way I can. I do speaking engagements at local colleges and universities and represent the group at our Leadership Council, am co-chair of TASC and a former board member of San Diego Pride. I work on San Diego Day of Remembrance and Transgender Day of Empowerment. I am also on the board of directors of FTMInternational on the FTMI Membership Services Committee, Member Support Committee, Newsletter Committee and Speakers Bureau.

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Masen Davis MSW – Los Angeles and San Francisco FTM Activist



Masen Davis MSW at Transgender Leadership Summit



Masen at FTM Alliance of Los Angeles Fundraiser

Masen Davis MSW is a founding board member of FTM Alliance of Los Angeles and was one of the organizers of the FTM conference Forward Motion 1999 in Burbank, CA. He won the TSELF Penni Ashe Matz Leadership Award for his University of California at Los Angeles, Masters of Social Welfare degree. He is the Executive Director of the Transgender Law Center in San Francisco, CA.

Trans Activist Awarded for Leadership by Jacob Anderson-Minshall

As part of Los Angeles's Gay Pride 2008 celebration, trans activist Masen Davis was honored with the Berman/Schaffer Award, recognizing his leadership skills in inspiring self-esteem and building strategic partnerships that further the LGBT movement.

Davis, the Executive Director of the San Francisco-based Transgender Law Center, California's statewide transgender civil rights organization, got his start in Chicago in the early 1990s, when he provided crisis counseling for queer survivors of domestic violence and helped victims of discrimination go through civil or administrative proceedings.

In 2002 he co-founded FTM Alliance of Los Angeles, a nonprofit advocacy organization where Davis served as president of the board and launched the Transgender Leadership Academy and the Community Clinic Campaign, an L.A. initiative to increase health care access for transgender adults

"Through my work with FTM Alliance, I was able to participate in some meetings with the Child Welfare League of America...developing their best practice standards for transgender youth in the foster care system. Around the time I was leading a group called Brandon's Corner in LA that was doing support work for transgender youth. I got involved with Project Ten and Models of Pride, helping youth in the Los Angeles Unified School District and working with some of the legal compliance groups that were figuring out how to implement California state school legislation."

He served on the boards of the City of West Hollywood's Transgender Task force, the National Center for Transgender Equality and the Liberty Hill Foundation Lesbian and Gay Funding Board.

Before taking the position at TLC, Davis spent six years at United Way, where he ran youth education initiatives, managed allocations for 194 agencies; and raised \$5.8 million through foundation and corporate giving.

HELP MASEN AND WIN AN IPOD NANO!

Calling all California FTMs-Win an IPOD Nano! Just print out and fill in the entry form on the enclosed Transgender Economic Health Survey and mail it in with your survey to TLC; 870 Market Street, Suite 823; San Francisco, CA 94102. You can also get the survey pdf at www.transgenderlawcenter.org

Pat Magee and OCFTM



Pat Magee



FTM and friends Orange County beach outing



Pat Magee 2008

Pat Magee is a 46-year-old transman who lives in Orange County. He began his gender transition over 18 years ago and is currently involved with numerous trans activist opportunities throughout the Southern California area including the creation of Orange County's female-to-male transgender support and social group in 2000 OCFTM (Orange County Female to Male), co-founder and director of the Orange County Transgender Coalition (OCTC) in 2004, and PFLAG speaker's bureau member, TG moderator and speaker trainer. Since 2003, Pat has also been a board member of ECCO (Elections Committee for the County Orange). ECCO is a nonpartisan political action committee that serves LGBT, women's, and HIV/AIDS causes.

Pat's professional and transgender activism goals include providing education and outreach to as many professionals, students, and LGB community members/groups as possible. He hopes to share the reality of trans lives and the need for dignity, understanding, and proper access to health care for both transitional as well as general health care needs of trans individuals, including seniors and those in custody.

Professionally, Pat is a social worker. Ultimately, he'd like to do advocacy and LGBT sensitivity training in the OC and Long Beach areas, working with long-term care facilities, doctors, and nursing homes. The LGBT community is disregarded enough as is, but LGBT seniors and people with disabilities face incredible discrimination and isolation in formal health care settings, and Pat would like to help change this.

As a female-to-male transman, Pat initially made his leap into trans community activism during the planning of the 1999 Forward Motion FTM conference in Burbank California. He decided that he needed to do more than just go to occasional FTM meetings and it was time to step up, time to give back. It was truly an honor and pleasure for him to work with such a capable and wise group of men that brought so much experience and expertise to the group. Pat acted as on-site manager for the event that was attended by about 400 people, mostly transmen. The conference was a tremendous success and made profits that were later used to seed further FTM activism throughout California. The success inspired and motivated Pat to continue with TG community work.

He also knew there were very few transgender resources where he lived and thought that by starting a group in Orange County, he might be able to help make local providers aware of the need and to help build the TG community.

He also discovered that although he'd not felt the need for therapy since his initial transition 19 years ago, he found that the bonding experience and time spent in the company of fellow transmen was something that he was not willing to part with either. The energy and emotions of being in a room filled with people who truly understand him, that share many of his unusual life experiences, and offer support and resources, was still needed in his life. If you want to know what needs to be done or what something is like, you have to go talk with someone who has walked in those shoes. It was only a natural progression for him to want to return the favor of guidance and support to the new men, as he had benefited so much from those who came before him.

In November of 2000, Pat founded a group for masculine-identified, female-bodied people and called it Orange County Female to Male; OCFTM. He wanted to make an FTM-friendly space that dealt with transmen's issues, a place where transmen could be heard and not just occasionally seen. He wanted a safe place for men to go where they could access resources, networking and support, and to be free to just be guys, no matter what their stage or interest in transition.

OCFTM meetings start with a trans news and community activities update and then go to a featured topic and/or guest speaker, or gender-related movie or TV show(s), and then followed with an open rap/discussion. OCFTM also hosts an annual beach party and "spring picnic in the park" and has had some other special activities and functions as well such as holiday parties and hosting local FTM community events. Monthly meetings are open to all including those who are questioning or curious, trans youth, significant others, family, friends, coworkers, clergy and researchers. OCFTM has had generous support from donors who have made many free events possible and who have hosted Internet access and domain names since OCFTM's beginning. The meetings focus on sharing and educating. The monthly group usually has a dozen or so attendees, and the group is ever changing and the total number who attend an OCFTM function in any given year is about 50-60. Once a year, a meeting is reserved for FTMs only. These "guys only" meetings focus on sexuality and surgeries, and are closed except to transmen and include a surgical "show & tell". Upcoming plans include "know your rights workshops", awareness and sensitivity training for health providers, as well low-cost transgender health care access.

Orange County has had a wonderfully rich and unique history with the transgender community, with support and social groups happening there since the 1970's. Jude Patton and Joanna Clark, also known as Sister Mary Elizabeth, teamed up to create the Renaissance newsletter, had monthly groups, and started the John Augustus foundation. For almost 30 years in Orange County, there was also a gender program that evaluated people for hormones and surgery. OCFTM and OCTC hope to continue that long tradition and remain in place to provide support, social activities, education, awareness and advocacy to all trans people in OC, as well as those who care about them.

OCFTM meets on the fourth Sunday of each month at 5:00pm. Meet & greet 5-5:30pm, meeting starts at 5:30pm. Meetings run until they end, usually around 9pm or so. OCFTM meetings are open to all unless specifically noted. No minors please, unless they are transgender youth. Light munchies are provided; please BYO nonalcoholic beverages. A small donation for the facilities is appreciated. OCFTM meets at the Center OC location at 12752 Garden Grove Blvd, suite 101, on the corner of Partridge street and Garden Grove Blvd (between Harbor and Fairview/Haster). Contact Pat at: [REDACTED]@juno.com for more info. www.octcca.org



ORANGE COUNTY June 3 - Soulforce, the National Black Justice Coalition, COLAGE and the Universal Fellowship of Metropolitan Community Churches are working together to introduce a dialogue with evangelical leaders and their mega-churches through a program called "The American Family Outing." FTMInternational Board of Directors members Kimrey Lee and Genie Moore are hoping to meet a family of faith from Saddleback Church in Lake Forest. "I am hoping to sit at the table and to show that we are a committed family of faith," Kimrey says. In getting to know them, he is hoping to share his own story so that both families can see that they have much in common. The American Family Outing has the support of influential clergy helping to forge bridges with mega-church leaders. Peggy Campolo, Jay Bakker, the Rev. Troy Sanders, the Rev. Phil Lawson and the Rev. Gil Caldwell have all helped by making personal phone calls encouraging them to dialogue.

Max E. Fuhrmann Ph.D.	
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Dr Stephen Whittle, President of the World Professional Association for Transgender Health was elected President of Transgender Europe (TGEU) at an international conference in Berlin May 4th. There were over 200 representatives from 83 groups and 38 countries, among them Peru, Namibia, Japan, Armenia, the USA, Turkey, Israel, Kyrgyzstan and Iceland.

The American Medical Association passed Resolution 122 June 16th, "Removing Financial Barriers to Care for Transgender Patients." It names as discriminatory the categorical denial of health insurance coverage for psychotherapy, hormonal and surgical treatments for transgender patients, and reiterates the AMA's opposition to discrimination based on gender identity.



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BE COUNTED!

Complete the California Transgender Economic Health Survey today!

The Transgender Law Center is conducting a survey to better understand the needs and interests of transgender adults throughout California. Survey data will be analyzed and reported in a new publication – *Good Jobs Now California!* – to educate policymakers about the needs and realities of transgender people. By reporting good data about our own community, we plan to encourage agencies throughout California to launch and expand employment services for the transgender community. The risks from completion of this survey are minimal. If you have questions about services available for transgender people, please feel free to contact the Transgender Law Center.

Please share this survey with other transgender people you know. The survey is available in English and Spanish, and can be completed online at http://www.surveymonkey.com/s.aspx?sm=Y0uplviwbkoT9xl3MSFTew_3d_3d. You can also download a copy at www.transgenderlawcenter.org or receive more hard copies by calling Danielle at (415) 513-5166. Completed surveys can be faxed to 877-847-1278, emailed to dcastro@transgenderlawcenter.org, or mailed to TLC; 870 Market Street, Suite 823; San Francisco, CA 94102.

The survey is confidential. Your name and contact information will not be associated with it. Only cumulative results will be published. However, to thank you for taking the time for completing the survey, participants can enter into a drawing to **win an iPod Nano**. If you are interested in entering the drawing, complete the form below and send it to TLC; 870 Market Street, Suite 823; San Francisco, CA 94102.

Name: _____

Address: _____

City: _____ Zip: _____

Phone: _____ Email: _____

Please note that this information will not be associated with your completed survey. Also, this survey – and the Nano – is limited to residents of California.

If you wish to voice a concern about the research, you may direct your question(s) to Research and Sponsored Projects at www.csun.edu/graduatestudies or 818-677-2901. If you have specific questions about the study you may contact Dr. Eli Bartle or me. Dr. Bartle is a faculty member with the Department of Social Work or www.csun.edu/msw or 818-677-3298.

Thanks for being counted!

Masen Davis, Executive Director
Transgender Law Center
(415) 738-6168
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Transgender Law Center
Transgender Economic Health Survey

The Transgender Law Center is conducting this survey to better understand the needs and interests of transgender adults throughout California. Data from the survey will be analyzed to educate policymakers about the needs and realities of transgender and gender non-conforming people. Please complete and return the survey as soon as possible. You can email it to info@transgenderlawcenter.org or mail to: Transgender Law Center; 870 Market Street, Suite 823; San Francisco, CA 94102. Thank you!

Demographics

Please complete the following questions about your gender, orientation and ethnicity. This information will help us learn how various transgender communities are impacted by workplace issues and discrimination.

1. Do you consider yourself to be transgender in any way?
☐ Yes
☐ No
☐ I don't know/Questioning
2. What sex were you assigned at birth — that is, what was the sex on your original birth certificate?
☐ Male
☐ Female
☐ I don't know
3. Do you currently have a gender identity or presentation that is different from your assigned sex at birth?
☐ Yes
☐ No
☐ I don't know
4. Which, if any, of the following terms do you currently use to describe your gender identity?
(Check all that apply)

<input type="checkbox"/> Cross-dresser	<input type="checkbox"/> Masculine female or butch
<input type="checkbox"/> Drag Queen/King	<input type="checkbox"/> MTF / transgender woman
<input type="checkbox"/> Feminine male	<input type="checkbox"/> Transgender
<input type="checkbox"/> FTM / transgender man	<input type="checkbox"/> Transsexual
<input type="checkbox"/> Gender non-conforming or gender variant	<input type="checkbox"/> Two-spirit
<input type="checkbox"/> Genderqueer	<input type="checkbox"/> Other: _____
	<input type="checkbox"/> None of these terms apply to me

5. How do you think others perceive your gender most of the time?

- ☐ Man all the time
- ☐ Woman all the time
- ☐ Man most of the time
- ☐ Woman most of the time
- ☐ Man sometimes, a woman at other times
- ☐ Blending of genders (Genderqueer/androgyny)
- ☐ Other: _____

6. When people meet you for the first time, how often do they guess you are transgender or gender non-conforming?

- ☐ Always
- ☐ More often than not
- ☐ Sometimes
- ☐ Infrequently
- ☐ Never

7. How do you currently describe your sexual orientation?

- | | |
|--|--|
| <input type="checkbox"/> Gay or Homosexual | <input type="checkbox"/> Queer |
| <input type="checkbox"/> Lesbian | <input type="checkbox"/> Questioning |
| <input type="checkbox"/> Bisexual | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Heterosexual/Straight | <input type="checkbox"/> I don't use a label |

8. Which of the following categories best describes your ethnic or racial background? Please check all that apply.

- | | |
|--|---|
| <input type="checkbox"/> White | <input type="checkbox"/> American Indian |
| <input type="checkbox"/> Black or African American | <input type="checkbox"/> Alaskan Native |
| <input type="checkbox"/> Asian | <input type="checkbox"/> Pacific Islander |
| <input type="checkbox"/> Hispanic or Latino(a) | <input type="checkbox"/> Other: _____ |

9. What is your current age in years? _____

10. What is your zip code? _____

11. What is the highest degree or level of school you have completed? Mark one.

- | | |
|---|---|
| <input type="checkbox"/> No Formal Schooling Completed | <input type="checkbox"/> Bachelor Degree (for example BA, BS) |
| <input type="checkbox"/> Elementary or Junior High School | <input type="checkbox"/> Bachelor Degree and Some Graduate School |
| <input type="checkbox"/> Some High School | <input type="checkbox"/> Master Degree |
| <input type="checkbox"/> High School Graduate or GED Equivalent | <input type="checkbox"/> Professional Degree |
| <input type="checkbox"/> Some College | <input type="checkbox"/> Doctoral Degree |
| <input type="checkbox"/> Associate Degree | |

Employment & Income

Please answer these questions so that we can learn about employment patterns impacting transgender people.

12. What is your current employment status?

- | | |
|---|---|
| <input type="checkbox"/> Employed full time | <input type="checkbox"/> Student |
| <input type="checkbox"/> Employed part time | <input type="checkbox"/> Retired |
| <input type="checkbox"/> Multiple part-time jobs | <input type="checkbox"/> Homemaker |
| <input type="checkbox"/> Unemployed and looking | <input type="checkbox"/> Unable to work |
| <input type="checkbox"/> Unemployed and stopped looking | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> On disability | |

If employed, please continue to question #13. If unemployed, please skip to question #21.

13. If working, what type of occupation do you have?

- ☐ Executive, administrative, and managerial
- ☐ Professional specialty
- ☐ Technicians and related support
- ☐ Marketing and sales
- ☐ Administrative support, including clerical
- ☐ Service or retail
- ☐ Agriculture, forestry, fishing, and related
- ☐ Precision production, craft, and repair
- ☐ Operators, fabricators, and laborers
- ☐ Other: _____
- ☐ Not applicable (I'm not currently working)

14. If employed, which of the following best describes you?

- ☐ Employee of a private-for-profit company or business
- ☐ Employee of a not-for-profit or charitable organization
- ☐ Government employee
- ☐ Self-employed in own business
- ☐ Working without pay in family business
- ☐ Other: _____
- ☐ Not applicable (I'm not currently working)

15. How long have you worked for your current employer?

- | | |
|---|---|
| <input type="checkbox"/> Less than 6 months | <input type="checkbox"/> 6-10 years |
| <input type="checkbox"/> 6 mos – 1 year | <input type="checkbox"/> 11-20 years |
| <input type="checkbox"/> 1 -2 years | <input type="checkbox"/> More than 20 years |
| <input type="checkbox"/> 2 – 5 years | <input type="checkbox"/> Not applicable (I'm not currently working) |

16. About how many of your coworkers know that you are transgender?

- | | |
|---|--|
| <input type="checkbox"/> All | <input type="checkbox"/> None of them |
| <input type="checkbox"/> Almost half | <input type="checkbox"/> I don't know |
| <input type="checkbox"/> Less than half | <input type="checkbox"/> Not applicable
(I'm not currently working) |

17. Does your boss or supervisor know you are transgender?

- ☐ Yes
- ☐ No
- ☐ I don't know
- ☐ Not applicable (I'm not currently working)

18. How do you present your gender in the workplace?

- ☐ Woman all the time
- ☐ Man all the time
- ☐ Woman most of the time
- ☐ Man most of the time
- ☐ Woman sometimes, a man at other times
- ☐ Blending of genders (androgyny)
- ☐ Other please specify _____

19. Are you employed in the same field or type of job you had before you came out as transgender or gender non-conforming?

- ☐ Yes (If yes, skip to question #21)
- ☐ No (If no, continue to question #20)

20. Are you in a new field or type of job because of your coming out as transgender or gender non-conforming?

- ☐ Yes
- ☐ No

21. What was your individual personal income from all sources (before taxes) in 2007?

- | | |
|---|---|
| <input type="checkbox"/> Less than \$10,000 | <input type="checkbox"/> \$60,000 to \$69,999 |
| <input type="checkbox"/> \$10,000 to \$19,999 | <input type="checkbox"/> \$70,000 to \$79,999 |
| <input type="checkbox"/> \$20,000 to \$29,999 | <input type="checkbox"/> \$80,000 to \$89,999 |
| <input type="checkbox"/> \$30,000 to \$39,999 | <input type="checkbox"/> \$90,000 to \$99,999 |
| <input type="checkbox"/> \$40,000 to \$49,999 | <input type="checkbox"/> More than \$100,000 |
| <input type="checkbox"/> \$50,000 to \$59,999 | |

22. What were your sources of personal income in 2007? (Check all that apply)

- ☐ Paycheck(s) or money from one or more jobs
- ☐ Money from a business, fees, dividends, or rental income
- ☐ Aid such as Temporary Assistance for Needy Families, or TANF; welfare; WIC; public assistance; general assistance; food stamps; or Supplemental Security Income, or SSI
- ☐ Unemployment benefits
- ☐ Child support or alimony
- ☐ Social security, workers' compensation, disability, veteran benefits or pensions
- ☐ Other _____

23. What type(s) of bank account do you have?

- ☐ Checking ☐ Savings
- ☐ None ☐ Other investment accounts
(e.g. money market, CD, retirement accounts, etc)

24. Do you currently work for pay in the street economy (sex work, narcotics sales, etc)?

- ☐ Yes
- ☐ No

25. Have you ever worked for pay in the street economy (sex work, narcotics sales, etc)?

- ☐ Yes
- ☐ No

Employment Discrimination

Please answer these questions so that we can learn about employment discrimination impacting transgender people.

26. Have you ever been unemployed as a result of being transgender or gender non-conforming?

- ☐ Yes
- ☐ No
- ☐ Don't know

27. Which, if any, of the following have you experienced at work because of being transgender or gender non-conforming? Mark all that apply.

- ☐ I was fired
- ☐ I was denied a promotion
- ☐ I was reorganized out of a job
- ☐ I was laid off
- ☐ I experienced verbal harassment
- ☐ I experienced sexual harassment
- ☐ I was harassed by coworkers
- ☐ I was harassed by my supervisor(s)
- ☐ I was the victim of physical violence
- ☐ I faced unfair scrutiny and/or discipline
- ☐ I was denied access to appropriate restrooms
- ☐ I was denied access to restrooms that matched my gender identity
- ☐ I was denied access to all restrooms
- ☐ My access to customers or clients has been restricted or eliminated
- ☐ Co-workers repeatedly used my old name/pronoun even after being corrected.
- ☐ Managers or Supervisors repeatedly used my old name/pronoun even after being corrected.
- ☐ Co-workers shared private information about me that they should not have
- ☐ Managers or Supervisors shared information about me that they should not have
- ☐ None of the above

28. If you answered yes to any of the previous employment discrimination questions, did you file any kind of complaint about the discrimination?

- ☐ Yes
- ☐ No (If no, skip to question #30)
- ☐ Not Applicable – I did not experience discrimination or harassment (Skip to question #30)

➤ If yes, what local or state agency (DFEH, EEOC, etc) _____

➤ If you did file a complaint, what was the outcome?

- ☐ Issue resolved favorable to me
- ☐ Issue resolved unfavorably to me
- ☐ Case still pending/unresolved
- ☐ I don't know

29. If you answered yes to any of the previous employment discrimination questions but did NOT file any kind of complaint about the discrimination, why? Mark all that apply.

- ☐ Did not know how or where to file a complaint
- ☐ Did not think I would get the assistance I need
- ☐ Afraid to come out as transgender
- ☐ Afraid to lose my job
- ☐ I do not know what, if any, protections I may have as a transgender person
- ☐ Other (please describe): _____
- ☐ Not applicable

Employment Interests

Please answer these questions so that we can help create employment programs that meet the needs and interests of transgender people.

30. Are you interested in assistance with your career in any of the following categories? Mark all that apply.

- ☐ Changing documents to match gender identity
- ☐ Career training
- ☐ Career counseling
- ☐ Accessing job banks or finding job opportunities
- ☐ Continuing education or finishing school
- ☐ Resume preparation
- ☐ Networking
- ☐ Negotiation skills
- ☐ Management training
- ☐ Help starting own business
- ☐ Coming out at work/transitioning on the job
- ☐ I'm not interested in assistance
- ☐ Other: _____

31. Ideally, what type of occupation would you like?

- ☐ Executive, administrative, and managerial
- ☐ Professional specialty
- ☐ Technicians and related support
- ☐ Marketing and sales
- ☐ Administrative support, including clerical
- ☐ Service or retail
- ☐ Agriculture, forestry, fishing, and related
- ☐ Precision production, craft, and repair
- ☐ Operators, fabricators, and laborers
- ☐ Other: _____

32. In what industry would you like to build a career? _____

33. What kind of work environment would you like (customer service, office work, behind the scenes, etc)? _____

34. Ideally, would you prefer to be self-employed or employed by others?

- ☐ Self-employed
- ☐ Employed by others
- ☐ Don't know

35. Ideally, where would you like to be employed?

- ☐ A private-for-profit company or business
- ☐ A private not-for-profit or charitable organization
- ☐ City or County government
- ☐ State or Federal government
- ☐ Self-employed
- ☐ Don't Know

Health Care Benefits

Please answer these questions so that we can help improve access to healthcare benefits for transgender people.

36. Are you covered by health insurance?

- ☐ Yes
- ☐ No
- ☐ Don't Know

37. If yes, what type of insurance do you have?

- ☐ Uninsured/I have NO coverage
- ☐ Insurance plan through my employer
- ☐ Insurance through a former employer (COBRA)
- ☐ Insurance plan through a partner, spouse, parents or other family member
- ☐ Insurance purchased as individual
- ☐ Medicare
- ☐ MediCal
- ☐ Veterans benefits
- ☐ Student health program
- ☐ Other: _____

38. What kind of place do you go to most often when you are sick or need advice about your health?

- ☐ Doctor's office
- ☐ Community or free clinic
- ☐ Emergency room
- ☐ Private health clinic or center
- ☐ V.A. (veterans) clinic or hospital
- ☐ Urgent care at hospital
- ☐ Alternative medicine provider (acupuncture, herbalist)
- ☐ Other: _____
- ☐ None of the above.

39. Which, if any, of the following experiences have you had? Check all that apply.

- ☐ I have postponed care for illness or preventive care because I could not afford it.
- ☐ I have postponed care for illness or preventive care due to disrespect or discrimination from doctors or other healthcare providers.
- ☐ I have health conditions that have gotten worse because I have postponed care.
- ☐ A doctor or other provider refused to treat me because I am transgender.
- ☐ A doctor or other provider disrespected me because I am transgender.
- ☐ I had to teach my doctor or other provider about transgender people in order to get appropriate care.
- ☐ I have been denied a health insurance policy because I am transgender or gender non-conforming.
- ☐ None of the above.

40. Have you ever been denied health care coverage for any of the following?

- Primary Health care..... ☐ Yes ☐ No
(such as preventative exams or treatment for a respiratory infection, diabetes, etc)
- Gender-specific care ☐ Yes ☐ No
(such as pap smears for transmen or prostate exams for transwomen)
- Hormones ☐ Yes ☐ No
- Surgery ☐ Yes ☐ No
- Counseling/Mental Health Services ☐ Yes ☐ No

Housing

Please answer these questions so that we can understand housing issues impacting the transgender community.

41. What is your housing situation?

- ☐ Market rate rent, alone or with family
- ☐ Market rate rent with roommates
- ☐ Living with friends, but don't pay rent
- ☐ Living with family in their housing
- ☐ Single Room Occupancy Hotel
- ☐ Rent through Section 8/other subsidy
- ☐ Own home or condo
- ☐ College or university housing
- ☐ Homeless (on the street)
- ☐ Living in a shelter
- ☐ Living in a nursing/adult care facility
- ☐ Living in a treatment facility
- ☐ Other: _____

42. Have you ever faced housing discrimination because of your gender presentation or gender identity?

- ☐ Yes
- ☐ No
- ☐ I don't know

43. Have you ever experienced homelessness since identifying as transgender or gender non-conforming?

- ☐ Yes
- ☐ No (If no, skip to Question #46)

44. During this time, did you ever stay at or try to stay at a shelter?

- ☐ Yes
- ☐ No (If no, skip to Question #46)

45. Which of the following have you experienced at a shelter because of being transgender or gender non-conforming? Mark all that apply.

- ☐ I was treated fairly at the shelter
- ☐ I was denied access to a shelter
- ☐ I was thrown out after they learned I was transgender
- ☐ I was harassed by other residents because I was transgender
- ☐ I was harassed by shelter staff
- ☐ I was physically assaulted by other residents
- ☐ I was physically assaulted by staff
- ☐ On at least one occasion I felt afraid of being attacked
- ☐ I was forced to stay in a shelter for the wrong gender or against my gender identity
- ☐ I was forced to live as the wrong gender in order to be allowed to stay in a shelter
- ☐ I was forced to live as the wrong gender in order to be safe in a shelter
- ☐ I decided to leave a shelter even though I had no place to go because of poor treatment/unsafe conditions
- ☐ Other: _____

In Your Own Words

46. What do you see as the main barriers to employment for transgender adults?

47. What can employers do to make their workplaces more accessible to transgender people?

48. Is there anything else you would like to tell us about your experience in the workplace as a transgender person?

49. Is there anything else you would like to share with us?

Thank you very much for your time!

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